



THE GLO CENTER

518 East Commercial Street
Springfield, MO 65803
417-869-3978

<https://www.glocenter.org/>
<https://www.facebook.com/theglocenter/>

Date & Time: 2.8.21 6 pm

Present: [Aryne SayTonya Claiborne](#) Kyler Sherman-Wilkins Bri Warner Alex Verdugo

Apologies: [Caleb Gentry](#) Feroz Khan

Location: Zoom Virtual Call

Join Zoom Meeting

<https://missouristate.zoom.us/j/92380490491>

Meeting ID: 923 8049 0491

One tap mobile

+16468769923,,92380490491# US (New York)

+13017158592,,92380490491# US (Washington DC)

1. Welcome and call to order: 6:06 PM

- Via Aryne

2. Approval of minutes

- Via Aryne
 - Tonya motions to approve
 - Alex seconds
 - Unanimous approval

3. Approval or revision of agenda

- Via Aryne
 - Alex motions to approve
 - Tonya seconds
 - Unanimous approval

4. Treasurer's Report

- Via Caleb for January
 - https://docs.google.com/spreadsheets/d/1oVfuC9Huy8dNkW9mNQzrC0WA_J8Z_I5UHtNhhNEV92Rg/edit?usp=gmail
 - No questions asked
 - Total balance as of Jan. 1, 2021: 36,318.17
 - Total income (all from dues): 1,560.38
 - Total expenses: 1,822.21

- **Total balance as of Jan. 31, 2021: 36,057.04**

5. Other Executive Committee Reports

- Aryne & Kyler shared their Co-Presidents' Report in written form.
 - Will be submitted after the meeting.
 - Updates: Aryne is trying out techsoup and setting up a Canva Pro nonprofit account.
 - Updates: Kyler was invited to join Prosper Springfield equity committee in his individual capacity, but intends to represent GLO in his co-president capacity as well and will ask us for feedback . Desire to work with Holly & Ray to come up with ideas for GLO's 25th.
- Bri: Nothing to report for Secretary
- Alex: Nothing to report for Parliamentarian

6. Committee & Program Reports Submitted

- Special QTBIPOC Committee- Aryne
 - No additional event scheduled now as Holiday Gift Exchange took longer than anticipated.
- Programming Committee-Kyler
 - Committee report:
 - https://docs.google.com/document/d/1Zg96vTad4yeu5WtpVI8TLY_fb_xD11RdkRY1PKXM3T0/edit?usp=sharing
 - Met on 2/1 and focus was on Queer Artist Showcase
 - 2/27/21- Queer Artist Showcase
 - In the process of lining up entertainment and handling tech needs.
 - GLO's 25th- October TBD
 - Need to create a consistent slate of programming for the 25th.
 - Black History Month
 - Alex suggested a viewing of Paris is Burning followed by discussion
 - Possible entertainment viewing of The Color Purple
 - Madison is willing to help with setting up tech needs such as setting up GLO Zoom account and troubleshooting prior to Queer Artist Showcase.
 - Tonya revisited Programming to discuss call with Sage of PROMO re: needs of LGBT elders
 - Kyler is on committee for SAGE. PROMO is actively working to expand their work outside of St. Louis into more statewide events. Bri mentioned the possibility of doing legal presentations re: elder estate planning, elder abuse, nursing home planning, etc.
 - Tonya discussed possibility of working with SeniorAge for coordinated programming
- Building Committee- Alex
 - Community Garden
 - Glo Community Garden notes
 - https://docs.google.com/document/d/1T5LVzsLfRzWk69DY-EF5-JeFSkgVhWXZ_-1u-SbcNB4/edit

- - Glo Grant info
 - <https://docs.google.com/document/d/1mQ55QQM3IOZAWtheXtC5pQIgJ3eQH15-o0sP-rgL94Y/edit>
 - Give Ozarks Day campaign- Alex & Bri
 - Give Ozarks Day Plan
 - Need to come up with custom donation levels.
 - Alex is working on description for Give Ozarks
 - Alex will attempt to get photos of the site for a before/after once the weather improves.
 - Building
 - Arnye has found lockbox key
 - Caleb will check for Black Tie Gala check & Venues check.
- Board Development
 - Katya is still working on orientation materials
 - Bri is attempting to connect with Katya
- Finance Committee
 - Caleb sent report:<https://docs.google.com/document/d/1SmU0VLOITtZ5ghYTjiWU3NtYzSATjW6IuQ4PVApcmEs/edit>
 - Tech budget was written under the Finance committee & will be addressed below
- Fundraising- Kyler
 - Nothing to report
 - Kyler has had discussions with Bri & Alex re: fundraising for Community Garden
- Communications- Kyler
 - Trying to solidify connections with Ozarks First and not KY3 given KY3's unwillingness to be inclusive on LGBTQ community

7. Unfinished Business

- Tech Budget through Black Tie
 - a. Tentative budget presented to board.
 - i. Focus on request for 5 chromebooks & TechSoup/zoom acct. Concern is having laptops on hand will ensure that prospective board members will be able to participate and won't be barred by lack of technology access.
 - 1. Techsoup \$65 for yearly subscription for Zoom meeting that can have up to 100 participants, multiple hosts.
 - 2. 5 HP 11-inch chromebooks- \$1,250
 - a. Tonya motions to approve purchase of 5 HP chromebooks (\$1250) and yearly techsoup/zoom subscription (\$65) for a total of \$1,315.
 - b. Alex seconded the motion
 - c. unanimously approved
 - 3. **2 Black Tie Tech budget items approved for a total of \$1,315.**
 - ii. Misc. discussion of preferred communication format
 - 1. There is no central Drive for all docs sent. They only stay in the personal user's drive.

- 2. All docs should be emailed for now.
 - iii. Is it possible for someone to be brought in to organize files in Drive?
 - 1. Kyler raised possibility of using Black Tie funding for tech consultation to bring someone in
 - 2. Tonya raised possibility of having prospective board members assist with organizing/digitizing files
 - 3. Aryne discussed the labor required of organizing and digitizing files and expressed a preference for hiring someone given the amount of labor involved.
- Discussion of hiring part time Executive Director
 - a. Caleb is evaluating pay rate
 - i. Kyler stated that our current model where the Board acts as board and staff is unsustainable. Tonya agreed. Bri was silent because she was taking minutes, but she also agreed.
 - ii. Aryne will put the prospect of hiring a part time Exec Director at our next board meeting.
- GLO 25th (name the garden after Jim House and do a ribbon cutting?)
 - a. Jim House was a founder of GLO & part of APO. He was a big part of the community throughout the 70s-90s.
 - b. Alex will email APO to find out how to find someone to gain permission from to name our Community Garden after Jim House.**
- Discussion of Volunteers:
 - a. Tonya supports board members suggesting tasks which she can recruit volunteers to do.

8. New Business- Kyler

- Annual Meeting
 - Board needs to come up with a list of accomplishments since the board transition in 2020.
 - Online-Town hall style
 - Kyler raised concerns about this format possibly limiting open discussion.
 - We will need to figure out format prior to Annual Meeting.
 - **Aryne will share Google doc for everyone to contribute GLO “wins.”**
 - Emphasis on our anti-racist focus
 - Paint a realistic picture of challenges our board has faced in its transition from former board
 - Discuss Yearly Finances
 - Big theme is showing that GLO is still viable and worth donating to/joining.
 - People Centric will be present at the annual meeting to help moderate after all attempts to meet with previous board members failed when none of them responded to People Centric’s attempts at contact.
 - How do we provide means for effectively verifying who are paid members who can vote?

- **Alex suggested providing members a closed poll link sent out prior which will close an hour after the annual meeting closes. Aryne will contact Caleb to ensure we get members' contact information to send out this poll.**
- Prospective board members to vote on at Annual Meeting
 - Madison & Raven from Refuge, Arianna & Iggy

9. Announcements and reminders

- **Feroz Khan is resigning from the board and will not be present at the Annual Meeting. Formal letter of resignation to follow.**
- **Aryne will do weekly check-ins in the run up to the Annual Meeting.**

10. Date of next meeting: 3.8.21

11. Adjournment: 7:49 pm

- **Kyler motioned to adjourn**
- **Tonya seconded.**
- **Unanimously approved.**

Future Considerations/To-Do:

- **Fundraising:** Membership drive
- **Communications:** board directory, GLO digital bulletin board,
- **Building & Maintenance:** keep up pest control
- **Special QTBIPOC Committee:** Board & Public training on anti-racism
- **Programming:** ASL interpreter for future events; Preparing for open hours post-pandemic; volunteer schedule; center calendar
- **Board Development:** board training and volunteer orientation
- **Officer Nominations:** We still need to fill the following positions: Community Liaison; Event Coordinator; Would we like to integrate any of these positions with relevant standing committees?
- **Nominating Committee**