



THE GLO CENTER

518 East Commercial Street

Springfield, MO 65803

417-869-3978

<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

5/11/2020

Present: Katya Ketchum, Ally Henny, Kyler Sherman-Wilkins, Aryne Say, Kit Neumann, Arianna Beckham, Carrie Colpitts, Amanda Hilles

Apologies: Azul Ponce, Abby Truitt

1. 6:04 Welcome and call to order

Mision reading

2. Approval of minutes

Via Carrie Colpitts

Motion to approve Board Meeting Minutes

Ally Henny makes motion to amend April meeting notes

Arianna Beckham seconds

Discussion to add footnote to April minutes clarifying Azul's membership info in Board Meeting notes

“Azul Ponce arrived on time for the opening March board meeting. Due to a family emergency, she had to leave the meeting early before it was clear that she had not paid her dues. The board recognized this error after the March meeting and sought to rectify it by re-affirming her position on the board by a unanimous vote. Azul Ponce's membership was confirmed verbally paying her dues and at the April board meeting she was a member of Glo. Abby Truitt is a member of Glo. Her board membership is pending a vote after ther 18th birthday. Abby was not present at this meeting.”

Meeting Minutes (with footnote added.)
Approved amendment to minutes

Vote to accept amendment to minutes
Approved

Motion to approve minutes, Arianna Beckham
Second Aryne Say
Approved

Motion to postpone approval of Special Meeting Meeting minutes

3. Approval or revision of agenda

Agenda approved

4. Treasurer's Report

Via Kit Neumann

Main account \$45,645.03

Deposits \$1,585.62

Outgoing \$573.95

Working with CPA to finish taxes for the year.

Ally Henny moves to accept report Treasurer's Report

Carrie Colpitts seconded

Approved

5. Other Executive Committee Reports

Katya Kethcum shared the President's Report in written form (attached).

Arianna Beckaham motions to accept

Kit Neumann seconded

Accepted

6. Committee Reports

Programming Committee Report / written report submitted.

Fundraising Report / Kyler not pushing fundraising right now but networking and building connections

Accepted

Board Development / Arianna working to get Dr. Kimberly Martin

Accepted

Special QTBIPOC Committee via Aryne Say

Some demands just can not be met, due to privacy issues and some members of previous board not willing to participate.

Established some of the direct harm that was caused.

Worked on reparations

Motion to accept Arianna Beckham

Second, Ally Henny

1 abstain

Accepted

7. Unfinished Business

A. Board Vacancies:

Make sure it is known and in notes that new board members are not interim members.

Under the current bylaws, candidates are not eligible for election until they have been members in good standing for three months (i.e., three months after they have paid dues).

Nominating Committee: How can we be strategic (e.g., needs, community partners, etc.) about filling vacancies?

B. Ozarks Inclusion Project

Follow-up to our special meeting: Proposal from the Programming Committee

Arianna Beckham motion to amend item 6 to add “and Ashley Quinn”

Second, Ally Henny

Accepted

Motion to accept proposal to hire Ashley Quinn as an Independent Consultant

Accepted

C. Organizational Assessment

- We need to approve of a budget and timeline for Aaron Schekorra’s assessment.
 - Katya & Aaron’s discussion brought this recommendation: The assessment will cost \$100 for the first five hours of work, then \$25 an hour for up to eight more hours. After 13 hours/\$300, the assessment would need to pause and request approval for more funding.
 - From Aaron: “I will make a list of items we need to review or track down and send that to you. Then we can get a meeting on the books to review that list and

start crossing stuff off. From there we will be able to get a better assessment of where things are, what needs to be updated/implemented, and what needs to be created/written. / My plan is that each time I complete a "step" (the list being the first) I will email you with that piece and a hours worked update. Whoever is involved with any calls/meetings where we are working on this project should probably be reminded (not me preferably) that I'm on the clock so we can stay on task (if I get us off task I'll take that into consideration when I follow up afterwards with an hours worked update). We set the first cap at 5 hours, after each cap since we are looking at a pseudo-flat rate, just let me know what my cut off point is. If I can't get something done without blowing past that hour cap I will let you know and we can adjust or figure out a plan. / All of that in the paragraph above is pretty loose, I don't intend on keeping a minute by minute invoice going or anything, but there is always the chance that we will dive into something and it will take a lot longer than we anticipated so I figured it would be back to have a process. I do have a signed agreement, but I need to make some changes to it to reflect the project. Its pretty standard, I took it from another consultant, but good liability protection for us both.”

Motion to accept proposal to hire Aaron Schekorra as an Independent consultant, Aryne Say
Second, Kit Neumann
Accepted

8. New Business

A. Board Resignations

Nigel has submitted their resignation; resignation was effective April 30, 2020
Motion to accept resignation, Arianna
Second Aryne
Accepted

Ally Henny reads resignation; to be effective June 30, 2020 (see Appendix A)
Motion to accept Aryne
Kyler-Sherman Wilkins, Second
1 abstention
Motion accepted

B. COVID-19 resources and response

Proposal: We need to establish a COVID-19 Task Force. Responsibilities would include:

- Establish protocols for when and how to reopen the center
- Collect resources and maintain a web page and social media post with referrals and links

Motion to create special task force on Covid - 19, Arianna Beckham

Second Kyler-Sherman Wilkins

Accepted

Many folks in our community are at high-risk and facing related crises related to health care access, employment, housing, etc.

Proposal: The GLO Center will be made available as a Day Shelter location for the community network being coordinated by The Connecting Grounds.

Aryne Say motions

Arianna Beckham seconds

Motion accepted

QTIPOC proposals for May/June (attached reports)

Motion to move QTIPOC proposal to Finance Committee to be considered as part of annual budget, Ally Henny

Second, Arianna Beckham

Motion approved

Motion to set up a GLO account for QTBIPOC, using the \$3,600 funds allocated by the previous board in the annual budget, Glo will set up an account for the QTBIPOC committee. (Previous board approved \$3,600 in Programming budget, specifically for QTBIPOC but none of it was used as far as records (or lack thereof) indicate)

Aryne Say motions

Second, Kit Neumann

Approved

D. Community Foundation of the Ozarks Grant Proposal

- Via Aryne and Kyler

Applying for COVID-19 grant, 20 allocations at \$500 for rent help, 50 allocations at \$200 for bills, \$50 allocations for food.

Note: *Check into GLO's scope of services.*

E. Bylaws Revisions

- Via Ally / We will be setting up special meeting to address these.
(Three month waiting for members to apply to be board members, how to amend bylaws to allow for dismantling of current gatekeeping of funds by the board of directors)

9. Announcements and reminders

10. Date of next meeting: June 8, 2020 at 6 p.m.

11. Adjournment 8:44 P.M.

Appendix A- Ally Henny Resignation

Dear GLO Executive Committee and Board Members:

It is with a heavy heart that I must resign my position on the GLO Interim Board of Directors. When I initially agreed to take this position, I knew that there was a possibility that my family would be relocating. However, nothing was definite and we thought that if we did relocate it would be at the end of the summer and near the end of my term on the GLO Board. As has been the case in many facets of life, the COVID-19 pandemic has changed my family's plans.

I hope to continue to work with GLO for as long as possible to help see us through this time of transition. As a result, I offer my resignation, to be effective June 30, 2020 or whenever the Executive Committee decides to dispense with my services.

It has been an honor serving this community.

Grace and Peace,

Ally Henny
She/her/hers