



THE GLO CENTER

518 East Commercial Street

Springfield, MO 65803

417-869-3978

<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

Date & Time: October 12, 2020 at 6 p.m.

Present: Aryne Say; Caleb Gentry; Feroz Khan; Tonya Claiborne; Alex Neville-Verdugo;
Kyler Sherman-Wilkins

Apologies: Arianna Beckham; Abby Truitt

Location: Google Meet

Meeting ID: <https://meet.google.com/nbc-sofv-kyi>

Phone Numbers(US): +1 414-856-4217 PIN: 150 099 577#

1. Welcome and call to order

- Mission Statement
- *Read by Aryne Say*

2. Approval of minutes

- Via Arianna
 - Caleb motions to approve
 - Kyler Seconds
 - 5 in favor
 - 0 oppose
 - 0 abstain

3. Approval or revision of agenda

- Via Aryne
 - Kyler motions to approve
 - Caleb seconds
 - 5 in favor
 - 0 oppose
 - 0 abstain

4. Treasurer's Report

- Via Caleb
 - Discussed Askinosie Chocolate storing boxes in the GLO Center

5. Other Executive Committee Reports

- Aryne & Kyler shared their Co-Presidents' Report in written form (attached).

6. Committee & Program Reports

- Special QTBIPOC Committee via Aryne
 - Aryne will no longer be serving as the chair of the committee; Jamie will be stepping in as chair
 - They will continue their work with the committee
 - Planned *Pose* virtual viewing
 - CeCe McDonald
 - Virtual event via Zoom
 - Co-sponsoring with Missouri State University's Office of Multicultural Programs
- Programming Committee via Tonya & Alex
 - Volunteer coordination draft document
 - Adding volunteers to the garden to the volunteer interest form
 - Mentoring program
 - Background checks (protocol; whether they are needed)
 - Waiting to hear back from Krista re: tracking volunteers
 - Upcoming Programming Meeting to iron out issues/brainstorm ideas
 - Community garden
 - Notes provided to board members with updates
 - Finding a sponsor for the garden is really important
 - Black Tie contributions and other grant opportunities for funding
 - Next steps: contacting "Garden Champions" for ideas on how to proceed
 - Volunteer booklet
- *Facilitator training to be approved by board upon completion.*
- Building Committee via Aryne
 - Inventory of storage unit
- Board Development via Aryne
 - Grievance policy updates
- Finance Committee via Aryne and Caleb
 - Nothing
- Fundraising via Kyler
 - Black Tie Application
 - \$25,000
 - \$15,000
 - Part time staff income
 - \$5,000
 - Community Garden
 - \$5,000
 - Technology

- Communications via Kyler
 - TV interviews
 - Constructing long-term communication strategy

7. Unfinished Business

A. Code of Conduct & Ethics and Grievance Policy

- Submitted by Aryne & Katya
 - Caleb motions to amend the code of conduct by adding proposed grievance policy language
 - Kyler seconded
 - 5 in favor
 - 0 opposed
 - 0 abstained
 - Voting to approve code of conduct & ethics
 - 5 in favor
 - 0 opposed
 - 0 abstained

B. CFO Grant and People Centric Project

- a. Diana Royalty requested meeting with board representatives for pre-meeting

8. New Business

A. Oral history compensation for QTBIPOC

- a. Dr. Holly Baggett's oral history project
 - i. Proposal to pay participants \$25 per hour
 - 1. Estimate that each interview will take about 2 hours
 - a. So each payment is approximately \$50; anticipating 4 respondents
 - ii. Tonya motions to accept this proposal
 - iii. Feroz seconds
 - 1. 5 in favor
 - 2. 0 oppose
 - 3. 0 abstain

B. History month events and finances

- a. \$500 co-sponsorship for CeCe McDonald
 - i. From QTBIPOC account
 - ii. Caleb moves to approve the \$500 expenditure
 - iii. Alex seconds
 - 1. 5 in favor
 - 2. 0 oppose
 - 3. 0 abstain

9. Announcements and reminders

10. Date of next meeting: November 9, 2020 at 6 p.m.

11. Adjournment

Kyler moves to adjourn the meeting

Caleb seconds

5 in favor

0 oppose

0 abstain

Future Considerations/To-Do:

- **Fundraising:** Black Tie, Membership drive
- **Communications:** board directory, GLO digital bulletin board,
- **Building & Maintenance:** pest control, Storage unit
- **Special QTBIPOC Committee:** Board & Public training on anti-racism
- **Programming:** ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar
- **Board Development:** board training
- *Officer Nominations:* We still need to fill the following positions: Community Liaison; Event Coordinator; Would we like to integrate any of these positions with relevant standing committees?
- *Nominating Committee*