



## Feeding Hungry People and Nourishing Our Communities

Gleaners engages in strong, collaborative relationships with like-minded partners to create and deliver measurable, relevant, sustainable and integrated programs. Please help Gleaners uphold the shared mission of feeding the hungry and nourishing our communities!

Member Agencies distributing Gleaners groceries are expected to serve those in need with dignity, respect and integrity. No one is required to **pay, pray** or **work** to receive food from our Member Agencies.

All are welcome to join a worship service, offer a donation or volunteer, but they shall receive the same food as those who simply identify themselves, express a need for the food, and have nothing more to give!

### Ø **Pay**

Clients must never be required to pay or asked to donate money in exchange for food.

### Ø **Pray**

Clients must never be required to participate in prayer or attend religious services in exchange for food.

### Ø **Work**

Clients must never be required to work in exchange for food. We understand that staff and volunteers are often in need of food as well. To avoid the appearance of requiring work in exchange for food, and to maintain a fair and just distribution, needy volunteers or staff must meet the same eligibility requirements and follow the same process as other clients.

**Do you have questions in regards to this policy or other Gleaners policies, rules or best practices? Contact a member of our Agency Relations Team:**

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