



## **THE GLO CENTER**

518 East Commercial Street

Springfield, MO 65803

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<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

### **Present:**

**Katya Ketchum, Ally Henny, Kit Neumann, Arianna Beckham, Kyler Sherman-Wilkins, Nigel Lee, Aryne Say, Carrie Colpitts, Aaron Schekorra**

### **6:05P.M.**

#### **1. Welcome and call to order**

Katya reads GLO Mission

Katya reads Adrienne Marie Brown

Quick 30 sec check ins

#### **2. Review of the minutes in March**

Motion to receive Kit Neumann

Second was Azul Ponce

Motion approved

#### **3. Approval or revision of agenda**

Reaffirming Abby and Azul as board members.

Motion to accept agenda Carrie Colpitts

Second Kit Neumann

Motion approved

#### **4. Treasurer's Report**

Kit Neumann

Summary of what Kit has done thus far as treasurer

All accounts put into Kit's name

Received debit cards

Signed up for online banking

40,806.28 prev balance

5,600.48 credits

In summary, there isn't a lot of procedure in place for accounting. Kit is learning what bills we have, what goes out every month, what comes in etc... They have been in contact with the banker and accountant.

Discussion of what the Treasurer's report could look like.  
Motion to accept report Ally Henny  
Second Aryne Say  
Motion Approved

### **5. Other Executive Committee Reports**

Katya Ketchum shared the President's Report in written form (attached).  
Motion to accept presidents report Aryne Say  
Second Carrie Colpitts  
Katya gives summary of report  
Room to make more structure in GLO  
Build in awareness of commitment to anti-racism  
We're doing this in the midst of a pandemic. How do we support the community in the midst of this time?  
Katya touched on the importance of documentation.

Kyler asked how we are financially. Katya answers that so far it appears we are okay. However; there is a lack of documentation or process. We don't have a definite list of expenses.

Ally asks if we know how much money in donations comes in per month. Do we know what subscriptions we have? What services?

Kit answers that basically we are learning as we go. Info on monthly expenses was not given to the new board.  
Aryne suggests that we look at past monthly bank statements and see if we can figure out what expenses there are.

Nigel asks if the prev board is withholding info or if it just isn't there. We agree that it is info that probably wasn't there to begin with. Lack of infrastructure.

Arianna and Aaron share that they are willing and able to share info on structuring nonprofits.

Katya explains that this is why she believes doing the report on the org (like Aaron can offer) is imperative as are committees.

### **6. Committee Reports**

Ally will begin to organize bylaws and suggest amendments.  
Carrie gives a brief summary of work going on with Youth Group. We need emergency contact info for each youth & medical info (Carrie created google form to collect that info), posted group guidelines, facilitator training. Collins' is taking the lead with facilitating and also helping getting medical/e emergency info. Setting up Tuesday meeting online and reaching out to individual youth to check in.

Nigel notes that he would like to help in any way with the youth group.

To our knowledge, no committee reports have been submitted.

To our knowledge, there is not a list of any current committee members, and only the PrideFest committee has communicated with us.

Filling vacancies in standing committees will be a priority.

## **7.Unfinished Business**

### *Board Vacancies:*

Re-affirm Azul and Abby as board members (their memberships were pending in March).

Motion to elect Azul

Aryne Say motions

Nigel seconds

Nomination accepted

Tabling nominating Abby Truitt until next month (when they are 18)

We have four positions to fill.

Aryne Say nominates Arianna to the board

Kit Neumann seconds

Discussion: Kyler asks about the book White Trash which Arianna mentioned in the interview she did with Carrie. Arianna gives a summary of the book and notes the book does not compare class to race but does recognize similarities.

Ally asks what work Arianna had done in understanding her whiteness and understand how that identity intersects with her identity as a lesbian. Also, if there is anything in her past or present that we need to know.

Arianna talked a bit about her childhood and how she was raised to recognize class and as she grew up she also started to recognize other “differences”. She talks about her education at Drury. She notes that she wants to work to create change in Springfield. She talked about being a continuous learner.

Arianna leaves and we discuss her nomination. Carrie answers some questions as she did the interview with Arianna.

Motion approved

8 Yes

0 No

Motion to postpone Amanda’s nomination to May

Kyler Sherman-Wilkins makes motion

Aryne Say Seconds  
Motion Passes

*Officer Nominations:* We still need to fill the following positions:

- Volunteer Coordinator:
- Community Liaison
- Event Coordinator
- Would we like to integrate any of these positions with relevant standing committees?

Standing Committees: Please see the attached working document on "Committee Work at The GLO Center." We need to identify and/or elect members for the following:

1. Fundraising: Kylar
2. Programming: Carrie, Kyler, Arianna
3. Communications:
4. Board Development: Arianna
5. Building & Maintenance: Kit
6. Greater Ozarks Pridefest:
7. Nominating Committee: Postpone for now

Motion to postpone Office Nominations  
Motion proposed, Kyler Sherman-Wilkins  
Aryne Say seconds  
No discussion  
Approved

We can start committee work via emails over the month.

*Special Committee on BIPOC Demands:* Aryne, Ally  
Motion to form Special Committee, Aryne Say  
Ally Henny second  
Approved Motion Carried  
Now called called QTIPOC Committee

Motion to postpone Ozarks Inclusion Project convo.

Not Approved

Ozarks Inclusion Project

- Proposal by Ashley Quinn.
- Offer of support from Karis Agnew & PROMO

- 1) short-term plan of managing OIP logistics, making sure we are tracking with the program and requests, staying in communication;
- 2) orientation to OIP, so all board members have a clear understanding of OIP purpose and vision;
- 3) training manual (or even a training of trainers), if we want to make that a possibility;
- 4) medium-term plan of whether to re-apply for further grants, whether to re-hire, etc.

Motion to postpone *indefinitely* OIP convo.

Kyler Sherman-Wilkins makes motion

Approved

Will call a special meeting *before* next board meeting to discuss OIP.

*Will follow up via email to discuss membership of committees.*

## **8. New Business**

Organizational Assessment Proposal

### *A. Organizational Assessment proposal*

- Katya submitted a "Recommendation for an Organizational Assessment".
- We received a proposal from Aaron Schekorra (attached) with recommended actions, including an organizational assessment

Motion to authorize Aaron Schekorra to perform organizational assessment of GLO

Aryne Say proposes motion

Carrie Colpitts seconds

Nigel Lee abstains

Motion approved

Minding the Gaps:

- This is a first attempt to identify unfinished business and obligations from the previous board that we are responsible for addressing.

COVID-19 resources and response

- Many folks in our community are at high-risk and facing related crises related to health care access, employment, housing, etc.

- PROMO has started a list and will be updating it:

<https://promoonline.org/news/covid19-resources/>

Motion to postpone “Minding the Gap” (things we previous board was involved in that we need to continue/finish) and also discussion on more Covid response

Aryne Say Motion

Kyler Seconds

Motion carries

Next Board Meeting May 11,2020

Motion to adjourn Aryne Say

Azul seconds

Meeting adjourned 8:15