

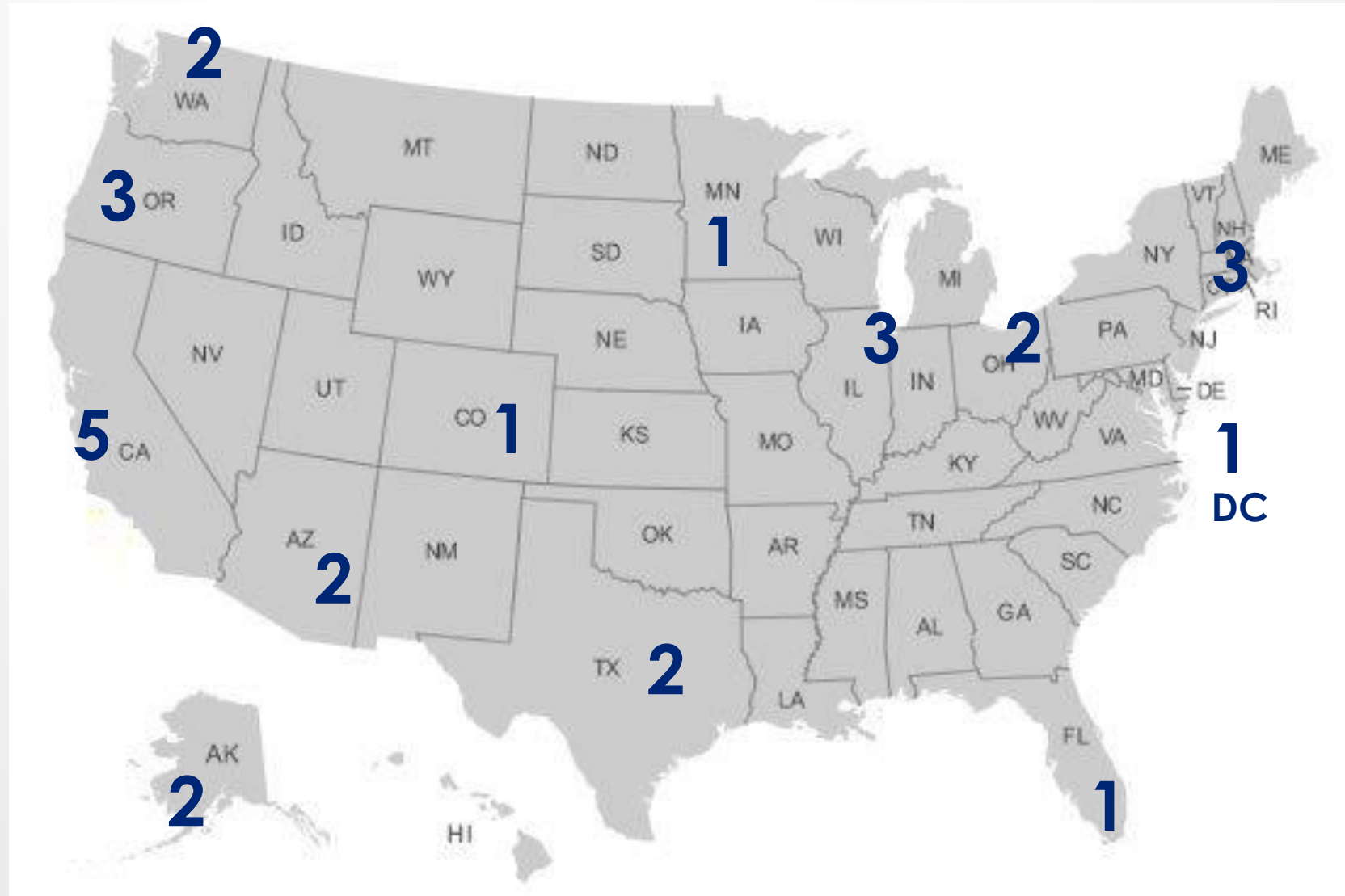
# FOUNDATIONS FOR RACIAL EQUITY JANUARY CALL

JANUARY 28, 2019 | 2:00 – 3:00 PM EST



# WHO'S IN THE COHORT

28 individuals from  
17 organizations



# INTRODUCTIONS

- Your name
- Any other participants from your organization?
- What's a superpower that you're bringing to this community of practice?

# PROGRAM GOALS

- Understand how the history of systemic racism in housing in homelessness continue to affect those systems today.
- Learn about and use a suite of tools for applying a racial equity lens to their grantmaking and operationalizing racial equity in their organizations.
- Articulate a vision and call to action for funders working in homelessness and support the creation of tools and resources for funders working in housing and homelessness.
- Build a strong peer network to learn, discuss, and act together to advance racial equity in homelessness.

# NATIONAL WORKING GROUP ON RACIAL EQUITY THEORY OF CHANGE

If we center racial equity in our work to end homelessness...

In order to be accountable to people of color with lived experience...

We expect a system that is effective, inclusive, and racially equitable.

# NATIONAL WORKING GROUP ON RACIAL EQUITY NEXT STEPS

Make personal  
commitment

Chart the work in  
teams

Align with  
organizational efforts

Invite others

Identify skill areas

1. **TEAM WHAT IT TAKES:** What it takes to implement RE strategies at the individual, institutional, and national levels
2. **TEAM FUNDING:** Funding RE work at the institutional and systems levels
3. **TEAM LEADING CHANGE:** Leadership and culture change
4. **TEAM RUNNING UP THE HILL:** Policy and advocacy agenda
5. **TEAM BETTER CHOICES:** Better information for making better decisions

# **SPARC**

- Capacity building work in Montgomery County, PA and Santa Clara county, CA
- Soon starting work in Ohio and Minnesota
- Single agency work in Northern VA
- Other projects with Heartland Alliance and CSH

# **WHAT OTHER SOURCES OF INFORMATION OR WORK DO WE WANT TO STAY INFORMED ABOUT?**

Other feedback, questions, or comments?



**WHAT OTHER EXPECTATIONS DO YOU  
HAVE OF FUNDERS TOGETHER? OF EACH  
OTHER?**

# **MARCH CONVENING LOGISTICS**

- March 6-8, 2019 in Portland, OR
- RSVP (as soon as possible!) if you haven't already
- Hotel block

# **MARCH CONVENING – DAY 1**

- Introductions and relationship building
- Deep conversation about how key racial equity terms show up in our work to end homelessness
- Group dinner

# **MARCH CONVENING – DAY 2**

- Backmapping activity
- Afternoon – TBD learning session
- Optional dine-arounds for dinner

# **MARCH CONVENING – DAY 3**

- Debriefing and group processing time
- Discussion around future topics and activities we want to take on and who else we need to partner with

**WHAT QUESTIONS DO YOU HAVE ABOUT  
THE BACKMAPPING TOOL?**

## **DAY 2 AFTERNOON SESSION:**

**WHAT CONVERSATIONS DO WE NEED TO  
HAVE OR SKILLS DO WE NEED TO BUILD?**

**WHAT DO WE NEED TO DO BEFORE WE  
MEET IN MARCH?**



# NEXT STEPS

- Next call: February 14 at 12:30pm ET / 9:30am PT
- Schedule intake call
- RSVP for March convening ASAP
- Book your flights and hotel for the March convening
- Pre-work if you haven't read the SPARC report or participated in the RMI webinar series

# **CLOSING THOUGHTS & REFLECTIONS**