

## Mitie/Wilko Security Contract

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Dear Member

### **HAVE YOUR SAY ON YOUR 2018/19 PAY CLAIM**

Your GMB National Negotiating Team is seeking your input into the 2018/19 pay claim.

It is twelve months since Wilko security was outsourced to Mitie. The last pay award was 1% in October 2018. We're in the process of arranging pay meetings with Mitie to discuss the pay award.

The current rate of inflation is 3.5% (retail price index) and average pay rises have increased to 2.9%.

Only GMB members can decide what goes into a pay claim, and only GMB members can vote on any pay offer from Mitie. We're asking members what they would like to see in their pay and conditions claim we submit on their behalf. GMB prides itself on listening to our members.

Your GMB reps need your support in making this claim a success for you. GMB is committed to ensuring that you will be kept fully up to date with progress during these negotiations and any discussions with the company. GMB's strength comes from you our members.

I would ask for your support in assisting in recruiting any of your work colleagues who are not GMB members who can have "their say on pay" by using the membership form overleaf and completing the form below.

**IMPORTANT: Please fully complete the questionnaire overleaf with your comments**

When completed please hand back to your GMB steward/regional organiser or return to:

**GMB Freepost,  
F.A.O: Gary Carter**

(No stamp or other address is required)

***Return the form by no later than Friday 19th October 2018.***

For and on behalf of your GMB Negotiating Team

Gary Carter  
National Officer

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# HAVE YOUR SAY ON YOUR 2018/19 PAY CLAIM

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Your survey results will be treated in confidence and will not be shared with the company. The overall survey results will be used to inform the pay discussions we have with the company.

## ABOUT YOU

**YOUR NAME:**

**YOUR MEMBERSHIP NO:**

**OCCUPATION:**

**EMAIL ADDRESS:**

**MOBILE NUMBER:**

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What percentage pay increase would you find acceptable?

What other improvements in terms and conditions would you like to see?

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Important: Please fully complete this questionnaire with your comments

When completed please hand back to your GMB rep / Regional Organiser or return to:

**GMB Freepost  
F.A.O. Gary Carter**

**(No stamp or other address required)**

***Please return the form by no later than Friday, 19<sup>th</sup> October 2018***

# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.

**PLEASE USE BLOCK CAPITALS**

SIGN WHERE YOU SEE THE 

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

|   |   |                                      |
|---|---|--------------------------------------|
| Forename<br><input type="text"/>          | Home address<br><input type="text"/>  | Work address<br><input type="text"/> |
| Surname<br><input type="text"/>           |   |                                      |
| Title<br>Ms Miss Mrs Mr Mx                | Date of Birth<br><input type="text"/> <input type="text"/> <input type="text"/> | Postcode<br><input type="text"/>     |
| Home phone number<br><input type="text"/> | Email address<br><input type="text"/>   | Job title<br><input type="text"/>    |
| Mobile number<br><input type="text"/>     | Employer<br><input type="text"/>  | Hours a week<br><input type="text"/> |

**THE IMPORTANT BITS.** Please authorise the Direct Debit.

|   |   |                      |                      |                      |                      |                      |  |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |  |
|---|---|----------------------|----------------------|----------------------|----------------------|----------------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--|
|  <b>Instruction to your Bank or Building Society to pay by Direct Debit</b>   |    |                      |                      |                      |                      |                      |  |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |  |
| Please fill in the form and send back to 'FREEPOST GMB'   | Service User Number<br><table border="1"><tr><td>9</td><td>7</td><td>4</td><td>3</td><td>3</td><td>0</td></tr></table>  | 9                    | 7                    | 4                    | 3                    | 3                    | 0  |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |  |
| 9   | 7   | 4                    | 3                    | 3                    | 0                    |                      |  |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |  |
| Name & full postal address of Bank/Building Society<br>To the Manager of <input type="text"/> Bank/Building Society<br>Address:<br><input type="text"/><br>Postcode:<br><input type="text"/>  | Reference (FOR GMB USE ONLY)<br><table border="1"><tr><td><input type="text"/></td><td><input type="text"/></td></tr></table> | <input type="text"/>   | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>   |
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| Name(s) of account holder(s)<br><input type="text"/>  | Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.  |                      |                      |                      |                      |                      |  |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |  |
| Account number<br><table border="1"><tr><td><input type="text"/></td><td><input type="text"/></td></tr></table> | <input type="text"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>   | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | Signature(s)<br> <input type="text"/> |
| <input type="text"/>  | <input type="text"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>   | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |                      |  |
| Sort code<br><table border="1"><tr><td><input type="text"/></td><td><input type="text"/></td><td><input type="text"/></td><td><input type="text"/></td><td><input type="text"/></td><td><input type="text"/></td></tr></table>  | <input type="text"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | Date<br><table border="1"><tr><td><input type="text"/></td><td><input type="text"/></td><td><input type="text"/></td></tr></table> | <input type="text"/> | <input type="text"/> | <input type="text"/> |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |  |
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| <input type="text"/>  | <input type="text"/>  | <input type="text"/> |                      |                      |                      |                      |  |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |  |
|   | Banks/Building Societies may not accept Direct Debit instructions for some types of account.  |                      |                      |                      |                      |                      |  |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |  |

**PAYMENT DATE.** Please select a payment date.

If you are paid monthly  1st\*  8th\*  18th\*  23rd\*  Last day of the month\* OR if you are paid 4 weekly  1st Friday  2nd Friday  3rd Friday  4th Friday  
\* or next working day

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

**AND JOIN.** I agree to abide by GMB rules.

Signed   Date

**Welcome to the GMB Union family!**

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

FOR GMB USE ONLY

Section  Branch number  Membership number  Join date