

## 2018 WILKO PAY AGREEMENT

Dear GMB Member

The second part of the pay award will be paid from 30<sup>th</sup> September 2018. Please see the table below for full details and a recap of the full agreement:

	Implementation Date		Full Year
	1 April 2018	30 September 2018	
Over 25s	£7.84 (1.42% increase) £0.01 above NLW	£8.00 (3.49% increase on pre-April 2018 basic rate of pay) £0.17 above NLW	Average increase of 2.46%
Under 25s	£7.43 (0.68% increase) £0.05 above NMW	£7.70 (4.34% increase on pre-April 2018 basic rate of pay) £0.32 above NMW	Average increase of 2.51%
Team Supervisor in Retail and Levels 2-4 in the DC's (including engineers)	1.42% increase	3.49% increase on pre-April 2018 basic rate of pay	Average increase of 2.46%
Head Office non-executive team members on higher than Wilko minimum rates of pay	1.42% increase	3.49% increase on pre-April 2018 basic rate of pay	Average increase of 2.46%
£10 celebratory Wilko voucher Not trading again on New Year's Day 2019			

Yours sincerely




**GARY CARTER**  
**GMB NATIONAL OFFICER**

# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.

**PLEASE USE BLOCK CAPITALS**

SIGN WHERE YOU SEE THE s

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

**THE IMPORTANT BITS.** Please authorise us to take your fees from your wages.

*Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended*

I authorise my employer to deduct from my pay each week/month the sum of

£  or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you **DO NOT** wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

**AND JOIN.** I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

**Welcome to the GMB Union family!**

FOR GMB  
USE ONLY

Section

Branch number

Membership number

Join date