

HAVE YOUR SAY ON YOUR 2020 PAY CLAIM

Your GMB National Negotiating Team is seeking your input in to the 2020 pay claim. We're distributing the pay surveys in November/December and then GMB reps will discuss and then submit the pay claim in January 2020. The pay anniversary date is April 2020.

The current rate of inflation is 2.1% (retail price index) and predictions are that inflation will be around the 3% mark during 2020.

Wilko Current Rates of Pay

Level 1 (under 25)	£8.00
Level 1 (over 25)	£8.29 per hour
Level 2	£8.77
Level 3	£10.38
Level 4	£14.56
Level 5	£18.74

Wilko team members work in a demanding, volatile and an increasingly insecure retail market. GMB believes team members should be properly rewarded and that the 2020 pay increase should reflect the hard work and continued commitment of Wilko employees.

Only GMB members can decide what goes into the pay claim, and only GMB members can vote on any pay offer from Wilko.

Your GMB reps need your support in putting together the pay claim. GMB is committed to ensuring that you will be kept fully up to date with progress during these negotiations. GMB's strength comes from you, our members.

IMPORTANT: Please complete the questionnaire overleaf with your comments

When completed please hand back to your GMB steward/regional organiser or return to:

**GMB Freepost,
F.A.O: Gary Carter**

(no stamp or other address is required on the envelope)

For and on behalf of your GMB Negotiating Team

**Gary Carter
National Officer
Commercial Services Section**

HAVE YOUR SAY ON YOUR 2020 PAY CLAIM

Your survey results will be treated in confidence and will not be shared with the company. The overall survey results will be used to inform the pay discussions we have with the company.

ABOUT YOU

YOUR NAME:

YOUR MEMBERSHIP NO:

WORKPLACE:

JOB TITLE:

EMAIL ADDRESS:

MOBILE NUMBER:

What percentage pay increase would you find acceptable?

Do you support an increase in:

Leave

Maternity/Paternity Pay

Premium Rates for Weekends

Other, please state below

IMPORTANT: Please fully complete this questionnaire with your comments

When completed please hand back to your GMB steward/regional organiser or return to

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Return the form by no later than Monday 6th January 2020.

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

THE IMPORTANT BITS. Please authorise us to take your fees from your wages.

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

Pay number

- Please start the deductions immediately and pay the amounts to GMB.
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signature(s) Date

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

Welcome to the GMB Union family!

FOR GMB USE ONLY Section: Branch number: Membership number: Join date: