**VISION- IMPACT**

**LONG TERM GOAL**

**ULTIMATE OUTCOME**

**Intermediate Outcome**

**Medium term**

**PENULTIMATE OUTCOME**

**LONG TERM OUTCOME**

What is your vision of how your project can resolve the problem you have identified? • Why will this approach work? • How will your approach change things? Describe the sequence of activities and hoped-for outcomes expected to result from the strategy.

Backward Mapping Concept: the process used to create the pathway is “backwards mapping.” This means that you should imagine that you are starting at the end of the initiative and walking backwards in your mind to the beginning by asking “What are the preconditions for the outcomes at this step?” This may be a hard concept to fully grasp at first, so you should be open open-minded about the process and willing to critique your early product until you get it right. Step 1: Identify the long-term outcomes of your project. Write out your ideas about the long-term goal (outcome) that will be the focus of the theory of change, using post-it notes with one idea per note and stick them on top part of a white poster paper. Step 2: Identify the preconditions for reaching your long-term goals. In the next row, use the post-it notes, write a precondition per each post-it note and stick it to the poster paper, underneath of your long-term goal. These preconditions represent the most immediate outcomes related to your long-term outcome. Step 3: Identify activities or your interventions that are needed to bring about the desired outcomes. Write out each activity on a separate post-it note and attached it underneath of each outcomes on your poster paper. Step 4: Identify the indicators are measures of your program’s success. At this point your pathway will look like this: (Source: Adopted from the Aspen Institute Roundtable Theory of Change (www.theoryofchange.org)) Long – Term Outcome Intermed

Long

**First Outcomes**

**First Outcomes**

**First Outcomes**

**First Outcomes**

**First Outcomes**

**First Outcomes**

**First Outcomes**

**Pre-Conditions**

**Activities & Outputs**

**Intermediate Outcome**

**Medium term**

**Pre-Conditions**

**Activities & Outputs**

**Pre-Conditions**

**Activities & Outputs**

**Interventions**

**Strategies**

**Approaches**

**Intermediate Outcome**

**Medium term**

**Backward Mapping Concept**: the process used to create the pathway is “backwards mapping.” This means that you should imagine that you are starting at the end of the initiative and walking backwards in your mind to the beginning by asking “What are the preconditions for the outcomes at this step?”

**Step 1:** Write out your ideas about the long-term goal (outcome) that will be the focus of the theory of change

* What is your **Vision –Long term goal** for dealing with the problem identified?

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• What are your 3 interventions or strategies and their sequence of intended SML outcomes?

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**Step 2:** Identify the activities/outputs: what needs to be done before the plan can be implemented. These preconditions represent the most immediate outputs related to your long-term outcome. Ie *outreach material, curriculum, outreach and partnership plan, info session, consultation*

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**Step 3:** Fill in Logic model chart below. Make the connection between your interventions, activities and desired outcomes

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| --- | --- | --- | --- | --- | --- |
| **Results** | | | | **Preconditions- Deliverable** | **Intervention- Priorities** |
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* Relationship between different elements of the logic model



**Step 4**: Identify the indicators of success-How will you know that you have achieved your SML Outcome.

* *Change in knowledge, awareness, confidence, expanded networks ,improved collaboration*

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**Notes**