



# THE GLO CENTER

518 East Commercial Street

Springfield, MO 65803

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<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

**Date & Time:** June 8, 2020 at 6 p.m. (via google meet)

**Present:** Katya Ketchum, Aryne Say, Ally Henny, Carrie Colpitts, Arianna Beckham, Kit Neumann, & guests, Alex Neville-Verdugo, Andy Sun & Ashley Quinn

**Apologies:** Kyler Sherman-Wilkins, Azul Ponce

## 1. Welcome and call to order

- Mission Statement & Reading:

## 2. Approval of minutes

- Via Carrie  
Motion to approve O.I.P. special session minutes Ally Henny  
Second, Arianna Beckham  
5 yes / 1 abstention  
Minutes approved accepted

May minutes

- Motion to adapt May minutes Ally Henny  
Katya Ketchum seconds  
5 approves / 1 abstain  
Minutes adapted

## 3. Approval or revision of agenda

- Via Katya Ketchum  
Adding or reaffirming Abby Truitt and Azul Ponce to agenda.  
Agenda accepted

## 4. Treasurer's Report

- Via Kit Neumann  
Main account 41,041.53  
Withdraw 4.317  
Motion to accept, Arianna Beckham  
Carrie Colpitts Seconds  
5 approve / 1 abstain

Report accepted

## 5. Other Executive Committee Reports

- Katya Ketchum shared the President's Report in written form (attached).
- Ally Henny (Parliamentarian): Potential meeting dates: June 17, or anytime between June 22-29. Also, can we consider eliminating the 3 month waiting period?
- Schedule date and time to do by law revision. Revisions to be included in the notice of meeting. Carrie to send Doodle, Tuesday.

## 6. Committee & Program Reports

- Board Development: Dr. Kimberly Martin / working with us to do anti-racism training. Who is the training for? Board/facilitators/volunteers. Ongoing training. Possible public training, informed by the intersection between LGBTQ+ identities and race.

Examining intersection of LGBTQ+ identities and whiteness.

- Special QTBIPOC Committee via Aryne  
GLO was not able to provide them what they need in the way they need - direct assistance. How can we fix this while within non-profit guidelines?

QTBIPOC folks working on a definition of racism.

Update demands as circumstances have changed. Many QTBIPOC folks don't feel safe at GLO so we need to figure out how to support outside of the physical space of GLO.

How do we move to reconcile with members of the community who are upset with GLO? Especially when they are still harming QTBIPOC.

- Ozarks Inclusion Project via Ashley Quinn  
Ashley keeping O.I.P. upto date. No trainings due to COVID.  
Invoiced approximately 25 orgs about half are paid, about 2,100 unpaid.  
Possible trainings: Metropolitan Weddings /Burrell could partner with Promo again/Boys and Girls Club

## 7. Unfinished Business

### A. Annual Budget

- Via the Finance Committee
- Move to approve proposed budget, Ally Henny  
Second, Arianna Beckham  
5 approve / 1 abstain  
Budget approved

*B. Ozarks Inclusion Project*

- We need to discuss whether we are renewing the independent consultant contract for another month, as well as discuss planning for OIP in the new fiscal year. Ashley will follow up with Programming Committee.

*C. Board Vacancies:*

- Abby's nomination  
Motion to approve  
5 yes, 1 abstain  
Motion carries

Alex Neville-Verdugo nomination

Motion to approve, Arianna Beckham

Second, Carrie Carrie

5 yes, 1 abstain

Motion accepted

- Nominating Committee: It's time for us to fill this committee. How can we be strategic (e.g., needs, community partners, etc.) about filling vacancies?
  - Following up on Amanda's inquiry
  - Following up on Nick's inquiry
  - Following up on Alex's inquiry

*D. Community Foundation of the Ozarks Grant Proposal*

- Are there any actions required by the board on this?

*E. Organizational Assessment*

- Aaron Schekorra gave Katya an update and informed us he likely can not perform assessment.

**8. New Business**

*A. Anti-Racism Policy Statement*

- A draft submitted by Katya for review and consideration  
Move to committ anti-racist policy to Board Dev committee and for QTIBPOC for review, Katya Ketchum  
Second, Aryne Say  
Approved

*B. Transition Plan*

- The interim period lasts March through August. We have had three months to develop an understanding of GLO, its strengths and limitations. It is now time for us to define how we will make a transition from this interim period. How do we do a better job of centering the QTBIPOC demands? What board action does this require?

- Motion to refer ideas Katya shared, QTBIPOC committee for review & edits, Arianna Beckham  
Second, Ally Henny

*C. PrideFest Planning*

- We have still not had contact from the PrideFest Committee. We need to have a plan for October. Is there an action the board needs to take at this time?

Andy Sun offers support to board on behalf of themself and other community members.

Motion to adjourn Aryne Say

Ally Henny seconds

Meeting adjourned 8:30

**July 13, 2020 at 6 p.m.**