

Glo Board Mtg 3/9/2020

Called To Order at 6:07P.M.

Board Members Present: Aryne Say, Ally Henny, Katya Ketchum, Stephanie Parker, Kyler Sherman-Wilkins, Abby Truitt, Nigel Lee, Kit Neuman, Azul Ponce, Carrie Colpitts

- **Approval of minutes**

Meeting Feb 10, 2020

Motion for approval Parker / Second Katia

Approval Parker /Ally second

Annual meeting Mar 1,2020

Motion for approval Parker / Second Ally

Approval Parker.

- **Treasurer's Report**

Current mail and p.o. box checked.

All mail and donations deposited current bills paid

44,192.24 CD

40,492.86 Checking

3, 246.41 Gloga from Brentwood

9,628.71 Pride

2,486.41 Youth Group

- **Committee Updates**

Fundraising / No updates

Communications / No updates

Board Dev / No updates

Building and Mait No / updates

Pride Committee / No updates

Nominating Committee / 4 open positions on board 3 open/one pending resignation

Executive Committee / No updates

- **Board Position Nominations**

President

Aryne Say nominates Katya Ketchum

Second Kit Neumann

2 abstain

8 yes

Abstentions go to majority, nomination approved

Vice President

Ally Henny nominates Aryne Say

Second Katya Ketchum

2 abstain

8 yes

Abstentions go to majority, nomination approved

Secretary

Aryne Say nominates Carrie Colpitts

Second Kit Neumann

2 abstain

8 yes

Abstentions go to majority, nomination approved

Treasurer

Aryne Say nominates Kit Neumann

Second / Katya Ketchum

Kit gave quick review of their qualifications; small business owner, uses Quick Books

Parker will help transition for 30 days

Parker gave quick overview of treasurer responsibilities

8 yes

2 abstains

Abstentions go to majority, nomination approved.

Parliamentarian

Aryne Say nominates Ally Henny

second by Kyler Sherman - Wilkins

2 abstain

8 yes

Abstentions go to majority, nomination approved

- **Who is going on bank accounts?**

The Glo center main account, CD, youth account, Greater Ozarks PrideFest, Pride Pageant

Signatories Kit Neumann nominated by Katya Ketchum Seconded by

Kyler Sherman-Wilkes nominated by Ally Henny second by Kit Neumann

2 abstain

8 yes

Abstentions go to majority, vote approved

Parker, Nan, Kit, Kyler will meet to do banking

- **New Business**

Formally receive resignations

Katya Ketchum moves to receive resignation of Phillip Pulliam 3/5/2020
Second by Aryne Say

Katya Ketchum moves to receive resignation of Heidi Heinrichs 3/5/2020
Second by Aryne Say

Stephanie Parker moves to formally receive resignation of Trish Hubbel 3/9/20
Katya Katchum seconds

Stephanie Parker moves to formally receive resignation of Amy Temple 3/9/20
Ally Henny seconds

Special Committee

Katya Ketchum moves that we form Special Committee to work with BIPOC community
Ally Henny seconds

Purpose: Keep ourselves / board accountable to demands made at annual meeting by
bipoc community

Allow special committee to keep in contact with community and work to meet demands

Copy of demands and make sure we are paying attention to them

Don't want to lose focus on bipoc committee in the midst of learning how to keep center
open and running

Attach accountability doc to these meeting notes

Stephanie Parker notes that the previous board wants us to be aware of these portions
of the bylaws; article 8 section 1, article 3 A&B, article 9

Ally explains that Katya is proposing a committee to keep the board accountable and we
will need to decide on a number of members and how we will remain accountable.

Nigel reads the accountability statement / accountability statement for the previous
board. However, the current board can also be held accountable to it.

Abby asks who is being held accountable from the previous board? Kayta explains that
the committee would answer that question.

Aryne notes that the committee could keep current and future board members accountable to the statement. It should become a standard in the Glo center and for everyone involved, including volunteers.

Toni Robinson, community member notes possible partnership with N.A.A.C.P. to help provide anti-racist trainings

Kyler mentions that MSU campus offers some free trainings

Kyler Sherman- Wilkins motions to table this

Katya Ketchum seconds

1 abstain

9 yes

Abstention goes to majority, vote approved

- Recess 6:54/ Over 7:05

- Azul to appoint personal privilege leaving early at 7:06

- **Ozark Inclusion Project**

Ally Henny moves to rehire Ashley Quinn as OIP leader

Carrie Colpitts seconds

Aryn Say reads Ashley's resignation from March 1, 2020

Parker opens it to discussion

Ashley leaves while we discuss, we need to check with CFO as this is a grant funded project. Also, make the position available publically and ask Ashley to apply. We can and will interview qualified folks who apply.

Motion to reopen O.I.P. position from Katya Ketchum

Second Aryne Say

1 abstain

8 yes

Abstentions go to the majority, motion approved

- **Membership Fees**

Ally Henny moves that annual memberships is \$12 a fee or \$1 a month

Stephanie Parker opens to discussion

Kyler Sherman- Wilkins asks how the membership come about

Parker explains it was modeled after NPR, sustaining members, 5 a month came to 60 a year

\$12 or more one time donation, sustaining memberships continue, \$1 monthly = voting member of GLO or could have flat 12 dollars and no monthly fee

For the motion Board decides on one time \$12 fee

Kyler notes that the whole point is to remove socio-economic barriers.

Ally Henny motions to move annual membership to \$12

Second Aryne Say

2 abst

7 yes

Abstentions go to the majority, motion passed.

Ally Henny Motion to reimburse fees of members who joined 3/9 to if requested

Kit Neumann second

2 abstain

7 yes

Abstentions go to majority, motion passes

- **Open Floor Discussion 7:26**

Nigel Kendrick speaks and acknowledges Feroz's story. (Feroz, a community member, who at the annual meeting on March 1, shared their story of feeling unsafe in part due to the police presence near GLO, at the annual meeting.)

Clergy triggering to Nigel and they remind us to be mindful of who we bring into the space.

Stephanie Parker reads Trish Hubbel's resignation

Amy Temple (former board member) reads a statement, owns the outcomes of her actions, acknowledges that her post was hurtful.

Stephanie Parker reads their resignation statement

resigns March 10th once her info is off accounts

encourages us to read bylaws

article 8 sec 1

3 section sec membership

Andy Sun, community member speaks

Acknowledge prior boards previous work, often life saving work. BIPOC community deserves better, demanding better. Hope actions of interim board shows good faith of BIPOC folks. Current divide can be mended. Not seen as a rift but as a gift.

- Motion to adjourn Stephanie Parker.

Katya Ketchum seconds

9 yes

Motion to adjourn passes
Meeting adjourned 7:37