



# THE GLO CENTER

518 East Commercial Street

Springfield, MO 65803

417-869-3978

<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

**Date & Time:** August 10, 2020 at 6 p.m.

**Present:** Aryne Say, Kit Neumann, Carrie Colpitts, Kyler Sherman-Wilkins, Caleb Gentry, Arianna Beckham, Alex Verdugo, Feroz Khan

**Apologies:** Katya Ketchum

**Location:** Google Meet

**Meeting ID:** <https://meet.google.com/nbc-sofv-kyi>

**Phone Numbers(US):** +1 414-856-4217    PIN: 150 099 577#

## 1. Welcome and call to order

- Mission Statement & Reading: *Aryne Say read mission statement*

## 2. Approval of minutes

- Via Carrie
- *Caleb motions to accept minutes*
- *Kit seconded*
- *No discussion*
- *6 in favor, 0 nay, 0 abstentions*

## 3. Approval or revision of agenda

- Via Aryne
- *Kit moves to approve*
- *Carrie seconds*
- *No discussion*
- *6 in favor, 0 nay, 0 abstentions*

## 4. Treasurer's Report

- Via Kit
- *Balance at hand July 10<sup>st</sup>, \$42,944.28*
- *Nothing new this month, transfer swipe \$955.88*
- *\$1,000 donation for COVID from Shelter Insurance*
- *\$579.59 bills*
- *QTBIPOC Transfer: \$2,238.38 to total*
- *July 30<sup>th</sup>: \$42,291.07 Balance at hand*

- Filing with the State
- *Kit has been working with accountant, have to make a new account*
- CityLink Membership?
- *Have to make a new account due to board change, deadline to file is the 1<sup>st</sup> of August*
- *Carrie moves to accept*
- *Arianna seconds*

## **5. Other Executive Committee Reports**

- Aryne & Katya shared their Co-Presidents' Report in written form (attached).
- *No discussion*
- *Alex motions to accept*
- *Arianna seconds*

## **6. Committee & Program Reports**

- Special QTBIPOC Committee via Aryne
- *Submitted report into shared folder, since last board meeting, had two events, one in July with snacks and had a COVID safe, food and book event, well received. Had one past Saturday, food was cooked, and had to-go containers, check out library, no leftovers. Cooked for about 20 people. Snacks for multiple occasions.*
- *No discussion*
- *Motion to accept Carrie*
- *Kit seconds*
- Programming Committee via Carrie
- *OIP, talked with Ashley, he doesn't want to continue, need to find new person, Ashley willing to train. Needs to happen soon. Need to figure out job position.*
- *No discussion*
- *Motion to accept Arianna*
- *Kit seconds*
- *Others?*

### **-Fundraising via Kyler**

*- Added committee members, still trying to figure out what is happening with Black Tie, Black tie funded Executive Director position, which is important to have ED for grants, need to be looking at hiring full-time staff. Fundraising opportunities after interim board, starting to think of new ideas, 25<sup>th</sup> anniversary coming up in January, introduce new board, Show Me How You GLO Campaign, Facebook fundraising campaign.*

*-Motion to accept Carrie*

*-Second Kit*

## **7. Unfinished Business**

### **A. Anti-Racism Policy Statement**

- Submitted by Aryne & Katya
- *Motion tabled last meeting, moved to a vote this meeting*
- *Discussion: 7 yes, 0 nay, 0 abstentions*
- *Anti-Racism Policy adopted by the board*

B. *Code of Conduct & Ethics*

- Submitted by Aryne & Katya
- *Discussion: Kyler, who would enact this document? Not clearly documented, needs to be stated, and what is the process to follow? States there is no pre-existing framework, can establish our own framework with this.*
- *Kyler motions to table indefinitely*
- *Arianna seconds*
- *7 yes, 0 nay, 0 abstentions*
- *Tabled indefinitely*

C. *Executive Committee Vacancies:*

- Receive Kit's resignation as Treasurer
- *Kit sent out e-mail to board, reads at board meeting*
- *Motion to accept Caleb*
- *Carrie seconds*
- *6 yes, 0 nay, 1 abstention (Kit)*
- Nominee for Treasurer: Caleb
- *Motion to accept nomination for treasurer Alex*
- *Arianna seconds*
- *6 yes, 0 nay, 1 abstention (Caleb)*
- Receive Katya's resignation as Co-Pres
- *Aryne reads Katya's resignation to board*
- *Motion to accept Katya's resignation Carrie*
- *Second Kit*
- *7 yes, 0 nay, 0 abstentions*
- Nominee for Co-Pres: Kyler
- *Motion to to nominate Kyler as Co-President Arianna*
- *Second Carrie*
- *Discussion: Arianna asks what Kyler's vision is moving forward, Kyler talks about making board and center more diverse from the beginning, continuing the work we're currently doing, become an anti-racist organization. Anti-racism is a process that GLO needs to go through. Mend relationships that we have with continuance of anti-racism goals. Learn how to better fundraise.*
- *5 yes, 0 nay, 1 abstention (Alex dropped off meeting, Kyler abstains)*
- Receive Carrie's resignation as Secretary
- *Carrie sent out e-mail to board, reads statement at meeting.*
- *Motion to receive Carrie's resignation Arianna*
- *Second Caleb*
- *6 yes, 0 nay, 1 abstention (Carrie)*
- Nominee for Secretary: Arianna
- *Motion to accept Arianna for secretary Caleb*
- *Second Kyler*
- *No discussion*
- *6 yes, 0 nay, 1 abstention (Arianna)*

D. *Board Member Vacancies*

- Feroz Khan
- *Motion to accept the nomination of Feroz as a new board member Carrie*
- *Second Kyler*
- *Kit asks Feroz what they vision for the GLO center. Feroz “As a QTBIPOC Person who has been involved with GLO since I moved here three years ago I’ve witnessed the specific kind of love care and community that Midwestern LGBTQ+ people have to offer and seen how community bands together, so my intention is to give voice and purpose to the community that spoke at the elections in March”*
- *Kyler asks “what are your strengths and weaknesses? What do you see as the biggest obstacle to GLO going forward? Also, for fun, what’s your Zodiac sign?” Feroz “I am a Libra, some of my strengths include teaching and organizing and event coordination- I’m very independent and do best when given a lot of room to develop the fine details of my own projects. I find great joy in putting together projects in art, science, and critical thinking. I take an interest in bridging communication between different minority families in Springfield and offering others ways to connect and support our most vulnerable during times of crisis. I want to take part in turning the grassy lot by GLO into a community garden and already can count 10 people who want to help with that. I would love to otherwise engage with GLO’s pedagogy and develop its ethics and antiracist policies further. With the evolved QTBIPOC library, I have big hopes for that. Weaknesses: “Time management, although a few hours a month should work for me”*
- *7 yes, 0 nay, 0 abstentions*
- *Feroz accepted to board*

#### *E. Communications Committee & Plan*

- We need to fill the Communications Committee and develop a long-term communications strategy/plan.
- We also need one or more people taking responsibility for: Website, Facebook and other social media, Facebook messages, Email and voicemail messages, and the GLO digital bulletin board (the mounted TV next to the door at GLO).
- *Arianna will take over as secretary duties.*
- *Kyler talks about thinking about short-term and long-term goals. Wants someone on committee who can think through strategies and has experience.*
- *Aryne offers suggestion for paid position for social media coordinator. Kyler talks about partnering with MSU for service-learning opportunities with students.*
- *Arianna to reach out to professors at Drury for student volunteers.*

#### *F. Organizational Assessment*

- Update (No action is needed): Katya shared a first draft of the organizational assessment and will submit a final version by the end of August.
- *Katya will finish editing tonight. Aryne reminds some points can be worked through committee.*

## **8. New Business**

### *A. Community Garden*

- The empty lot could be used as a community garden, with a privacy fence and outdoor meeting space.
- This would also be a good volunteer opportunity, as well as a potential partnership with Springfield Community Gardens.
- *Lot next to parking lot is GLO property, need to map out how far, want to turn into community garden. Springfield Community Garden will pay for everything. Alex and Feroz would love to help with this project. Need to decide if it's a food garden, if it is accessible to the public. Need to figure out Springfield Community Garden's guidelines. Carrie wants to note, ways to involve GLO Youth. Kyler wants us to intentionally bring in anti-racism by being inclusive of what people want planted. Potential for Spring development.*
- *Move the creation of Community Garden to Programming Committee, Arianna*
- *Second Caleb*
- *8 yes, 0 nay, 0 abstentions*

## **9. Announcements and reminders**

*Aryne: Attendance for board members, 3 meetings with no notice in a year (March-March), you are off board, 7 times in total for year, off board.*

*Two weeks from now, Aryne will be contacting members individuals about their work toward the board.*

*Need more board members.*

*Katya is working on board development, need to start doing trainings, new board orientation.*

*Each committee needs to find one non-board member to be on their committee.*

*Kyler: Fill out the census.*

**10. Date of next meeting:** September 14, 2020 at 6 p.m.

## **11. Adjournment**

**-Motion to adjourn Caleb**

**Seconded Alex**

**8 yes, 0 nay, 0 abstentions**

-----

## **Future Considerations/To-Do:**

- **Fundraising:** Fundraising & Capital Campaign; Email from Black Tie; Community Foundation of the Ozarks grants; Membership drive; Kraft-Heinz Inquiry
- **Communications:** board directory; GLO digital bulletin board; GLO social media/facebook presence and responsibilities; Info@glocenter.org for initial inquiries; Setting up Google Meet for all board members, facilitators, and committees; gSuite file structure and sharing; SPD liaison
- **Building & Maintenance:** Building policy; Storage unit
- **Special QTBIPOC Committee:** Bylaws amendments/revisions; Board & Public training on anti-racism
- **Programming:** ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar

- **Board Development:** Strategic Planning – this process was started in December 2019 and has yielded some data for us, if we want to discuss continuing and building on it.
- *Officer Nominations:* We still need to fill the following positions: Volunteer Coordinator; Community Liaison; Event Coordinator; Would we like to integrate any of these positions with relevant standing committees?
- *Minding the Gaps:* Please see the previously attached document reviewing past minutes. This is a first attempt to identify unfinished business and obligations from the previous board that we are responsible for addressing.
- *Ozarks Inclusion Project:* We need to discuss whether we are renewing the independent consultant contract for another month, as well as discuss planning for OIP in the new fiscal year, including if GLO will be hiring any staff for OIP.
- *Nominating Committee*