



Tuesday 5th October , 2021

FAO: England, Wales, & Northern Ireland

GMB MEMBERS VOTE TO REJECT THE NJC PAY OFFER

GMB members across Local Government, Councils and Schools have been having their say on pay and the results are in! Three quarters of GMB members balloted (75%) have voted to reject the pay offer.

GMB Members have voted to reject the 1.75% pay offer set out by the NJC employers.

Senior GMB reps from across Local Government, Councils and Schools met today (5/10/21) to discuss the GMB members rejection and have overwhelmingly agreed to trigger an Industrial Action consultative ballot.

School staff, refuse collectors and council workers have kept our country moving through the coronavirus crisis, often putting themselves in harm's way.

Inflation is running at above 4% and workers have faced 23% real terms pay cut over the last decade. Local Government employers have only tabled a 1.75% pay offer. A pay cut in real terms.

GMB will urge Local Government employers to get back round the table and improve the pay offer or GMB members will have no alternative but to begin preparing for an Industrial Action Campaign for Pay Justice.



WHAT NEXT?

A consultative industrial action ballot will start soon. Your local GMB branch/office will be contacting you shortly to discuss how you can vote in this consultative ballot and how you can get active in your pay campaign.

Please ensure your details are up to date as only GMB members will get a vote in our ballot.

THREE WAYS TO MAKE WORK BETTER

Help build the union in your workplace.

1. **Update your details** – every GMB member will get their vote make sure your details are up to date.
2. **Become a workplace organiser** - step up to be your work colleagues voice in your workplace!
3. **Recruit a member** - Strength in numbers! The more people who join GMB, the stronger we can make your work better.