



# **THE GLO CENTER**

518 East Commercial Street

Springfield, MO 65803

417-869-3978

<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

**Date & Time:** November 9, 2020 6pm

**Present:** Arianna Beckham, Feroz Khan, Brianna Warner, Aryne Say, Caleb Gentry, Tonya Claiborne, Alex Verdugo, Kyler Sherman-Wilkins

**Apologies:** Abby Truitt

**Location:** Google Meet

**Meeting ID:** <https://meet.google.com/nbc-sofv-kyi>

**Phone Numbers(US):** +1 414-856-4217    **PIN:** 150 099 577#

## **1. Welcome and call to order**

- Mission Statement
- *Read by Aryne*

## **2. Approval of minutes**

- Via Arianna
  - Amendment, adding Treasurer's report
  - Motion to approve Kyler
  - Second Caleb
    - 7 approve
    - 0 opposed
    - 0 abstain
  - Amendment approved
  - Approve minutes
    - 7 approve
    - 0 opposed
    - 0 abstain
  - Minutes approved

## **3. Approval or revision of agenda**

- Via Aryne
  - Motion to approve Caleb
  - Second Arianna
    - 7 approve

- 0 opposed
- 0 abstain
- Agenda approved

#### **4. Treasurer's Report**

- Via Caleb
  - See Treasurer's Report

#### **5. Other Executive Committee Reports**

- Aryne & Kyler shared their Co-Presidents' Report in written form (attached).
  - Per Kyler, application accepted for Black Tie
  - Per Aryne, did check-ins with board members

#### **6. Committee & Program Reports**

- Special QTBIPOC Committee
  - Transitioning to new chair
- Programming Committee
  - Per Tonya, working on volunteer training manual, facilitator training
  - Any suggestions for volunteer orientation, send to Tonya
  - Any needs for volunteers, send request to Tonya
  - Need volunteers for TDOR
  - Waiting to secure funding for Community Garden
- Building Committee
  - Thursday going to storage unit to take inventory; bring back useful items to center
- Board Development
  - Currently working on board orientation
  - Volunteer orientation in progress
- Finance Committee
  - Refer to Treasurer's Report
- Fundraising
  - Black Tie Application Approved
- Communications
  - Ciera more willing to take on Communications role after probationary period
- OIP Report
  - Created awareness campaign on Facebook
  - Looking at mental health and other organizations to add to OIP
  - Creating calendar for LGBTQ+ events for social media
  - 5 new businesses have registered, 4 mental health, 1 law office
  - All Facebook analytics have been positive
  - Delivered first training with Ashley to Boys & Girls Club
  - Working on google form presentation feedback
  - Following up with organizations already in directory
  - Learning how to invoice
  - New premium listing

## 7. Unfinished Business

### 8. New Business

#### A. Nomination for the Board

- a. Brianna Warner
- b. Motion to approve Caleb
- c. Kyler second

*Caleb asks what interests you in being involved in the GLO Center*

- *Identity as bisexual, worked in sex education, attorney who worked on LGBTQ+ cases*

*Tonya asks about background in law*

- *Done work in liability and waivers*

*Aryne asks about anti-racism values*

- *Concerned in anti-racism efforts*

*Alex asks why Springfield?*

- *Wanted to travel, had a job at legal aid, working with DV survivors*

*Arianna are you interested in fundraising committee*

- *Yes, she has background in fundraising*

*Kyler asks if Bri is interested in older LGBTQ+ adult outreach*

- *Yes, interested in outreach to community with current employer*

*Arianna asks if she would be interested in introducing sex education at the GLO Center*

- *Yes, Bri would be interested per her background*

*Motion to approve nomination*

- *7 approve*
- *0 opposed*
- *0 abstain*

*Bri approved as new board member*

#### B. Black Tie Sponsorship

- a. 800\$

*Motion to approve sponsorship Arianna*

*Second Caleb*

- *8 approve*
- *0 opposed*
- *0 abstain*

#### C. Discuss Pandemic Protocols

- a. *Move from short term Covid strategy to long term and what does that look like for the center.*

*Discussion: Tonya pointed out the number of cases rising since the last guidelines for the center. Kyler recommends following the city's guidelines, and keeping more distance per flu and cold season. Aryne recommends no events and keeping the center to 10 people. Arianna proposes food bank during cold weather season. Kyler wants to create new video for social media awareness on safety and what the center is doing.*

#### D. TDOR

*Glass hall, plenty of space, cameras and microphones for Facebook live. PFLAG to hire someone to take care of tech part. No photo zone.*

*Motion for \$100 Budget for TDOR \$60 for ASL \$40 Candles Tonya  
Second Caleb*

- 8 approve
- 0 opposed
- 0 abstain

*E. Adapting our holiday traditions due to Covid*

- a. *What are we going to do*
  - i. *Connect with hot meals served on Thanksgiving, Zoom meet*
- b. *Who is going to lead*
  - i. *Kyler to set up Zoom, Arianna to host 7-9pm*
- c. *How are we going to support the community*
  - i. *Games, support group style, possible group break outs*

**9. Announcements and reminders**

- **Black Tie coming up**
- **TDOR coming up**

**10. Date of next meeting:** December 14, 2020 6 pm

**11. Adjournment**

**Motion to adjourn Kyler**

**Second Tonya**

**7 approve**

**0 opposed**

**1 abstain (Alex dropped off meeting)**

-----

**Future Considerations/To-Do:**

- **Fundraising:** Membership drive
- **Communications:** board directory, GLO digital bulletin board, develop a communication plan
- **Building & Maintenance:** pest control, Storage unit
- **Special QTBIPOC Committee:** Board & Public training on anti-racism with Board Development, community needs
- **Programming:** ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar; monthly community virtual hangouts
- **Board Development:** board training, volunteer and facilitator training
- **Officer Nominations:** We still need to fill the following positions: Community Liaison; Event Coordinator; Would we like to integrate any of these positions with relevant standing committees?
- **Finance:** *work on preparing documents for tax season, employee handbook?; quarterly determine the budget vs actual expenses comparison*