

GMB CONGRESS 2014

Table of Decisions Made by Congress on CEC Rule Amendments, Motions, Reports and Statements

Report, Motion, Statement Title:	
REPORTS TO CONGRESS	
Annual Accounts and Auditor's Report	Carried
General Secretary's Report	Carried

CEC REPORTS, CEC SPECIAL REPORTS & OTHER REPORTS TO CONGRESS	
CEC Interim Special Report - GMB Branches - A Future That Works (containing Rule Amendments)	Carried
CEC Interim Special Report - GMB Women's Project	Carried
CEC Finance Report (Containing Rule Amendments)	Carried
CEC Special Report - Housing	Carried

CEC STATEMENT TO CONGRESS	
CEC Statement on the NHS	Carried

CEC RULE AMENDMENTS		
CECRA1	Rule 17a Officials – authority over	Carried
CECRA2	Rule 17e National Officials	Carried
CECRA3	Rule 17f Procedure for electing organisers	Carried
CECRA4	Rule 18 Qualifying for office, and the definition of officers	Carried
CECRA5	Rule 31 Members' superannuation fund	Carried
CECRA6	Rule 35 Branches	Carried
CECRA7	Rule 45 Contributions	Carried
CECRA8	Rule 47a Retired life members	Carried
CECRA9	Rule 48 Qualifying for benefits	Carried
CECRA10	Rule 53 Funeral Benefit	Carried
CECRA11	Rule 56 Fatal accident benefit	Carried

STANDING ORDERS COMMITTEE (SOC) REPORTS	
Standing Orders Committee Reports 1, 2,3,4,5,6	Carried

BUCKET COLLECTIONS (As reported on SOC Report No 2)	
Northern Ireland Children's Hospice	NW
Joseph Lillywhite's Journey	YO
Juvenile Diabetes Research Association	MI

EMERGENCY MOTIONS			
EM1	Royal Mail's Diminishing Role	LO	Carried
EM2	Withdrawal of the Independent Living Fund	SO	Carried

TABLE OF DECISIONS MADE BY CONGRESS ON MOTIONS			
Motion		Region	Final Congress Decision
UNION ORGANISATION: Congress			
1	Congress Debates	SW	Lost (CEC position was oppose)
UNION ORGANISATION: General			
6	Christmas opening hours	YO	Referred
9	GMB Youtube Broadcast (GMB TV)	YO	Carried
UNION ORGANISATION: Recruitment & Organisation			
12	Encouraging young people to become members of trade unions	SW	Carried
13	Organising around equalities	SO	Carried with a Qualification
14	Membership records	SO	Carried with a Qualification
UNION ORGANISATION: Representation & Accountability			
15	Young member reserved seats	SO	Referred
18	Affiliation to National Shop Stewards' Network	LO	Referred
UNION ORGANISATION: Finance & Contributions			
19	Branch accounts fit for purpose	MI	Withdrawn from Rostrum
22	Mobilising the Community	BI	Out of Order (SOC Report No 1)
UNION ORGANISATION: Union Benefits & Services			
25	Review of membership benefits	SO	Carried
UNION ORGANISATION: Education & Training			
26	Training reps ready for the workplace	LO	Carried
27	Language barrier	YO	Carried with a Qualification
28	Domestic violence	SO	Carried with a Qualification
29	Covert surveillance of electronic equipment	SW	Carried
30	Union Learning Fund (ULF) in England and impact on GMB members working in TUC and trade unions	LO	Carried with Qualification
UNION ORGANISATION Equality & Inclusion			
32	Raising the age of young members	LO	Referred
34	Widening equal opportunities for BAME	LO	Carried with a Qualification
35	BME & LGBT hate crimes	LO	Carried

Motion		Region	Final Congress Decision
UNION ORGANISATION Equality & Inclusion (contd)			
36	The impact of the press based bullying of the transgender community	SW	Carried
C1	Affiliation to international Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) (37,38)	LO, LO	Referred
C2	Class as a strand of the Equality Act (40,41)	LO, LO	Carried
EMPLOYMENT POLICY: Health, Safety & Environment			
42	Privatisation and commercialisation of HSE	BI	Carried with a Qualification
43	Throw Resilience out	LO	Carried
44	Health awareness (stress & mental)	NW	Carried
45	Health & Safety	NO	Carried
46	Mesothelioma Bill	LO	Carried
47	Flood prevention	LO	Carried with a Qualification
EMPLOYMENT POLICY: Pensions & Retirement			
C3	Retirement age legislation (49,50)	SW, MI	Carried with a Qualification
51	A living pension	NW	Carried
52	Pensioners Christmas bonus	BI	Carried with Qualification
53	Part-time workers' pensions	MI	Carried with a Qualification
54	Pensions	SO	Carried
55	Pension black hole	LO	Carried
56	Pensions	MI	Carried with a Qualification
57	Pensions: We're all in (but the jury's out)	SW	Existing Policy
EMPLOYMENT POLICY: Rights at Work			
C4	Trade union rights & anti trade union laws (58,59)	YO, LO	Carried
60	Draconian employment legislation	SW	Existing Policy
C5	Zero hours contracts should not become the norm (62,64,65,68,69)	MI, SO, BI	Carried
63	Zero hour contracts	YO	Carried with a Qualification
C6	Zero hours contracts, casual contracts & employment law (66,67, 70,71, 72,73)	MI, LO, SW, BI	Carried
74	Zero hours & Gangmasters Licensing Authority (extension of powers) Bills 2013 – 2014	LO	Withdrawn (SOC Report No 2)
76	Employer who is also the landlord	YO	Carried
77	End minimum wage abuse	LO	Carried
78	The scandal of employers' low pay and the benefit trap	YO	Carried
79	Minimum wage	SW	Existing Policy
80	A fair day's pay for a fair day's work	SW	Carried

Motion		Region	Final Congress Decision
EMPLOYMENT POLICY: Rights at Work (continued)			
81	A living wage campaign	SW	Carried
83	Living wage	YO	Carried
C7	Exploitation of agency workers on short term contracts (85,86,87)	BI, SW	Carried
88	Equality for agency workers	NO	Withdrawn (SOC Report No 1)
91	Changes to the Transfer of Undertakings (protection of employment) Regulations 2006	LO	Carried with a Qualification
92	The impact of employment tribunal fees on discrimination claims	SO	Carried with a Qualification
93	Terminal illness	MI	Referred
C8	Statutory Bereavement leave (94,95,96)	YO, SW, MI	Carried with a Qualification
97	Bullying	SW	Referred
98	Criminalising corporate bullies	SO	Carried
99	Blacklisting	LO	Carried
INDUSTRIAL & ECONOMIC POLICY: The Economy			
C9	The real UK economy and a national campaign against austerity measures (100,102)	SO, SW	Carried
101	Supporting the fightback against austerity	LO	Carried with a Qualification
103	The impact of Public Service cuts upon vulnerable women and organisations	SW	Existing Policy
INDUSTRIAL & ECONOMIC POLICY: Social Justice			
105	Capitalism – not working	SO	Carried
C10	Growing inequality and the widening gap between rich and poor (106,107)	SW, LO	Carried
108	Championing social value	NW	Carried
C11	Bankers Bonuses (111,112)	SO, LO	Carried
INDUSTRIAL & ECONOMIC POLICY: Taxation & General			
113	Tax avoidance HMRC funding	YO	Carried
115	Progressive tax system	YO	Carried
117	Labour Party	BI	Withdrawn (SOC Report No 2)
118	Labour Party	BI	Withdrawn (SOC Report No 2)
119	Betting anomaly	LO	Withdrawn (SOC Report No 2)
120	Taxation of farmland	LO	Carried
121	Borrowing money to purchase a company	BI	Carried with a Qualification
122	Hedge funds	NO	Carried

Motion		Region	Final Congress Decision
INDUSTRIAL & ECONOMIC POLICY: Public Ownership & Control			
C12	Public ownership of utilities (127,128)	LO, LO	Carried
130	Re-nationalise our water industry	LO	Carried
131	Renationalisation studies	YO	Carried with Qualification
132	Post Office sell off	SO	Carried
133	Selling of Royal Mail	LO	Carried with Qualification
POLITICAL: General			
134	Support for the Centre for Labour and Social Studies	YO	Carried
135	Combining trade union strength and organisation	LO	Carried
137	Keep May day	MI	Carried
138	'No' to a 'Margaret Thatcher day'	MI	Carried
POLITICAL: Labour Party			
139	Labour Party funding	NW	Lost (CEC position was oppose)
140	Full employment	YO	Carried
141	Live livestock movements	LO	Carried with a Qualification
C13	Financial incentives for employers to take on the long-term unemployed and mandatory living wage (142,146)	MI, YO	Carried
C14	Lobbying Bill (143,144)	SO, MI	Carried
147	The Bilderberg Group and Labour MP's	YO	Referred
POLITICAL: Labour Party & Constitutional Reform			
151	Branch Labour Party delegates	BI	Carried
152	General Election 2015	BI	Carried with a Qualification
153	A new Clause 4	YO	Carried with a Qualification
154	Internal Labour Party elections code of conduct	SO	Carried
POLITICAL: Democracy & Const. Reform			
155	Support for the 'no' campaign in Scotland's Referendum campaign to prevent further UK privatisation of the NHS and public services	SC	Carried
160	Freedom of information	LO	Carried
POLITICAL: Racism & Fascism			
161	Combatting the far right	SW	Carried
POLITICAL: Immigration & Migration			
162	Internationalism	SO	Carried

Motion		Region	Final Congress Decision
POLITICAL: Immigration & Migration (continued)			
163	Migration	YO	Carried with a Qualification
164	Immigration	LO	Carried
165	Bulgarian and Romanian Workers	SO	Carried
166	Regulating globalisation	LO	Carried
POLITICAL: European Union			
167	EU Food aid fund	LO	Carried
SOCIAL POLICY: General			
C15	Food banks and economic poverty (168,169)	YO, SW	Carried
C16	Payday loans and excessive interest rates (170,171)	BI, BI	Carried
172	Credit unions/alternative banks & payday loans	NW	Carried with a Qualification
173	Promotion of Credit Unions	SO	Carried
174	Cuts to children's centres	BI	Carried
C17	The cost of affordable childcare (175,177)	SC, SW	Carried
176	Free childcare for all	LO	Carried
178	Fair priced holiday	NW	Carried
179	End term time fines for parents	MI	Referred
180	Quality care for the elderly	SC	Carried
181	Community alarms	LO	Carried
182	CCTV cameras and surveillance	BI	Carried with a Qualification
183	Regulating the press for balanced reporting	LO	Referred
185	The 'No more page 3' campaign	LO	Carried
186	Images/sexualisation of children and young people	SW	Carried
C18	Food costs, removal of hydrogenated fats from food the regulation of Food Industry (187,188,189)	LO, LO	Carried
190	Drug reform	BI	Referred
191	Outrageous call charges	LO	Carried
192	Phone and broadband and BT Open Reach performance	SO	Carried with a Qualification
193	Child labour – Britain's industrial revolution & Victorian periods	SO	Carried with a Qualification
196	Water cannons	LO	Carried
197	Campaign to keep the local high street shop and shop workers' jobs	MI	Carried
SOCIAL POLICY: Justice			
198	The law in Plain English	YO	Carried with a Qualification
200	Support for legal aid	BI	Existing Policy

Motion		Region	Final Congress Decision
SOCIAL POLICY: Justice (continued)			
201	Victim protection Slavery Legislation Bill	BI	Carried
202	Victimised miners	SC	Carried
C19	1984-5 Miners strike and the 30 year rule (203,204)	NO, LO	Carried
205	Support the production of 'Still the enemy within' (working title)	NO	Withdrawn (SOC Report No 3)
206	Cammell Laird 1984	NW	Carried
207	Lack of provision provided to female young offenders within the youth justice system	MI	Carried
208	Deaths in custody	LO	Carried with a Qualification
209	Police shootings	LO	Carried
SOCIAL POLICY: National Health Service			
210	NHS Care provision	YO	Carried with a Qualification
212	Patients denied key treatments due to NHS cost cutting	MI	Carried with a Qualification
213	Waiting times for NHS services and the loss of employment	LO	Carried with a Qualification
214	G.P. waiting times	SC	Carried with a Qualification
215	Breast screening – age of screening to be lowered	MI	Carried
217	1 ST hour free parking at all NHS hospitals	MI	Carried
SOCIAL POLICY: Education & Training			
220	Tuition fees	SO	Referred
221	Benefit to young children in Wales brought about by investment in early learning via flying start	SW	Carried
222	Rise in domestic violence and crimes against women in the UK	SW	Carried
C20	Youth unemployment, real apprenticeships and the impact on the uk economy (218,223,224)		Carried
225	Support for Apprentices	MI	Carried
SOCIAL POLICY: The Energy Market			
C21	Energy market & company controls (226,227)	NO, LO	Carried with a Statement
228	Domestic heating oil regulator	MI	Carried
229	Combating fuel poverty	LO	Carried with a Qualification
230	Equalising energy prices	LO	Carried
231	Energy companies	NO	Carried
C22	Fracking (232,233)	LO, MI	Carried

Motion		Region	Final Congress Decision
SOCIAL POLICY: Housing			
C23	Housing crisis (234,235,236)	SW, SO, LO	Referred
237	Affordable housing	YO	Existing Policy
C24	Social housing solutions: end the right to buy & compulsory purchase of housing (238,239,240)	MI, YO, LO	Referred
241	Housing social cleansing	LO	Referred
C25	Updating property valuations for Council Tax (242,243)	YO, LO	Referred
C26	Private landlords & the buy to let housing market (244,245)	SO, LO	Referred
246	Regulate landlords	YO	Referred
247	Landlord Licensing	BI	Referred
SOCIAL POLICY: Transport			
248	Energy rises and rail fares	SO	Carried
249	Transport	LO	Carried with Qualification
250	London Underground ticket offices	LO	Carried
251	Keep train guards on trains	MI	Carried
252	Unfair Aviation Tax	LO	Carried with Qualification
253	20mph Speed limits	LO	Carried with Qualification
254	Automatic entry onto National database of motor accidents	MI	Carried with Qualification
SOCIAL POLICY: Welfare Rights & Services			
255	Social security benefits	YO	Carried with Qualification
256	Budget outrage	LO	Carried
257	Universal benefits and means testing	SW	Carried
259	Domestic violence service providers	LO	Carried
260	Who benefits	MI	Carried
262	Unemployment	SC	Carried
263	Under 25 benefits	SO	Carried
264	Social security benefits for young people	YO	Carried with Qualification
265	Opposing workfare schemes	SW	Carried
266	Introduction of mandatory reconsiderations for benefits	NW	Carried
267	Disability benefits	SO	Withdrawn SOC Report No 3
C28	Work Capability Assessments (268,269)	NW, SC	Carried
270	Medical assessments	LO	Withdrawn SOC Report No 1
271	Campaign for an investigation of ATOS healthcare	MI	Withdrawn SOC Report No 1
272	PIP issues from assessment delays	LO	Carried
C27	Bedroom Tax (273,274,275,276,277,278,279)	NW, NO, LO, SO	Carried

Motion		Region	Final Congress Decision
INTERNATIONAL			
280	The impact of the Greek crisis on women and children	MI	Carried with Qualification
282	Solidarity with progress in Latin America	LO	Carried with Qualification
283	International Nicaragua	LO	Referred
284	GMB support for the Western Sahara campaign	YO	Referred
285	The Amritsar Massacre	LO	Carried
290	Holding UK businesses accountable for human rights abuses overseas.	SO	Referred
291	Global workers' protection	YO	Carried with Qualification
292	Call for global peace, equality and prosperity	SW	Carried
NATIONAL EQUALITIES CONFERENCE			
293	Female Genital Mutilation	EQU	Existing Policy

GMB CONGRESS 2014 Summary	TOTAL in Final Agenda	Out of Order	Withdrawn	Existing Policy	Not Debated	Motions debated	Carried	Referred	Lost
Final Agenda Motions (including 28 Composite motions)	190	1	10	7	18	172	148	22	2
Emergency Motions						2	2		
CEC Rule Amendments	11					11	11		
	201	1	10	7	18	185	161	22	2

Next Steps

The Central Executive Council meeting in September will agree actions on these decisions of Congress and allocate lead responsibility for progressing the policies.