



# THE GLO CENTER

518 East Commercial Street

Springfield, MO 65803

417-869-3978

<https://www.glocenter.org/>

<https://www.facebook.com/theglocenter/>

**Date & Time:** December 14, 2020, 6:00pm

**Present:** Kyler Sherman-Wilkins, Brianna Warner, Alex Verdugo, Tonya Claireborne, Caleb Gentry, Feroz Khan

**Apologies:** Aryne Say, Arianna Beckham, Katya

**Location:** Google Meet

**Meeting ID:** <https://meet.google.com/nbc-sofv-kyi>

**Phone Numbers(US):** +1 414-856-4217    PIN: 150 099 577#

## 1. Welcome and call to order

- Mission Statement
- Done **6:08PM**

## 2. Approval of minutes

- Via Kyler - for November meeting
  - Tonya motioned to approve
  - Caleb seconded
  - Unanimous vote to pass

## 3. Approval or revision of agenda

- Via Kyler
  - Alex motioned to approve
  - Tonya seconded
  - All votes in favor

## 4. Treasurer's Report

- Via Caleb for November
  - <https://docs.google.com/spreadsheets/d/1oIVMbpO73JIZm2Dx4UTlO0sJImWCyU4Aqm8S0OK4wK8/edit?usp=sharing>
  - No questions or concerns

## 5. Other Executive Committee Reports

- Kyler shared the Co-Presidents' Report in written form.

- [https://docs.google.com/document/d/173JKvcnJFYLnjOvO49r-pMGiHT1eJ\\_cMsOhnjRW77LU/edit?usp=sharing](https://docs.google.com/document/d/173JKvcnJFYLnjOvO49r-pMGiHT1eJ_cMsOhnjRW77LU/edit?usp=sharing)
- No questions or concerns
- Alex - Community garden plans to re-adjust
  - Fundraising from community to start up, to make up for the lack of funding received for community garden from Black Tie
  - Possibly entitle programming differently
  - Allocation of a Gardening Champion
  - Starting small and building up from there

## 6. Committee & Program Reports

- Special QTBIPOC Committee
  - Holiday Gift Program this month + virtual gathering
  - Food programming upcoming but possibly in January
  - General outlook towards the changes GLO is making are positive
- Programming Committee
  - Tonya shared
  - <https://docs.google.com/document/d/1AznNYtLuhEOVLsCA9jZ8nKmqRSm0fiAsxuOzHk-64LO/edit?usp=sharing>
  - Tonya mentioned
  - No questions no concerns
- Arianna is stepping down from the board so we need a nomination for a new secretary
- Building Committee
- Board Development Committee
  - Reports shared by Katya
- Finance Committee
  - No questions or concerns
- Fundraising Committee
  - Discussed - see report
- Communications Committee
  - Shoutout to Cierra for excellent communications
  - Tonya volunteers as possibly joining the communication committees
- OIP

## 7. New Business

- I. Queer Artist Showcase
  - a. Via Collins
    - List of asks from GLO
    - <https://meet.google.com/linkredirect?authuser=0&dest=https%3A%2F%2Fdocs.google.com%2Fdocument%2Fd%2F1WdmlBL-FzvSbptzTuVLV6ztOrvuSG5qSDIUjqLTIwTI%2Fedit%3Fusp%3Dsharing>
    - Tonya motions to approve collaboration w Queer Artist Showcase
    - Caleb seconded
    - Unanimous approval

## II. Purchase Zoom Account for GLO

### b. TechSoup discount

- Basic is free, small business, pro, or most expensive \$300/year
- Tonya motions to approve \$75-\$100 to purchase
- Kyler moves to table this indefinitely
- Caleb seconds
- 4 votes in favor
- 1 vote to to abstain

## III. Start Process of creating grants for the community

### c. Approval of starting process

- Bri brings forward the idea to create a fund for LGBTQIA+ community and QTIBIPOC specific grants
- Talked to a CPA - spoke w Chris Myers who was not in favor of direct cash
- IRS guidelines for disaster grants are possible but did not recommend due to the difficulty to track; said that our mission statement does not necessarily include direct assistance, moreso programming and awareness
- It will need to be very crystal clear regarding our bylaws on how we do this, and who will receive these funds, who selects these people, and how much they are, how we disperse funds
- Needs to be qualifying for our mission and show that the funds are being used for a charitable purpose, for their intended purpose, and that they are going to individuals and not as compensation for services rendered
- Kyler raises the Q on if we have enough people to do this w a part time board and no full time staff as well as needing to adjust and allocate funding towards other programming
- Leads into CFO
- We would have to re-imagine the kind of center that GLO looks like
- **\*Mission statement needs change for anything to happen\***
- Kyler moves to table this indefinitely
- Feroz seconds
- Unanimous vote to table this indefinitely

## IV. CFO Partnership

### d. Approval of partnership

- Email Zach, the director of philanthropic affairs will share paperwork to fill out
- An intend to join by January 8th
- GLO would set up a fund with the CFO to start \$2400,
- Caleb motions to pursue partnership with CFO
- Bri seconds
- Unanimous vote to pursue partnership with CFO

## V. Mission Statement Update

### e. Bri submitted a draft to be reviewed or edited upon

- "GLO serves the LGBTQIA community in the Ozarks through support, direct assistance, education, and advocacy to create a more inclusive and welcoming community where all can thrive"
- Kyler moves to replace "direct assistance" with "resources"
- Bri seconds
- Unanimous vote forward

- Bri motions to adopt the new mission statement
- Caleb seconds
- Unanimous vote forward

#### VI. People's Centric Update

- f. Still no word on an upcoming meeting. They are still trying to contact the previous board members for an initial meeting.
- No discussion

### **8. Announcements and reminders**

Need to continue planning a December Holiday Meetup Virtually for the Community.

Look at GLO website

**9. Date of next meeting:** January 11, 2021 6pm

### **10. Adjournment 8:06PM**

Caleb motions to adjourn

Tonya seconds

Unanimous vote to approve

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#### **Future Considerations/To-Do:**

- **Fundraising:** Membership drive; GLOs 25<sup>th</sup> Bday
- **Communications:** board directory, GLO digital bulletin board,
- **Building & Maintenance:** pest control, Storage unit
- **Special QTBIPOC Committee:** Board & Public training on anti-racism
- **Programming:** ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar
- **Board Development:** board training
- *Officer Nominations:* We still need to fill the following positions: Community Liaison; Event Coordinator; Would we like to integrate any of these positions with relevant standing committees?
- *Nominating Committee*