



Gender Justice League

Contract Position - Social Work Consultant

Compensation - \$1,200

Time frame: Over six weeks, attending 1-3 meetings a week

Applications considered on a rolling basis starting Oct 28th

Preferred Start Time: Nov 11th

Gender Justice League is an equal opportunity employer and does not discriminate on the basis of race, sex, gender identity & expression, sexual orientation, disability, age, religion, immigration status, or experience in the sex industry. People of color, transgender people, non-binary people, and people with experience in the sex industry encouraged to apply.

Background: Gender Justice League is a civil and human rights organization providing advocacy for the transgender community. Our core values are Racial & Economic Justice, Intersectionality, Accessibility, Inclusion, and Sex Positivity. In 2017, we moved into a new office that included a loft and realizing how significant the need for housing is for the trans community, we began offering emergency housing. Over the past two years this program has been built from the ground up based on what made sense at the time, however, we know that there are areas where we are not following best practices and don't have the most effective policies and procedures, leading us to look for consulting and support around basic social work practices in a shelter or similar setting.

Responsibilities: This consultant will support and evaluate our practices and policies, helping shift how we operate to reflect best practices in the field with a focus on managing secondary trauma, setting boundaries with clients, supporting front line service providers, and preventing burnout. This may include meeting with current staff, shadowing workplace procedures, giving feedback and coaching, and helping to draft new policies and procedures.

Core Skills and Qualifications:

- Knowledgeable of social work practices, particularly around the areas of managing secondary trauma, setting boundaries with clients, supporting front line service providers, and preventing burnout.
- Experience working with the transgender community

Preferred:

- MSW or equivalent training/experience
- Experience as a supervisor or manager in a shelter, intake facility, or similar setting

Apply by sending the following to jobs@genderjusticeleague.org

1. Cover Letter
2. Resume (or describe experience in cover letter)
3. 1-3 References, with name, title/relationship, phone, and email
4. Respond to all of the following application questions (roughly 1 page in total)
 - Describe how housing, poverty, discrimination, and violence are unique in trans community and give an example of how services not designed for trans people might fail our community.
 - Explain why setting boundaries with clients is important. Are there any circumstances where it might be appropriate for staff to give personal contact information to clients, give personal money to clients, or otherwise support clients outside of work? Why or why not?
 - Give an example of what a supervisor or administrator can do to help prevent secondary trauma and burnout for staff working with clients in crisis.