

## Weekend Working Dispute

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Dear Member

GMB members in the distribution centres in Magor and Worksop voted overwhelmingly by 81% to 19% to reject the company's revised offer on weekend working.

GMB members have consistently told us that they want to spend more time with their families and the current weekend working arrangements are unacceptable. Peoples' frustrations and anger have been increased when there have been a lack of work at weekends and employees have been asked whether they wish to go home. Also members have said that they have little faith in the recruitment drive when the applications for weekend work have been so numerous, yet the recruitment from all of those applicants has been minimal.

The GMB Union has held further talks with Wilko since the result, but these have broken down because Wilko will not guarantee a reduction in weekends off before the peak period commences. All Wilko was prepared to offer was a single rest day on a Saturday or Sunday. GMB members have told us they want a reduction in weekends and before peak starts. The company's proposal did not do what GMB members want.

GMB believes this is achievable if Wilko increased recruitment and if necessary brought in more agency staff to fill the gaps in the interim.

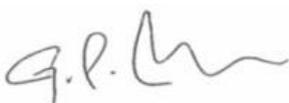
The current weekend working rota's make no sense and need to change now.

The GMB has informed Wilko that we will be moving to a full strike action ballot and the official notification as required in law will be sent to the company imminently.

If you're not a GMB Union member you can see your workplace representative, Convenor, complete the attached form or join on-line [www.gmb.org.uk](http://www.gmb.org.uk)

If you've not updated your address and contact details then please do so ASAP to make sure you get your vote in the ballot. Please return your ballot to ensure you have your say on this issue.

Yours sincerely



**Gary Carter**  
**National Officer**

# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.

**PLEASE USE BLOCK CAPITALS**

SIGN WHERE YOU SEE THE s

**TELL US ABOUT YOU.** This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

**THE IMPORTANT BITS.** Please authorise us to take your fees from your wages.

*Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended*

I authorise my employer to deduct from my pay each week/month the sum of

£  or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s)

Date

**STAYING IN TOUCH.** We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you **DO NOT** wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

**AND JOIN.** I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

**Welcome to the GMB Union family!**

FOR GMB  
USE ONLY

Section

Branch number

Membership number

Join date