GMB@WILKO

your voice in Wilko



Bulletin No 3/September 2018

COLLECTIVE CONSULTATION - 7 DAY DELIVERIES AND WEEKEND WORKING

Dear Member

Wilko has informed retail team members and GMB Union that the company is going to commence collective consultation on their proposal to operate 7 day deliveries.

The Wilko proposals affect a total of 311 stores;

In 35 stores, Wilko is proposing the removal of the night shift and supervisors role and team members will be put at risk of redundancy.

There are 9 stores where this can't be achieved at present.

In the other 267 stores the proposal is to introduce new rota's to include weekends.

This will not affect team members statutory rights to opt out of Sunday Working.

The collective consultation will last a minimum of 45 days.

The GMB will be meeting Wilko on Tuesday 18th September at the Head Office in Worksop.

Whilst we recognise its very tough times on the High Street for retailers and we want Wilko to get back to profitability, the GMB Union will defend our members jobs, hours, flexible working arrangements and livelihoods.

If you're a GMB Union member and affected by the proposed changes, get in contact with your local GMB Union rep, Convenor or Regional Office. We want your views, and alternative proposals to feed back in to the collective consultation.

Please contact GMB Union for representation at your 1 to 1 meetings.

We will send out regular bulletins and updates throughout the collective consultation period.

If you're not currently a GMB member and wish to join, you can do so online www.gmb.org.uk, seeing your local rep, contacting a convenor or by completing the form overleaf.

Yours sincerely

GARY CARTER

GMB NATIONAL OFFICER

Join ow for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

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TELL US ABOUT YOU. This will help	us do the best possi	ole job for you.
Forename	Home address	Work address
Surname		
Title Date of Birth Ms Miss Mrs Mr Mx	Postcode	Postcode
Home phone number	Email address	Job title
Mobile number	Employer	Hours a week
THE IMPORTANT BITS. Please auth	orise us to take your	fees from your wages.
Section 68. Trade Union and Labour	Personal and	
Relations (Consolidated) Act 1992 as amended	Pay number	
I authorise my employer to deduct from my pay each week/month the sum of	• I note that this agreen	etions immediately and pay the amounts to GMB. nent may be cancelled by one month's notice in writing. y employer to notify GMB of any future change of address.
£ or other amounts as may be fixed by GMB from time to time.	Signature(s)	Date
STAYING IN TOUCH. We want to n	nake it as easy as po	essible to talk to each other.
GMB contacts members by email. phone	e and SMS about issues re	elated to membership, membership services and campaigns
Tick if you DO NOT wish to be contacted		SMS
GMB has a political fund to pay for politic helped win rights such as the minimum	cal campaigning, which y wage and maternity leav	ou can opt-in to for 1p a week. In the past, the fund has e. There will be no detriment to you if you do not opt-in.
Do you want to opt-in to the political fur		
AND JOIN. I agree to abide b	ov GMB rules.	
Signed X	To re	ead the GMB rulebook please visit
Signed 1	polic	v.gmb.org.uk/rules For our privacy sy go to www.gmb.org.uk/your-privacy
Date	any	can change your contact preferences at time by logging into your MyGMB area at
Welcome to the GMB Union	family!	v.gmb.org.uk/mygmb
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