



AUGUST 2018 Issue No 4



LOCAL GOVERNMENT

LOCAL GOVERNMENT PAY UP-DATE

Local Government Workers should have seen their pay uplifted earlier this year as the local government pay offer was implemented across England, Wales and Northern Ireland. (Full details of the pay uplifts are listed on the right hand side of this newsletter).

The offer was over two years. GMB is now working across the Local Authorities and Local Government Employers to start a discussion on the Year 2 of the pay offer.

As a re-cap part of the two year pay settlement included the introduction of a new pay spine in April 2019. Discussions have started with your union reps and employers. It's important you understand what the new pay spine means to you. GMB has set up a technical working group to assist regions in this vital piece of work. GMB is also organising meetings to discuss how your employer will move you and your colleagues on to the new pay spine. A FAQ has also been agreed with the LGA. For a copy of the FAQ please email info@gmb.org.uk

Do you need a meeting to discuss this? Then please contact your local GMB rep. If you don't have a GMB rep and are interested in the role then email info@gmb.org.uk

What happens in April 2019 & what is the new pay spine?

The NJC pay agreement for 2018-20 includes the introduction of a new pay spine on 1 April 2019 that is based on the following:

- A bottom rate of £9.00 per hour (£17,364) on new Spinal Column Point (SCP)1 (equivalent to old SCPs 6 & 7)
- 'Pairing off' old SCPs 6-17 incl. to create new SCPs 1-6 incl.
- Equal steps of 2.0% between each new SCPs 1 to 22 incl (equivalent to old scp5 6-28 incl.)
- By creating equal steps between these pay points, new SCPs 10, 13, 16, 18 and 21 are generated to which no old SCPs will assimilate. This means that in some organisations the current number of pay points in a grade might change
- On new SCPs 23 and above (equivalent to old SCPs 29 and above), 2.0% increase on 2018 rate.

The local government offer includes a two-year pay increase from 1 April 2018.

The three key features of the offer is worth 5.6% on the pay bill over two years:

- 1) The majority of staff - those on salaries starting at £19,430 per annum - would receive an uplift of 2% on 1 April 2018 and a further 2% on 1 April 2019.
- 2) Staff on the bottom of the national joint pay spine (Spine Column Point 6 - 19) will receive higher increases than 2%. In year 1 this ranges between 3.7% - 9.3% and then in Year 2 this ranges between 2.6% - 5.9%. The starting rate will move to £8.50 on 1 April 2018 (9.1% increase) and will further move to £9.00 on 1 April 2019 (5.9% increase). Almost a third of workers will receive an inflation linked pay rise in year 1.

- 3) The offer also includes the introduction of a new national pay spine on 1 April 2019.

If you took part in the GMB pay ballot the above pay rates should apply. If you are unsure about whether your employer follows NJC, get in touch with your local GMB office.


Not had a pay uplift and not a member? Well join today and be part of the campaign to restore pay across local government.

JOIN ONLINE: WWW.GMB.ORG.UK/JOIN

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>		
Title Ms Miss Mrs Mr Mx	Date of Birth <input type="text"/> <input type="text"/> <input type="text"/>	
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

THE IMPORTANT BITS. Please authorise the Direct Debit.



Instruction to your Bank or Building Society to pay by Direct Debit

Please fill in the form and send back to 'FREEPOST GMB'



Name & full postal address of Bank/Building Society

Service User Number

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To the Manager of Bank/Building Society
Address:

Reference (FOR GMB USE ONLY)


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Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Name(s) of account holder(s)

Signature(s)

Date

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Banks/Building Societies may not accept Direct Debit instructions for some types of account.

PAYMENT DATE. Please select a payment date.

This is not part of the instruction to your bank or building society.

If you are paid monthly ☐ 1st* ☐ 8th* ☐ 16th* ☐ 23rd* ☐ Last day of the month* OR if you are paid 4 weekly ☐ 1st Friday ☐ 2nd Friday ☐ 3rd Friday ☐ 4th Friday
* or next working day

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: ☐ Email ☐ Phone ☐ SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? ☐ YES ☐ NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

Welcome to the GMB Union family!

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

FOR GMB
USE ONLY

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Join
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