

# CFU Executive meeting

Tuesday, Dec. 15, 2 p.m. EST

Held by Google Hangout

Present: Ethan Clarke, Nora Loreto, Trevor Beckerson, Suzanne Gallant, Leslie Dyson (at 2:30)

Regrets: Roxanne Dubois

Serving as secretary: All, collectively on Google drive

## APPROVAL OF THE AGENDA

Moved by Nora

Seconded by Suzanne

## APPROVAL OF THE MINUTES (as amended)

[Oct. 21, 2015](#)

Moved by Ethan

Seconded by Leslie

Approved

[Nov. 17, 2015](#)

Moved by

Seconded by

To be approved via Slack once edited by Suzanne

## REPORTS

President's report

- 214 members, 1 grace period, 106 expired
  - ON: 44      ATL: 12
  - QC: 10      Prairies: 6
  - BC: 28
- December messages possible content:
  - go to the website to see the minutes, events
  - survey results
  - Ontario Workplace Review, lobby day
  - petition signing
  - letter to federal Minister of Labour
- Conversations with Roxanne
  - membership cards, U screen cleaner, and covering letter to members in January
    - (content under new business)
  - organizers to assist with calls to lapsed members
  - in-person exec meeting in June in Ottawa at the same time that Media Council meets
  - requested a meeting with Jerry Dias whenever he comes to Vancouver
- PWAC

- Talked to CFU member Blake Desaulniers, who is also the BC Rep for PWAC about the current status of the association and the potential for working together on issues. He was very amenable but also very busy helping the association get back on its feet and his own work projects. Nothing more to report at this time.
- Communications with members
  - welcomed new members and renewing members and informed them about their regional rep
  - press cards
  - question about bug

#### Vice President's report

- Staffed inbox
- Worked on website membership directory
- Staffed OFL convention, organized membership directory flyer production
- With Suzanne, phone banked expired ON members, non-responsive folks
  - 44 expired / Reached out to 32 / 7 no longer on path to membership / 25 remaining
- Spoke at Toronto meetup

#### Treasurer's report

- Trevor will follow up with CRA and Roxanne re. the CFU's business number so that we can move away from Paypal for the collection of dues.
- Trevor recommends that we pay for NB on an annual basis because of the reduced rate.

#### Organizing report

- Ethan has resigned his position as Ontario Organizer
- Unifor is going to post a position notice for Ontario, Quebec, Prairies
- We should make sure Unifor considers if hiring in a city outside of Toronto would make sense

#### Quebec report

- A message was sent to CFU members encouraging them to participate in strike actions across the province.
- Nora has attended meetings in Quebec City of Lutte Commun, a cross-union organization that is seeking to unite rank-and-file members across regions.

#### **Motions passed via Slack:**

Nov 29th - 10:59AM

BIRT: The CFU seek a mandate from the members to discontinue discounts on membership fees. Until such time as a mandate is given, we continue to give the discounts to those who ask for them by issuing a refund via Paypal. This can be logged via a combination of "private notes" and tags in NationBuilder.

Moved by Ethan, carried by Suzanne, Leslie, Ethan

## COMMITTEES

- Plan for including volunteers
  - “New year’s resolution” email will be sent encouraging members to sign up to get involved in committees first thing in new year and thanking those of who’ve already signed up for their patience and that committees that haven’t met will be doing so soon.
- Communications
  - No meeting yet. But Derrick O’Keefe to start up CFU Twitter account and will be aided by Andrew Meade.
- Education
  
- Growth
  - No meeting yet.
- Happy Warrior
  - Member Lorie King has volunteered for this committee. Leslie will contact her.
- Bylaws
  - Leslie went through document with Marco, [proposed changes](#) uploaded
  - place pledge on the website's join page
  - next steps:
    - show to exec. (Trevor and Nora agreed to look it over)
    - show to committee,
    - open to members,
    - AGM - January 31st, 2016

## REGIONS

### BC

- vacancy will be filled at AGM

### Prairies

- vacancy filled at AGM

### Ontario

- Ontario Federation of Labour convention participation: 5 CFU members participated, lots of interest in our flyers.
- Toronto meetup: 18 in attendance, 3 new members joined, solidarity building with 79M whose president (Randy Kitt) was in attendance
- Ontario Changing Workplaces Commission: update, petition push
- Called around lapsed Ontario members and non-active members with Ethan.
- Reached out via email to a series of members with questions as well as new members

### Quebec

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### Atlantic

- Rebecca does most of the primary planning, I just show up and lend support! We’ve had two freelance ‘co-works’, which were well liked, and tomorrow will be our holiday event. Looks like good attendance.

## **NEW BUSINESS**

- For discussion: should members' names be kept out of our official minutes?
  - We will keep out names of individuals doing transactions with the union (membership expiry, press passes, etc) and otherwise mention names when appropriate.
- Date of AGM is Jan. 31st to pass bylaws, elect regional reps in BC and Prairies, survey results
  - Leslie to talk to Marco and Penney for the Elections and Nominations Committee
  - We will use the GoToWebinar with a trial account if we can, otherwise subscribe for a month
- Proposal for members organizing in London by Istvan
  - Leslie to investigate further:
    - Where is the money going to come from?
    - What exactly are you asking for from the CFU?
    - What do you hope this project will achieve?
    - Find someone at Arts Project London to talk about the project directly
- Content of letter to members in January
  - Leslie and Suzanne will work on regular messages to the members
- [Shopunion.ca](http://Shopunion.ca) - member John Lynn is offering this service free of charge to CFU members who want to advertise their services
  - Leslie will follow up with John to get more details
- George Watters is offering his merch branding services at cost
  - Ethan will ask George how to organize it
- Can we get wage indemnity insurance for our members?
  - Nora will look into it.
- Statement about Access Copyright
  - It was agreed that information about our support for AC be more prominently placed on the CFU website. Nora will look into the former statements that were made on behalf of the CFU.
- Invite members to Slack?
  - We will invite members who want to join Slack to do so
- Nora will send the letter to Minister Mihychuk re. NDP MP Andrew Cash's National Urban Worker Strategy.

## **NEXT MEETING**

Tuesday, Jan. 12, 2016 at 2 p.m. EST

**ADJOURNMENT at 4 p.m.**