



1652 Keele Street. Suite 108  
Toronto, Ontario, M6M 3W3  
(416)-653-3311  
[www.foryouth.ca](http://www.foryouth.ca)

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## **FOR YOUTH INITIATIVE (FYI) IS SEEKING NEW MEMBERS TO JOIN OUR BOARD**

### **Who we are**

For Youth Initiative is a non-profit organization that has served and advocated for thousands of teens and young adults in York South-Weston since 1995. Our multi-service agency provides year-round programs and services to local youth to meet their needs and empower them to reach their full potential. We are an organization with both a hyper-local service focus and systems change advocacy focus. We are at a critical juncture in our growth and are looking for new Board Members to help us meet the evolving needs of the youth and communities we serve.

### **What we do**

FYI provides holistic and individualized support to Black, racialized and newcomer youth in York South-Weston to navigate the systems and overcome barriers that stand in the way of realizing their full potential. Our mission is to support youth in York South-Weston as they prepare for the future with the resources and mentorship they need to thrive.

Every young person's journey is unique and their needs are too. Our case management approach meets young people where they are and helps them get to where they want to be. Our programs and services are designed to support youth to settle and integrate in Canada, gain civic leadership skills, graduate high school, enroll in post-secondary education and training, gain employment and navigate the justice system on their journey to adulthood.

### **Why join FYI's Board of Directors**

- Contribute your skills and expertise to advocate for Black, racialized and newcomer youth and the communities they call home
- Support the critical growth phase of established organization with a focus on newcomer settlement, civic leadership, educational attainment, workforce readiness, and justice
- Learn about the issues impacting our City's most vulnerable communities and engage your family, friends and colleagues to give their time and resources to making a measurable impact
- Collaborate with a team of diverse, social justice and equity-seeking leaders and professionals



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### **Board Member Responsibilities & Duties**

- To understand and support the vision and mission of the organization
- To promote the goals, programs and services of FYI
- To attend monthly board meetings on a regular and consistent basis
- To prepare for and participate in board committee meetings
- To maintain active participation in the affairs of the organization including membership in at least one Board subcommittee, attending the Annual General Meeting and supporting fundraising and advocacy activities
- To commit to 2-3 hours for board meetings on alternating months (6 meetings per year)
- To commit to 1-2 hours for subcommittee meetings on alternating months (up to 6 meetings per year)

### **Time Period**

- December 2020 - September 2023 with the option for re-election for another 3-year term

### **Selection Criteria**

- Priority will go to candidates who:
  - Are living and/or working in York South-Weston
  - Identify as Black, racialized and/or a newcomer/immigrant
  - Currently work/are experienced in one or more of the following fields: highschool or post-secondary education, employment, criminal justice, media/public relations, advocacy, public policy, governance, human resources or research and evaluation.

### **Selection Process**

- Interviews will be held in October and November
- Selected candidates will be expected to attend a virtual Board Meeting in November and an Annual General Meeting in December 2020 (date TBD)

**If interested, please forward your resume and any inquiries to [hr@foryouth.ca](mailto:hr@foryouth.ca) by October 9, 2020**