

WILKO SEVEN DAY WORKING – COLLECTIVE CONSULTATION

Sunday Working

Contrary to a management briefing that went out recently, GMB has not agreed any changes to Sunday working arrangements. We raised this immediately with management who have agreed to correct and re-brief team members.

Wilko propose to move to 7 day deliveries and rota Sunday working. Wilko say “where a store does not have any current issues with covering Sunday shifts, and all hours are able to be covered appropriately across the week then no changes will be required at this time”

Worried and angry GMB members have been contacting us about these proposals. We’ve raised team members concerns about losing hours because they want to exercise their Sunday opt out rights.

GMB supports the Sunday opt out right and for team members to retain their contractual hours and pay. We’re getting a legal opinion on management’s proposals and we will keep you updated.

Night Shifts

As part of the management proposals to move to 7 day working, Wilko want to remove the night shift in some stores. The number of stores affected has reduced during the GMB collective consultations meetings from 44 to 32 stores. The latest stores removed are Castle Douglas, Ashington, Ashby, Erith, North Shields, Chester, and Aylesbury.

During the first two collective consultation meetings we’ve raised the following points on behalf of team members.

Wilko has confirmed there will be a recruitment freeze on all permanent vacancies.

If a team member is redeployed we want their contractual hours to be protected; Wilko management are going to come back to us on this and on Pay Protection.

Redundancy payments will be based on the best of; last 12 months average, last 12 weeks or contractual hours. Redundancy quotes should be available during the first one to one meetings.

Payment in lieu of notice (PILON) will be considered on a case by case basis.

If a team member takes redundancy management has confirmed they will be able to retain their discount card for 12 months.

The collective consultation meetings are taking place weekly and GMB wants to influence and put counter proposals to management.

Please contact your local GMB rep, convenor or regional organiser for advice, representation and importantly to have your say, so we can put counter proposals to the company.



GARY CARTER
GMB NATIONAL OFFICER

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

| | | |
|---|---------------------------------------|--------------------------------------|
| Forename <input type="text"/> | Home address <input type="text"/> | Work address <input type="text"/> |
| Surname <input type="text"/> | Postcode <input type="text"/> | Postcode <input type="text"/> |
| Title Ms Miss Mrs Mr Mx | | |
| Home phone number <input type="text"/> | Email address <input type="text"/> | Job title <input type="text"/> |
| Mobile number <input type="text"/> | Employer <input type="text"/> | Hours a week <input type="text"/> |

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you **DO NOT** wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB
USE ONLY

Section

Branch number

Membership number

Join date