

## Organizer Job Posting

Greater Victoria Acting Together (GVAT) is a broad-based organization with a unique mix of faith, labour, health, environmental, education and community organizations uniting for the common good across Greater Victoria. We are part of the Industrial Areas Foundation (IAF) Northwest and work with our sister organizations to empower civil sectors across Canada using the successful IAF model. With our +20 member organizations including faith communities, unions, service delivery organizations, environmental groups, education advocacy organizations and community not for profits and working closely with the Metro Vancouver Alliance (which has more than 50 member organizations), GVAT will be moving into research and action to find ways to positively impact the housing and mental health landscape in greater Victoria. We have committed to using lenses of Reconciliation and Climate Justice to inform everything we do.

To accomplish this, GVAT is seeking a full-time Organizer. Qualified candidates will be expected to demonstrate their proven or potential capacity to:

- Develop strong relationships with the leaders and members from a diverse mix of faith, labor, education and community-based organizations.
- Assist member organizations in developing and implementing internal organizing campaigns and managing organizational change utilizing the IAF model.
- Surface, train and mentor leaders in the IAF organizing model.
- Build leadership teams and engage members in research actions, power analysis, issue selection and the development of strategic campaign plans.
- Implement a range of effective communications strategies including media management, decision maker relationships, social media, database, website maintenance and upkeep, publicity for events and newsletters.
- Member organizations pay dues to GVAT. The Organizer will both need to ensure dues are paid and raise additional funds. Fundraising is an essential part of this position.
- Work with IAF Northwest organizers to develop and implement timelines, training and action plans.
- Excel at collaboration and working dynamically. Community Organizing often requires you to think on your feet, and a GVAT Organizer has to be able to respond well under pressure.

### Minimum Qualifications:

- ✓ Community Organizing or related experience
- ✓ Strong relational skills/ability to work in diverse settings with diverse people
- ✓ Training skills and/or experience
- ✓ Excellent writing and communication skills

- ✓ Appetite for learning and professional growth
- ✓ Excellent leadership skills based on relatability and teamwork
- ✓ Ability to work variable days and hours, given the nature of community organizing

#### Compensation

- Competitive salary (dependent on experience)
- Pro-rated retirement contribution
- IAF Training and mentorship provided
- Generous vacation package

To apply, or for more information please send resume and cover letter to be received no later than **March 30, 2019 to Peggy Wilmot GVAT Board Chair**  
**918 Bank St Victoria, BC V8S 4B2 or phone her at 250-592-2320.**