

## **Agenda for meeting of executive Canadian Freelance Union**

June 14, 2018 @ 1:00 PM EST

- 1. Present:** Ethan, Brian, Nora  
**Regrets:** Mohammad  
**Guests:** Roxanne, Raul, Jane, and Paul
  
- 2. Review of agenda**
  
- 3. Report from Unifor / organizing report**
  - a. Current numbers: 183 (+11 from May meeting)
  - b. Member Organizers
    - i. [Organizing plan](#)
    - ii. CFU Organizers detailed the events that they've been organizing. Attendance isn't great but there is a lot of interest in the CFU in general. Raul explained the work being done to organize a webinar featuring journalists like Justin Brake.
    - iii. Medical transcription freelancers are interested in joining a union. Raul has been liaising with them to see if they should choose CFU or if they should organize in another way.
    - iv. The executive discussed commissioning articles, a fair RFP process and rates for commissioned articles. There was also a discussion about how the CFU responds to cohorts of freelancers who approach the union for membership. Cohorts of freelancers should be in touch with Unifor organizers to ensure that if they can formally organize a bargaining unit, they take that path.
  - c. CLC / Unifor issue
    - i. Nothing to report at this time
  
- 4. Approval of minutes from previous meetings**
  - a. [May minutes](#) were accepted via slack
  
- 5. President's report**
  - a. Worked with the Coordinator on process for website sign up for Unifor direct deposit of dues + signup for other services
  - b. Worked with the organizers on process for soliciting content produced by the membership
  - c. Worked with organizers on outreach to lapsed members which netted 11 renewals
  - d. Volunteered for a week with Ontario NDP campaign in Brampton Centre

## **6. Treasurer report**

- a. Nora is staying on top of our financial issues
- b. The mailing address will be updated on the website directing those who want to mail cheques to contact us for the address. Currently, it's a very low number of people who want to do that. We discussed the idea of having the address be the Unifor national office but decided at this point it's not ideal

## **7. Coordinator report**

- a. Coordinated outreach and called lapsed members from 2017
- b. Planning summer social events - Communication sent out
- c. Planning national webinar for members (date set Aug 15th)
- d. Developed various documents (content solicitation, communication time table etc.)
- e. Followed up on numerous member inquiries and supported some website modifications
- f. In discussion with medical transcriptionist members re: joining as a group

## **8. Old business**

### **a. Strategic Planning (Brainstorm) Session in March**

- i. Brainstorm session took place March 15 @ 3pm ET
- ii. [Results in this file](#)
- iii. Next step: Committee to create a plan - Ethan will call a meeting of the committee

### **b. Template contract project**

- i. We have someone in the Unifor office who will be redacting and revising a draft for the executive to review.

### **c. Rate card project**

- i. Proposal to work on ranges for various professions based on Stats Can data. Next step: Nora, Roxanne and Angelo connect back to review a first version. Roxanne will also do an outline for the text to include to give context to the guide. Trying to accomplish this over June and July.

### **d. Fact sheet on EI/ CPP for freelancers**

- i. Waiting for translation, will get finalized shortly.

### **e. Committees**

- i. Communications
  1. We agreed to pay for two delegates to partake in the CALM conference on July 26th. Raul to send out a communication to Toronto and GTA members asking them to partake

## **9. New Business**

- a. Access control of our nation vis a vis storing of account information.
  - i. Motion passed. Lock down the database of NB to treasurer, president and coordinator. Motion proposed by Ethan and seconded by Nora

- b. Support Independent Jewish Voices in their work about Nora and their report on cyber-bullying of journalists to the tune of \$200. We had a conversation about it and Brian explained that some members take issue with JV position and we should be cautious. Brian will follow up on slack about the issue and close out the discussion.

**10. Regional director reports**

- a. Atlantic Canada
  - i. Not present
- b. Quebec
  - i.
- c. Ontario
  - i. Not present
- d. Prairies
  - i. Position not filled
- e. British Columbia
  - i. Position not filled

**11. Confirm next meeting date**

- a. Jul 19, Aug 9, Sep 13, Oct 11, Nov 8, Dec 13. Time set for 1pm Eastern.

**12. Adjourn**