



# THE GLO CENTER

518 East Commercial Street

Springfield, MO 65803

417-869-3978

<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

**Date & Time:** September 14, 2020 at 6 p.m.

**Present:** Tonya Clairborne, Feroz Khan, Arianna Beckham, Aryne Say, Caleb Gentry, Alex Neville-Verdugo, Kyler Sherman-Wilkins

**Apologies:**

**Location:** Google Meet

**Meeting ID:** <https://meet.google.com/nbc-sofv-kyi>

**Phone Numbers(US):** +1 414-856-4217    **PIN:** 150 099 577#

## 1. Welcome and call to order

- Mission Statement
- *Read by Aryne Say*

## 2. Approval of minutes

- Via Arianna
- *Motion to approve Caleb*
- *Second Alex*
- *5 yes, 0 nay, 0 abstentions*

## 3. Approval or revision of agenda

- Via Aryne
- *Motion to accept agenda as it is Caleb*
- *Second Arianna*
- *5 yes, 0 nay, 0 abstentions*

## 4. Treasurer's Report

- Via Caleb
- *Income: Membership dues \$831.61, misc. Deposit \$160, Amazon smile \$22.26 Total Income \$1,013.87*
- *Expenses: Monthly bills \$542.97, QTBIPOC Transfer \$216.48, Total Expenses \$759.45*
- *Youth and Pride account, no activity*
- *QTBIPOC Account Income Transfer \$216.48, Kit Birthday Fundraiser \$300*
- *QTBIPOC Expense Library and August Meet Up \$248.02*

- Transfer of bank name
- *Kyler and Caleb went to the bank today to transfer*
- Filing with the State
- *Caleb will work on that this week with Aryne*
- CityLink Membership?
- *On August bills, currently paying membership*

## **5. Other Executive Committee Reports**

- Aryne & Kyler shared their Co-Presidents' Report in written form (attached).
- *Aryne summarizes their role as internal affairs, including checking committee work, while Kyler does external affairs, including working with KY3 and fundraising endeavors.*
- *Kyler emphasizes the importance of individuals volunteering services to external affairs, like expanding committees*

## **6. Committee & Program Reports**

- Special QTBIPOC Committee via Aryne
- *Plan to order food from Black-owned business, especially supporting Big Momma's this month. Waiting to order more books in the next couple of months.*
- Programming Committee
- *Arianna asks the board to appoint a Volunteer Coordinator position. Alex emphasizes the importance of the everyday function throughout the GLO Center as whole, including the initial welcome through the GLO Center. Aryne reminds that we are currently limited on people not already in executive positions, but there is no vote needed as it is not an executive position. Alex would fill in if necessary, and Tonya expressed some interest.*
- *Facilitator training to be approved by board upon completion.*
- *New programming: Mentoring Program, one-on-one, either phone or video, volunteer gets flexibility for setting time with mentee, background checks and some training needed to be approved as mentor. Aryne asks if it would be older to younger mentoring program, which was introduced by a member via Facebook wanting to connect older LGBTQ+ people to the younger generation. Aryne states new OIP Coordinator will help with marketing for Mentoring Program via Facebook. Programming committee will need official document for the board to vote on at October meeting.*
- Building Committee
- *Kit submitted report.*
- Board Development
- *Katya submitted report.*
- Finance Committee
- *Caleb did not have anything to report outside of Treasurer's report*
- Fundraising
- *Kyler discusses Black Tie having a virtual fundraiser, most likely having an application after fundraiser for organizations to apply for funding. Still needing \$35,000 for Executive Director position, hoping to get funding from Black Tie, if the position is still wanted. Start to think of long-term fundraising activities, though current times are hard to do a bigger ask. 25th anniversary coming up, can do a fundraiser surrounding that*

*time. Kyler asks board members to send anyone interested in fundraising to join the fundraising committee.*

- Communications
- *No current chair, Amanda is on it, but not a full committee. Kyler has reached out to Shira at PROMO for communications strategy; encourages those who are interested in communications to join the committee. Kyler did March interview on supreme court decision, as well as interview on Saturday for mental health within queer community. Kyler continues to maintain a good relationship with KY3. Involved reporter on 25th anniversary upcoming.*

## **7. Unfinished Business**

### *A. Code of Conduct & Ethics*

- Submitted by Aryne & Katya
- *Aryne recommends Board Members and GLO members decide on breach of Code of Conduct and Ethics*
- *Kyler recommends filing a complaint, asks who will receive the complaint, recommends sending complaint to board development, then voted on by Board and GLO Members*
- *Kyler brings up an appeal process needed to be added.*
- *Motion to table indefinitely Kyler*
- *Second Caleb*
- *6 yay, 0 nay, 0 abstentions*

### *B. Board Member Vacancies*

- Tonya Claiborne
- *Motion to nominate Tonya to the GLO Board of Directors Arianna*
- *Second Kyler*
- *Tonya is concerned about things happening in the last 6 months, and wants to continue the anti-racist work done by the current board, and wants to keep GLO strong for the community.*
- *Aryne brings up if dues have been paid, Tonya states she is a paid member*
- *Kyler recognizes Tonya's passion and commitment to the GLO Center*
- *6 yay, 0 nay, 0 abstentions*
- *Tonya becomes board member*
- *Aryne Say-Copresident*
- *Interim period is over, asking to rerun for Co-President in post-interm period*
- *Motion to approve Aryne as Co-President Tonya*
- *Second Caleb*
- *6 yay, 0 nay, 1 abstention (Aryne)*

## **8. New Business**

- A. CFO Grant and People Centric Project
  - a. Aryne, Kyler, and Caleb update

- *Aryne did a needs survey through CFO, picked us to receive a grant for People Centric Project to figure out what our needs are and how to use the grant money. Zoom meeting with People Centric Project and Aryne, Kyler and Caleb. Wanting technological accessibility for board members and committee members.*

B. OIP Hiring Committee Update

- a. Aryne, Alex, Ashley
  - *40 indeed applications, numerous e-mails, interviews start tomorrow 9/15/20, 2 a day after 5pm. Should have final candidates in a couple of weeks.*

*Other new business: Community Garden consulting with Glendale Community Garden to survey initial plot via Alex*

## 9. Announcements and reminders

**10. Date of next meeting:** October 12, 2020 at 6 p.m.

## 11. Adjournment

- *Motion to adjourn Caleb*
- *Second Kyler*
- *7 yay, 0 nay, 0 abstentions*

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### Future Considerations/To-Do:

- **Fundraising:** Fundraising & Capital Campaign; Email from Black Tie; Community Foundation of the Ozarks grants; Membership drive; Kraft-Heinz Inquiry
- **Communications:** board directory; GLO digital bulletin board; GLO social media/facebook presence and responsibilities; Info@glocenter.org for initial inquiries; Setting up Google Meet for all board members, facilitators, and committees; gSuite file structure and sharing; SPD liaison
- **Building & Maintenance:** Building policy; Storage unit
- **Special QTBIPOC Committee:** Bylaws amendments/revisions; Board & Public training on anti-racism
- **Programming:** ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar
- **Board Development:** Strategic Planning – this process was started in December 2019 and has yielded some data for us, if we want to discuss continuing and building on it.
- *Officer Nominations:* We still need to fill the following positions: Volunteer Coordinator; Community Liaison; Event Coordinator; Would we like to integrate any of these positions with relevant standing committees?
- *Minding the Gaps:* Please see the previously attached document reviewing past minutes. This is a first attempt to identify unfinished business and obligations from the previous board that we are responsible for addressing.

- *Ozarks Inclusion Project:* We need to discuss whether we are renewing the independent consultant contract for another month, as well as discuss planning for OIP in the new fiscal year, including if GLO will be hiring any staff for OIP.
- *Nominating Committee*