

## CFU Executive Meeting Minutes

Thursday, May 25, 2017 @ 10am PT / 1 PM EST

Location: canadianfreelanceunion.ca/hangout

Present: Leslie, Michelle, Nora, Ethan

Regrets: Ruth

Guest: Roxanne

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### 1. Adoption of Agenda

- a. M/S/C: Leslie/Michelle/Carried

### 2. Minutes of:

- a. [Feb. 16, 2017](#)
  - i. M/S/C: Leslie/Michelle/Approved
- b. [April 13, 2017](#)
  - i. M/S/C: Michelle/Ethan/Carried

### 3. Unifor Report - Roxanne

- a. Organizing
  - i. Membership numbers update compiled by Ethan (+- since 2017/03/23):
    1. BC: 53 (+3)
    2. PR: 12 (-1)
    3. ON: 109 (+5)
    4. QC: 15 (+5)
    5. AT: 21 (+0)
    6. USA:1
    7. Total: 211 (+11)
  - ii. Events
    1. No events except in St. John's
    2. National Webinar info session about the CFU in progress
  - iii. Media council
    1. Is in St John's this year
    2. Motion: Michelle will attend the Media Council on our behalf since it is in NL this year. M/S/C: Ethan/Nora/Unanimous

### 4. Ad Hoc Projects

- a. Website overhaul
  - i. Logistics
    1. Contract needed June 1
    2. Work in June / July
    3. Fall for follow up
  - ii. Design
    1. Michelle is bottom lining the design committee
- b. Template Contract (10 min)
  - i. Nothing to report at this time
  - ii. Brainstorm of options for moving forward
    1. Find out if there is a common industry amongst the members who have said they were interested in helping
    2. Make a draft then ask for reactions working clause by clause
    3. Unifor can offer feedback on versions of a contract draft
- c. Fee Sheet (0 min)
  - i. Nothing to report at this time
- d. Planning for 2017/18 (See [April 13 minutes](#), Item 12)
  - i. [Communication guide](#) has been started by Michelle
    1. Motion: Adopt the guide as written and update as necessary over time.  
M/S/C: Ethan/Leslie/Unanimous
  - ii. Other discussion held off until after the general meeting

### 5. New business

- a. General meeting on June 22, 2017
  - i. Communication to members (e-blasts, website, FB)
    1. Leslie will take care of this
  - ii. Nominations Committee
    1. Ethan will serve as the committee
  - iii. Notice of motion for bylaw changes
    1. None for this meeting

- iv. GoToWebinar
  - 1. Nora will handle GoToWebinar
- v. Slides
  - 1. Ethan will make the slides
- vi. Minute taker
  - 1. Nora/Michelle
- vii. Add to agenda:
  - 1. Presentation on Ontario Workplace review
    - a. Ethan will ask OFL if they can send a presenter
    - b. Ethan will look for someone from the Freelance isn't free campaign in New York

## 6. Old Business

- a. Legal status of organization (Nora)
  - i. Still an issue, nothing to report
- b. Wording on membership receipt we issue automatically. Currently the receipt says "tax deductible".
- c. Complete: Wording of auto-reply from leslie about what you "receive" as a member. (Leslie)
- d. Complete: Review of letter sent by UNIFOR to new/ renewing members. Review content for accuracy. (Roxanne)
- e. Decided non-urgent at last meeting: Reviewing GoogleDrive Folders to ensure that correct/ current executive are on the correct/ current drives. (Ethan)

## 7. President's report

- a. Interviewed on Future Tense (Australian Broadcasting Corp.)
- b. Interviewed for Steward's Report (Cornell Univ.)
- c. Used FB and Twitter to promote the Support Local Media campaign
- d. Met with BC director and BC organizer to talk about strategies for promoting CFU and growing the membership
- e. Met with Jennifer Moreau (Unifor Local 2000) to talk about labour and social justice campaigns CFU and 2000 can work on together.
- f. E blasts to each region about the upcoming GM

## 8. Vice-President's Report

- a. As Secretary: posted missing minutes from 2016 to website

## 9. Treasurer's Report

- a. Union book off issue
  - i. Member requested book off payment for working campaign in the fall
  - ii. Motion: The executive approve the book off time request from Suzanne Macneil from October 2016 at a cost of about \$3000, to be reimbursed by the CLC.  
M/S/C: Nora/Michelle/Carried
  - iii. We need to develop a policy to address the issue of how to handle "book offs"

## 10. Reports from Regions

- a. **BC:**
  - i. Notified BC members about Unifor's final provincial election push
- b. **Prairies:**
- c. **Ontario:**
- d. **Atlantic:**
  - i. Held St. John's first freelance meetup. One other union member was present, with 9 attendees in total. Two other union members sent their regrets but were invited. Was a great conversation and we've decided to make it a monthly thing.
  - ii. Have an interview with the Sheldon MacLeod Show at News 95.7 in Halifax about freelancers and working for 'exposure' or for free.
- e. **Quebec**

## 11. Coordinator's Report

- a. Off work due to personal emergency

- 12. Meeting are on the 2nd Thursday of the month at 10 a.m. PT  
Next meeting: **TBD**

### 13. Adjournment