

Candidate Ali Haymour Ward Anirniq

- *As a candidate, what is your opinion concerning psychological safety in the workplace? When elected, would you commit to meeting and working with The Greater Edmonton Alliance to discuss Workplace Mental Health before the City Administration Report is presented and reviewed?*

I believe workplaces should provide comprehensive measures to prevent bullying and other psychological threats to employees. I would be interested to work with your group to discuss this issue.

- *Would you support the City of Edmonton adopting the Canadian National Standard for Psychological Safety in the Workplace as official policy? State reason for your answer.*

I would need to see this policy before I could say I recommend it, as I am not familiar with it

- *When elected, will you commit to meeting and working with GEA's Living Wage/Quality Jobs Research/Action team as we reach out to our communities with our educational program?*

I believe workers should receive a fair wage that is consistent with similar jobs in the community and in other cities. I would be interested to work with your group to make sure Edmonton workers are fairly compensated. I am not in favor of privatizing government services in the name of saving money as I believe in most cases it does not save money and often results in a decreased level of service. I am in favor of unionized labor and would urge greater cooperation between city management and labor unions in our city. I would work with your group on its initiatives.

- *What actions would you take to increase equity in our community and participation of the business community to make Edmonton a truly living wage city?*

I would like to ensure that city businesses have every opportunity to offer living wages and benefits to their employees. While I'm aware that city council cannot dictate pay and benefits offered by private business, we can create a business environment that will allow companies to offer competitive pay and benefits.

I would like to ensure that relations between unions, city council and city administration are improved. Right now I feel there is a strained relationship between unions and the city, as many members are in support of privatization. I see no reason why unions should not be involved in all negotiations regarding wages / privatization, etc. I believe unionized city jobs can be maintained and provide superior value to taxpayers. I do not feel that wholesale privatization of city jobs is desirable in any way and I would work to maintain jobs wherever possible.

- *Once GEA has completed our internal reflections on Truth and Reconciliation and are working with our Local Indigenous Leadership, when elected, will you commit to meeting with our Truth and Reconciliation*

Research/Action team to discuss the calls to action and how we may partner to bring these actions to our communities?

I would work with any TRC committee and indigenous leaders to find ways to improve the lives of FN people in our city who are in crisis. I believe that finding housing and any necessary treatment to all people in need is the utmost priority for our city.

● *As a candidate, what role do you see the City of Edmonton taking to lessen the impact of this transition period for workers and their families?*

● *Once elected will you commit to meeting and working with the Greater Edmonton Alliance to explore the possibilities to keep quality jobs in the hands of Edmonton workers.*

I don't think there should be a big stretch for people to adapt to a different type of energy industry. Tradespeople, administrators and other sectors whose jobs are currently centered on oil and gas already have the skills to adapt to renewable energy. We will still require oil and gas workers in our region, but those who wish to transfer to a different sector should be supported to do so.

● *As a candidate, what role do you see the City of Edmonton taking to support building community mental health initiatives?*

I believe cities need to take up the responsibilities for mental health and addictions treatment even if the province is not doing its part. The people who suffer from mental health issues and addictions are primarily in urban centers, so their needs are very apparent when not being looked after. We have too many homeless persons and others who require immediate care to get them into safe, sustainable situations. The city must do everything it can, including aggressive interactions with provincial and federal bodies to get our pressing needs addressed.

● *When elected, would you commit to meeting with GEA's Mental Health Research/Action team and support the ongoing efforts of GEA to partner with certain departments within the City of Edmonton and Edmonton Public Libraries to create community mental health initiatives?*

See above answer

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