

**Agenda / Minutes for meeting of executive
Canadian Freelance Union
Zoom Link for meeting campaigngears.com/zoom**

Nov 08, 2018 @ 1:00 PM EST

1. **Present:** Ethan, Mohammed, Nora, Michelle
Regrets: Brian
Guests: Paula, and Roxanne
Guests regrets: Raul

2. **Review of agenda**

3. **Approval of minutes from previous meetings**
 - a. [Oct 11](#): M/S/C: Ethan/Nora: Carried

4. **President's report**
 - a. Hosted Know Your Rights webinar with Nora
 - i. Great turnout and lots of good questions
 - ii. We should plan to do more such workshops
 - b. Drafted notice to members about GM
 - c. Supported work by Organizers on organizing drive
 - d. Helped coordinator build webinar, and Toronto social

5. **Treasurer report**
 - a.

6. **Coordinator report**
 - a. Organized and rolled out Webinar about freelancer rights
 - b. Phone banking members to partake in webinar
 - c. Supported new member campaign
 - d. Phone banking members in support of recruiting campaign
 - e. Supported recruiting campaign by facilitating organizing and growth group conference calls
 - f. Provided new member stats to Unifor

7. **Report from Unifor / organizing report**
 - a. Current numbers: 171 (-1 change from Oct meeting)
 - b. Member Organizers ([Organizing plan](#))
 - i. Organizing drive [report](#)
 1. Ask Raul if he can compile a list of the members who left due to CLC issue

2. Ask organizers to setup a freelancer fb groups in other cities especially Toronto
- c. CLC / Unifor issue
 - i. Nothing to report at this time

8. Old business

- a. **Planning for General Membership meeting November 15th at 3pm ET**
 - i. Notice to members was sent out.
 - ii. No response to call for nominations for director from BC or Prairies
 - iii. Need to
 1. Secure enough RSVPs to have quorum
 2. Build assets for meeting
 - a. Report on activity for the year
 - b. Financial report
 - c. Way to have members comment on contract, rate sheet, fact sheet
 3. Emails that need to be drafted (Ethan to write, Raul to coordinate translation with Roxanne):
 - a. Email to membership as last reminder
 - b. Email to RSVPs about how to join and documents we're going to discuss
 - c. Email to membership post meeting with report and documents
- b. **Strategic Planning (Brainstorm) Session in March**
 - i. Survey functionality stalled awaiting posting to site.
- c. **Template contract project**
 - i. Aim to have final review at the General Meeting with preview by the #general channel
 - ii. Ethan talked with Proposify and they have dramatically increased their rates. It would cost \$30k+ to have our contract hosted on their system. We will ask members at the meeting for suggestions on how to offer this contract.
- d. **Rate card project**
 - i. Roxanne is going to get us the document in the next few days so we can present it at the GM
- e. **Fact sheet on EI/ CPP for freelancers**
 - i. Roxanne is going to get us the document in the next few days so we can present it at the GM
- f. **Committees**
 - i. Communications
 1. Call for submissions of communications material
 - a. No members responded to our call. We need to reassess our work on this front.

9. New Business

- a. Motion: That the CFU commit to Raul for another year contingent we get continued Unifor. If the funding doesn't come through, the executive should get together to consider options.
 - i. M/S/C: Nora, Michelle: Unianmus
- b. Testimonials from member grievances
 - i. This service has attracted a lot of attention from the public who hear about it.
 - ii. It's difficult to get greivors to speak out publicly
 - iii. Nora will compile a list folks we helped
 - iv. Ethan will follow up to see any will lend their name to some publicity about this service

10. Regional director reports

- a. Atlantic Canada
 - i.
- b. Quebec
 - i.
- c. Ontario
 - i. I attended Ottawa Area Council and connected with PIPSC who want to advertise and use our freelancers! Connected with Michael Urbinski, am going to follow up next week.
- d. Prairies
 - i. Position not filled
- e. British Columbia
 - i. Position not filled

11. Confirm next meeting date

- a. Dec 13. Time set for 1pm Eastern.

12. Adjourn