**DERBYSHIRE COUNTY COUNCIL**

**CHILDREN AND YOUNGER ADULTS DEPARTMENT**

**Controlled**

**SCHOOLS’ JCC MEETING**

**Minutes of Meeting held on Friday, 19 June 2015**

**Committee Room 2**

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|  |  | **Action** |
| 039/15 | **Present:**  Kathryn Boulton (CAYA) (Chair),  David Allen (NAHT), Brian Allsopp (NAHT),  Ailsa Cooling (GMB), John Crofts (NASUWT),  Michelle Jenkins (GMB), Ian Robinson (ATL),  Cathy Tattersfield (ATL), Deborah Turner (NUT),  Chris Wayment (ASCL), David Wood (Unison),  Les Biggs (CAYA), Judith Sharkey (CAYA),  Louise Flack (CAYA)  **Apologies:**  Cllr Jim Coyle (DCC), Sue Wood (GMB),  Emma Crapper (CAYA), Teresa Potter (CAYA) |  |
| 040/15 | **Pre-Meeting Notes from Trade Unions, Minutes of the Previous Meeting held on 15 May 2015 and Matters Arising**  Management agreed that wherever possible draft minutes and associated papers would be circulated by the Wednesday prior to the unions’ pre-meeting.  033/15 – 026/15 – Facilities Time Special Meeting – to take place on 6 July in Committee Room 2, the room has been booked from 12.30 p.m. to allow for a union pre-meeting. The main meeting will start at 2.00 p.m.  Management confirmed which special schools and Academies had bought in and which had not. Also where there was no response. It was agreed that this information would be included in the AD’s report in future.  027/15 – Alfreton Grange – minutes amended as requested.  030/15 – Intimate Care Policy – minutes amended as requested and comments noted. Jerry Sanderson will be invited to attend July’s meeting.  034/15 – Schools Update  NQTs – management have contacted the appropriate team and asked them to provide some data. This will be brought to a future meeting.  Inkersall Primary – information noted.  Alfreton Grange – change agreed.  037/15 – Any Other Business  The Advisory Service – management agreed to pick this up with a particular union outside the meeting.  LiD username and password – management is following up this enquiry and will report back at a future meeting.  Minutes **agreed**. | Management  Management  Management  Management  Management  Management |
| 041/15 | **Schools Update**  **Ofsted Updates**  There has been positive improvement in secondary schools; 54% of pupils now attend good or better schools compared to 42% in August 2014. Primaries continue to improve slowly, with 82% being good or better.  Unions asked if the relationship between the DfE and the LA had altered and, following the General Election, what was the Council’s position on the time spent to maintain the status quo within CAYA. Was the LA going to revisit its strategy? Management confirmed that Members were continuing to discuss the implications of the Education Act. Their political position will not change; they are not in favour of academisation of LA schools. However, if a school chooses to become an Academy the LA will still work with the school to maintain the LA’s traded services. Management confirmed that some Academy Trusts were more open to working with the LA than others.  A union asked about the LA’s position on Academy Trusts using ‘black lists’. A union member remembered that during a previous administration, Cllr Western had referred to companies that used ‘black lists’ and said that the LA would not use a company which had a ‘black list’.  Management stated that where there is a forced academisation then the DfE determines the Academy sponsors, not the LA. Voluntary academies make their own choice of sponsor.  Management confirmed that at the moment there is no clarity around what would constitute a ‘coasting’ school. Management confirmed they had written a summary of the Education Bill which they agreed to circulate.  A union asked if the LA was continuing to resource securing buy back of LA services from all schools. Management confirmed that an AD had been appointed to lead on Traded Services. There was a continuing commitment to offer the highest quality traded service possible.  **Schools Causing Concern Update**  Whitecotes Primary has been identified as having serious weaknesses.  Alfreton Grange – Consultation closed today, 19 June. Academy conversion date is likely to be Easter 2016. Unions reported that support staff had been asked to vary their contracts without going through any process. Management confirmed that the LA was still working with the school and they agreed to pick this up with the school outside the meeting. It was confirmed that liability remained with the LA until conversion took place, with the financial implications attached to this.  **Academy Conversions**  Management confirmed that both Swanwick Hall School and John Flamsteed School have opened a dialogue with the DfE on becoming an Academy.  **Redundancies** and **NQTs** had been added to the report at unions’ request.  No **Headteacher recruitment** to report this time. | Management  Management |
| 042/15 | **Policies Update**  Disciplinary – it was agreed to defer agreement of this policy until July’s meeting.  R & S – it was agreed to schedule discussion of this document for a later meeting.  Maternity – it was agreed to defer discussion of this policy until July’s meeting. Unions requested clarification of responses to questions raised by the NASUWT.  Managing Allegations – a working party is to meet 21 July 2015.  SCR – it was agreed to defer agreement of this document until July to enable individual unions to make contact if required.  Pay Policy – a working party is to meet 15 July 2015. However, management have received information from LGA which indicates that the DfE is not going to publish the new STPCD, or benchmarking on new Headteacher salaries, until the end of July. It was agreed to keep the meeting in diaries unless advised otherwise.  Unions were concerned that a Redundancy and Restructuring Policy had not been assigned to a working party yet. Management said that they planned to consider the policy over the summer and bring to SJCC in September.  It was agreed to draw up a schedule of review for policies and circulate to SJCC members.  Unions reported the use of a Probation Policy in a school which did not comply with any DCC document and was being used for both teaching and support staff. They asked what management’s response would be if approached by a school about introducing one. Management confirmed that they would make recommendations to adopt our policy which offers an indemnity from the LA who will support them through their process. The LA has a Probation Policy for use with support staff. Teachers have a separate policy. A Union offered to share the document with colleagues outside the meeting. | Management  Unions  Management  Management  Unions |
| 043/15 | **Single Status**  Unions received the update report, no questions or queries were raised. |  |
| 044/15 | **Any Other Business**  School Crossing Patrols – A paper is going to Cabinet on 7 July 2015. ETE Department report that there have been discussions with the unions. The report recommends reducing the level of cover. Proposals adhere to National Criteria based on traffic and pedestrian usage. SCPs are being removed where there is already another type of crossing – e.g., Pelican. Some lunchtime SCPs will be removed.  Unions asked whether it would be possible for schools to buy a SCP as a traded service, or employ someone direct by the school where DCC wishes to withdraw the SCP service.  Unions stated that the health and safety outside the school could have Ofsted implications. Management felt this was likely to be covered by National Criteria but agreed to request further information.  Learning in Derbyshire username and passwords. management is following up this enquiry and will report back at a future meeting..  Mileage Rates for centrally employed teachers are to be reviewed. At the moment there are 3 different rates being claimed by teachers and this needs to be brought in line. SJCC will be notified of any proposed changes. | Management |
| 045/15 | **Date of Next Meeting:**  Pre Meeting – Friday, 10 July 2015 – CR2  Full Meeting – Friday, 17 July 2015 – Room 366A |  |