

CFU Executive Meeting Minutes

Thursday, July 6, 2017 @ noon PT / 3 PM EST

Location: www.canadianfreelanceunion.ca/hangout

Present: Ethan, Michelle, Dave, Amy

Regrets: Leslie, Nora, Diana

Guest: Roxanne

1. Adoption of Agenda

- a. M/S/C: Michelle/Dave: Carried

2. [Minutes of May 24](#) approved on Slack

3. Welcome to the new reps

4. Unifor Report - Roxanne

- a. Organizing
 - i. Membership numbers update compiled by Ethan ()
 1. Total: 219
 - ii. Paid organizers time ended at June
 - iii. No events since the last meeting
 - iv. Plans to hire are beginning in September
 - v. We will have a meeting on Aug 10 where we will discuss the plan for the fall in more detail.

5. Ad Hoc Projects

- a. Website overhaul update (Michelle)
 - i. Work is underway currently, aiming for completion date before December.
 - ii. We will discuss at the next meeting, how to handle membership fees and the website.
 1. We discussed how to handle non-yearly payments
 2. A suggestion was made to add a shopping cart function for membership to the website.
 3. We reviewed the payment options available from Unifor. At August meeting, we'll revisit the option of having Unifor handle our membership payments. The option was also raised of simplifying our monthly rate to \$10 (from \$10.41), thus offering a small incentive to people who pay their dues monthly (which would improve our renewal rates).
- b. Template Contract (Ethan)
 - i. There is a meeting being organized for next week which will figure out a work plan.
- c. CFU members on labour councils (2 members would like to be delegates on the Edmonton council)
 - i. Motion: The executive should draft a letter for members to approach local labour councils to see if an affiliate membership can be granted given our unique circumstances.
 1. M/S/C: Amy/Dave/Carried

6. New business

- a. How do we grow our membership? Deferred to next meeting.

7. President's report

- a. Held a successful GM in which we maintained quorum and elected 4 regional directors: Diana Gibson (BC), Dave Mitchell (Prairies), Amy McQuaid-England (Ontario), Michelle Keep (Atlantic)
- b. I've asked Roxanne to look into what would be needed to offer members the option of opting into a defined benefit plan.
- c. I will be talking to Jessica about the coordinator contract which expires at the end of August.
 - i. We will need to organize a special meeting to discuss Jessica's contract.

8. Vice-President's Report

9. Treasurer's Report

10. Reports from Regions

- a. Meetup in St. John's on July 10

11. Meetings 2nd Thursday of the month at noon PT

Next meeting: **noon PT, Aug. 10**

12. Adjournment

- a. **M/S:** Dave/Amy/Carried