

WILKO PAY CLAIM 2019

Dear Colleagues

Since the last GMB pay update in April we've had two further meetings with Wilko and an improved and final offer has been tabled by the company. The GMB negotiating team believe this is the best offer that can be achieved through negotiations and we will be balloting GMB members on the offer.

Proposed Final Pay Offer

Level 1 (aged 25 and over) – pay increase of 29 pence per hour. An increase from £8.00 per hour to £8.21 per hour was from April 19 to comply with National Living Wage. A further 8 pence per hour would be payable from 1st June 2019.

Level 1 (under 25) – pay increase of 30 pence per hour payable from 1st June 2019

Level 2's and above - pay increase of 29 pence per hour payable from 1st June 2019

Head Office non-executive roles

Under 25's – pay increase of 30 pence per hour payable from 1st June 2019

Aged 25 and over – pay increase of 29 pence per hour payable from 1st June 2019.

Proposed Basic Pay Rates

	Current Rates	01 June 2019	Overall % increase
Level 1 (Under 25s)	£7.70	£8.00	3.9% increase
Level 1 (Over 25s)	£8.21	£8.29	3.62% increase
Level 2	£8.48	£8.77	3.42% increase
Level 3	£10.09	£10.38	2.87% increase
Level 4	£14.27	£14.56	2.03% increase
Level 5	£18.45	£18.74	1.57% increase

Please note – the pay offer is from 1st June 2019 and there is no backdating to 1st April.

Benefits & Working Practices - Part of the pay offer also includes the following:

£10 Celebratory voucher No stores to trade on New Year's Day this year, subject to any specific lease terms that require us to trade. We are not currently aware of any.

Team Member discount No change – to remain at 20%.

New Steps

In the next few weeks, GMB Union will be conducting a ballot of GMB members in distribution, head office and retail. **Further details on the timetable for the pay ballot will be issued shortly.**


If you want a say, on your pay, then you can join GMB online www.gmb.org.uk. Only by being a GMB member can you influence, and have a say on your pay rise.

GARY CARTER, GMB NATIONAL OFFICER

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE 's

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you **DO NOT** wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB
USE ONLY

Section

Branch number

Membership number

Join date