

# THE CHOICE IN 2015

If we had a penny for every time we hear 'they're all the same' we'd be rich enough to vote Tory! But the simple fact is that's it's just not true. There is a very real choice on May 7th. Here are just some of the policies that will make a difference for GMB members.

## RIGHTS AT WORK UNDER THE TORIES...

New fees for employment tribunals so you can only get justice if you've got money in your pocket

They want new measures to make it harder for working people to take industrial action.

Support workfare and zero hours contracts that undermine rights at work.

They think Health and Safety in the workplace is 'red tape'.



RIGHTS  
AT WORK

*And we aint seen nothing yet if the Tories are elected in May*

## LABOUR WILL:

Scrap loopholes that let employers exploit agency workers (getting rid of the Swedish derogation for those who like technical terms).

Sort out the employment tribunal system because the Tory plan of fees for justice is unfair and simply doesn't work.

Make sure we have decent health and safety protections for working people

Look at ways to ensure proper facility time for union representatives;

Flexible working for parents, and support for grandparents to fit care of their grandchildren around work;

End exploitative zero hours contracts that stop people from being able to plan their lives and stand up for themselves at work.



JOBS

## THIS GOVERNMENT

Record youth unemployment

Growth of zero hours contracts

For the first time in history, the majority who of people who live in poverty live in a working household.

Millions want more hours but can't get them 'Workfare' means people are forced to work for free, undermining paid jobs.

## AND UNDER LABOUR...

Every firm that gets a big government contract must offer quality apprenticeship places.

Invest in new industry to create decent, skilled jobs and training opportunities.

Bring in a Youth Guarantee so that every young person has a guaranteed job.

Any firm that employs a migrant worker must create a apprenticeship for a Brit.



QUALITY  
OF LIFE

## UNDER THIS GOVERNMENT:

Wages have gone down while bills and housing costs have gone up

Nearly a million people used a food bank to feed themselves and their family last year.

## LABOUR WILL:

Deliver 25 hours of free childcare for working parents with 3 and 4 year olds, paid for with an increase in the bank levy;

Scrap the bedroom tax;

Freeze energy bills until 2017 and reform the broken energy market;

Introduce a strict cap on rail fare increases so prices won't continue to sky rocket.

## WAGES UNDER THE COALITION



WAGES

For the first time ever, the majority of those in poverty are in a working household.

Families are £1,600 worse off on average than in 2010 and wages for £2,500.

Work more for less under a Tory government!

## CHANGE UNDER LABOUR

Increase the Minimum Wage and link it to earnings (which is a good thing!)

Use public contracts to promote a Living Wage

Stop employers using loopholes in the law which allow them to exploit migrant workers to undercut terms, pay and conditions.

## NHS CONDITION CRITICAL

## THIS GOVERNMENT:

Ambulance queues have doubled in the last three years.



Waiting lists are at their longest for five years, operations are being rationed and struggling to see their GP.

In the last 12 months, almost a million people have waited more than four hours to be seen in A&E.



## UNDER LABOUR:



Scrap the Tories' Health & Social Care Act.

Guarantee a GP appointment within 48 hours – and on the same day for those who need it.

By the next election no one will wait more than 7 days for cancer test results.

# MANIFESTO FOR CHANGE

BECAUSE WE CAN'T AFFORD MORE OF THE SAME

"We need a better plan to replace an economy where tens of billions are lost in tax avoidance with an economy where tens of thousands of our young people are taking up apprenticeships."



Ed Miliband MP  
Leader of the Labour Party

MANIFESTO FOR CHANGE



Lisa Nandy, Labour MP for Wigan

MANIFESTO FOR CHANGE

"In one week at the end of last year I voted to end the Bedroom Tax, protect Firefighters' pensions and support food banks. In the end, politics is about who we choose to stand up for."

"It can't be right that millions of workers are so undervalued that employers put them onto zero hours, bogus apprenticeships or pay below the minimum wage. I'm fighting to end this exploitation."



Steve Rotherham MP, Labour Liverpool, Walton

MANIFESTO FOR CHANGE

## WHY VOTING Labour

MAKES A DIFFERENCE

Manifesto for Change is the uniontogether election campaign that aims to show trade union members up and down the country what Labour means for us. More at:

[www.ManifestoForChange.com](http://www.ManifestoForChange.com)



QUALITY OF LIFE

Making sure working people don't fear that last week before pay day.



NHS/HEALTH

Stopping the sell-off of our NHS. Bringing health and care together.



WAGES

A fair day's pay for a fair day's work.



JOBS

Tackling insecurity and exploitation.



RIGHTS AT WORK

More than just a 'voice' at work: legal rights so we're treated fairly.

# GMB

## ACTIVIST PACK

# General Election 2015

## Key election policies for GMB members

Printed and promoted by and on behalf of GMB, 22 Stephenson Way, London, NW1 2HD.

