* *Here is a list of questions that may be used for individual interviews, focus groups, public forums, or in any other way you choose to gather information and include the rest of the community.[[1]](#endnote-1)*

1. **What needs to be changed? What change do you want to see in your community**

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1. **What would success look like for the community? Describe it positive characteristics**

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1. **What kind of community (or program, policy, opportunities etc.) should be created?**

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1. **What should be the purpose of this program, project, organization (or effort)?**

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* **Examples**

Below are examples of vision statements and impact statements

**Sample Vision Statements:**

1. *Every \_\_\_\_\_\_\_ will strive for his/her personal best in \_\_\_\_\_\_\_\_, civic consciousness, individual responsibility, and personal skills.*
2. *\_\_\_\_\_\_\_\_\_ will strive for effective intervention today for success in the school and community tomorrow.*
3. *\_\_\_\_\_\_\_\_\_\_\_\_\_\_ will endeavor to become a learning community, committed to excellence, where all people grow to their best potential and help others to do the same.*

**Sample Impact Statements:**

1. *\_\_\_\_\_\_\_\_\_\_\_ will provide a safe, structured learning environment that promotes \_\_\_\_\_\_\_ and social growth for \_\_\_\_\_\_\_to attain \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.*
2. *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ will empower all \_\_\_\_\_\_ with the knowledge, skills, compassion, and integrity needed to contribute and succeed as responsible, life-long learners in a competitive global community.*
3. *In partnership with parents, teachers, and community members, \_\_\_\_\_\_\_\_\_\_\_ will provide \_\_\_\_\_\_\_\_for all \_\_\_\_\_\_\_\_which will prepare them for academic and social success. We build relationships in a progressive community with high expectations, tolerance, integrity, and personal growth.*

**Statement Worksheet**

In one sentence, describe the long-term change that you would like to see brought about in an ideal world, as a result of your organization’s work. Below are some action words to use in vision and impact statements:**Pick your key action words**

*(Examples)*

* **Collaborate**
* **Empower**
* **Engage**
* **Achieve**
* **Instill**
* **Develop**
* **Inspire**

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**Vision Statement:**

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**Impact Statement:**

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1. [↑](#endnote-ref-1)