

WILKO PAY CLAIM UPDATE

Dear Colleagues

Further talks with Wilko took place on Thursday 11th April in Worksop.

Management gave GMB national reps a business update and during the latter stages of negotiations Wilko put forward an offer for those currently earning more than National Living Wage (NLW) and team members below the age of 25.

The National Living Wage for those 25 and over went up from £7.83 to £8.21 from 1st April 2019. Wilko increased the basic rate from £8.00 to £8.21 per hour (2.63%) for those Wilko stated were below this (level 1's) on 1st April 2019.

Wilko tabled an offer of 2.63% for those on more than NLW, and those under 25's on the basic rate to mirror the increase in the Wilko rate and to keep the higher rates in line with the previously agreed pay differentials.

GMB rejected this and called on Wilko to improve the offer. We believe the Wilko offer does not meet the aspirations of our members or improve the basic rate, which needs to be more than the National Living Wage, maintains the current differentials and reduces the pay gap for under 25's.

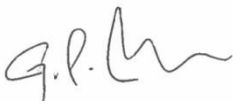
Wilko has repeatedly said it does not want to be a minimum wage employer and GMB is pushing for the pay difference with NLW of 17 pence per hour to be maintained.

We have a further meeting with Wilko management on 30th April and we will keep GMB members informed of any developments.

Only GMB members will get a say on their pay

If you're not a GMB member, you can join by completing the form overleaf or online at www.gmb.org.uk.

Yours sincerely




GARY CARTER
GMB NATIONAL OFFICER

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you **DO NOT** wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB
USE ONLY

Section

Branch number

Membership number

Join date