

Present: Michelle, Paula, Mohammad, Setaj, Nora
Regrets: Roxanne, Joshua, Raul
Guests: na
Quorum: Yes
Meeting date: March 25, 2021

Opening Remarks (5 min)

- Call to Order
- Attendance
- Declaration of Quorum

Consent Agenda (5 min)

- Approval of Agenda
- President report
- Coordinator report
- Unifor report
- Board minutes - [February 2021](#)

Paula moved, Mohammad seconded, no Objections, no Abstentions, Carried by Consensus

Projects in Motion (10 min)

Freelance Arts Festival

- Five members have submitted so far
- Request for Board Members to share posts on Social Media
 - <https://twitter.com/CdnFreelanceU/status/1367204001238970374>
 - <https://www.facebook.com/CFU.SCP/posts/3692653237514311>
 - <https://www.instagram.com/p/CL7cf5Fgak1/>

Our Future Positioning - 2021 Focus (45 min)

Organizing:

Action Items:

- *Ethan: Create a list of people we know who works for unions, or unions who use freelancers, for outreach.*

For Future Consideration:

- *How can we set our members to advertise and promote membership to their peers?*
- *Can we do a monthly update about our members?*
- *Can we get our members to share our posts more often?*

Policy Positions & Resolutions

Action Items:

Raul to create one paragraph statements of our positions on the following topics, for the purpose of being able to easily refer to them when asked by members or media about our stance. Positions will then go to the board for review, discussion, and approval:

- *How the labour movement should treat freelancers*
 - *Why paying people on time is important*
 - *Freelancers should be paid at a rate of base pay plus employer contributions (i.e. vacation time, sick leave)*
- *Why people should hire union freelancers*
- *Fair freelancer rates & payment schedules*
- *Expectations that members won't work as replacement workers for strikers*
- *Why we don't support design competitions*
- *Equitable hiring practices of freelancers*
- *Support for \$15 & Fairness*
- *Need for paid sick days & having sick days worked into contracts for long term freelancers working with one client*

Coordinator Position (In Camera)

Action Items:

- *Michelle: Update job description for Raul for board approval*
- *Michelle: Speak with Raul about taking on work to set up a list of volunteers and their skills / interests that can be approached as work is needed from the Board*

Announcements and Next Agenda (5 min)

Upcoming Events or Important Days

- April 22, 1pm EST - Next meeting

Topics for next meeting

- Union Insurance: 43 inquiries, 16 qualified responses, 14 quotes, 6 policies issued. Complaints about response time and high rates. Can we look at options or make the quote ranges more transparent similar to the health plan?
- CFU Cards, CFU Press Cards, and IFJ Press Pass process review

Adjournment

Motion to Adjourn

- Nora moved, Setaj seconded, Carried by Consensus

President Report:

This month I mostly had to take off due to moving

Unifor Report:

Coordinator Report:

- Organized call hub campaign & phone banking to tell members about Freelance Festival
- Set up website for freelance festival and partook in meetings Setaj and Mohammad to support social media process
- Meeting with CFU member & Nora re: client grievance including writing letter that was sent off
- Meeting with Unifor re: IFJ press pass to discuss updated process
- Updated financial records for members not properly captured in system
- Call hub calling of members who expired over the past 5 yrs.
- Responding to emails/calls and general admin work
- Maintained social media presence

Treasurer Report:

Regional Reports: