

Agenda for meeting of executive Canadian Freelance Union

April 12, 2018 @ 1:00 PM EST

- 1. Present:** Ethan, Michelle, Christine, Nora (joined at 2pm)
Regrets: Mohammad
Guests: Raul, Roxanne

- 2. Review of agenda**

- 3. Approval of minutes from previous meetings**
 - a. [Feb 8](#)
Motion to approve minutes: M/S/C: Ethan /Christine/ Approval.
 - b. Mar 8 meeting failed due to lack of quorum

- 4. President's report**
 - a. Met with new organizers along with Raul and Roxanne
 - b. Worked with Nora and Michelle to host a brainstorming session
 - c. Worked with Michelle to move the new website towards completion
 - d. With help from others, handled the fall out of a faux pas contained in our first member profile.

- 5. Treasurer report**
 - a. Nora not present at this time

- 6. Coordinator report**
 - a. Working on a couple member support cases
 - b. Held successful co-work event in Toronto
 - c. Rolled out memes for social media. We have seen a significant uptake on twitter
 - d. Support member press cards process
 - i. We are going to discontinue asking for proof of citizenship
 - ii. We are going to only ask for URLs of articles not copies
 - e. Planning next public event for Toronto

- 7. Report from Unifor / organizing report**
 - a. Current numbers: 176 (-18 from Feb meeting)
 - b. Member Organizers
 - i. 2 organizers have been hired Paula and Jane
 - ii. Holding events in Edmonton and Kingston
 - iii. Roxanne is developing organizing plan for review by exec at a meeting before the exec meeting - Ethan will poll the executive slack to determine date

- c. CLC / Unifor issue
 - i. Discussions are continuing about a resolution
 - ii. Unifor encourages members to participate in labour councils that will let them participate

8. Old business

a. Strategic Planning (Brainstorm) Session in March

- i. Brainstorm session took place March 15 @ 3pm ET
- ii. [Results in this file](#)
- iii. Next step: Committee to create a plan

b. Website renewal project

- i. Posting of minutes to the website?
- ii. We need to finalize the text of the website THEN get it translated to French ASAP.
- iii. Designer's timeline:
 1. 3 business days fixing bugs on the test site
 2. 3 business days creating the French test site and linking to the English test site
 3. 1 day backup of your existing theme (this will be destroyed once we go live with the new theme because most of the old theme is on page-level templates that I'll delete)
 4. 2 business days to deploy the new site
- iv. Aiming to have complete by April 30th, which means we need the text done by **April 17, 2018**

c. Template contract project

- i. How to move this project ahead?
 1. Ethan will investigate engaging outside counsel to discover costs
 2. Roxanne will investigate the possibility using the Unifor law student

d. Rate card project

- i. Angelo has completed the research for all 12 industries
- ii. Roxanne is working on an outline that will be more narrowly focused
- iii. At next meeting we will review the outline

e. Fact sheet on EI/ CPP for freelancers

- i. In final stages, Being reviewed by Communications, should be available soon
- ii. Will be reviewed by slack

f. Committees

- i. communications committee
 1. Volunteers:
 - a. Daniela Apostoaei
 - b. Alexandra Gill
 - c. Paul Weinberg

- d. Chad Mahar
 - e. Gerard Bacovillard
 - ii. growth and organizing committee
 - 1. Volunteers:
 - a. Kathleen Thomson
 - b. Alexandra Gill
 - c. Andrew Wetmore
 - d. Jane Kirby
 - e. Paula Kirman
 - iii. membership support committee
 - 1. Question of confidentiality
 - a.
 - 2. Volunteers:
 - a. Darrell Noakes
 - b. Raul Burbano
 - c. Michelle Keep
 - d. Mohamad Akbar
 - e. Nora Loreto
 - f. Roxanne Roxanne Dubois
 - iv. Legislative Committee (aka Political action committee)
 - 1. Volunteer
 - a. Mohamad Akbar
 - b. Raul Burbano
 - v. Education Committee
 - 1. No volunteers so far
 - vi. Industry Committee (aka Services committee)
 - 1. Volunteer:
 - a. Virginia Ridley
 - b. Nathan Hauch
 - vii. Elections & Nominating Committee (aka Bylaws committee)
 - 1. Volunteer:
 - a. Virginia Ridley

g. Labour Councils

- i. Unifor encourages potential delegates to explore membership. Some councils will let you participate, some will not.

h. CFU Logo Policy

- i. Please see [Unifor Logo Policy](#)
- ii. An email to the membership has been drafted

9. New Business

- a. Response to Canadian Journalists for Free Expression shutdown
 - i. We will be watching what's happening
- b. Who will be secretary? Do we need one?

- c. Filling in BC and Prairies reps
 - i. Raul will draft a message to the BC members about being a rep

10. Regional director reports

- a. Atlantic Canada
 - i. Nothing to report. Will be doing a meetup in the next couple months.
- b. Quebec
 - i.
- c. Ontario
 - i. Mohammed was not present
- d. Prairies
 - i. The campaign Dave was working on for leader of the Sask NDP was successful. Dave will be going to work full time on that. This position is now vacant.
- e. British Columbia
 - i. Diana has accepted the position of Communications Director for Canadians for Tax Fairness and thus will not be a freelancers much longer. This position is now vacant.

11. Confirm next meeting date

- a. May 17 (moved to accommodate CALM conference), Jun 14, Jul 12, Aug 9, Sep 13, Oct 11, Nov 8, Dec 13. Time set for 1pm Eastern.

12. Adjourn

Motion G - Labour Councils

Whereas Labour Councils and Regional Councils are critical to building solidarity on issues and representing our members

Whereas Labour Councils and Regional Councils can be an effective way to engage members and build capacity through unique opportunities among our members

Whereas membership fees for the CFU are generally minimal due to the nature of our membership;