U.S. Annual Report 2017
Humanity & Inclusion
Dear Friends,

The year 2017 brought many positive changes, as well as new challenges for the people our donors work so hard to empower in 63 countries. In places such as Vietnam, Nepal, Bolivia, and Togo, we helped thousands of people regain their strength, mobility, and independence. Our teams helped remove barriers, advocate for inclusion, improve local skills, and demand that governments adhere to international treaties and local laws. We celebrated as our beneficiaries finished school, landed decent jobs, and lived their lives.

Meanwhile, crises in places such as Bangladesh, Democratic Republic of the Congo, South Sudan, and Madagascar demanded quick, but sustained responses. In June, the UN Refugee Agency tallied the highest-ever rate of forced displacement, with an average of 20 people displaced every minute. Ongoing conflicts in Syria, Iraq, and Yemen, in particular, saw civilians caught in the crossfire, directly targeted by airstrikes, killed or injured at massive rates, and very often displaced.

So, at the international level, we launched a Stop Bombing Civilians campaign. With support from tens of thousands of people signing our petition, we urged countries to refrain from the use of explosive weapons with wide-area effects in populated areas. Another 500 people wrote the word “Stop” on their hands, and posted photos to social media.

To mark HI’s 35th birthday, we held a reception in Washington, D.C. Key disability rights advocates and supporters attended, and retired U.S. Senator Tom Harkin (D-Iowa) delivered a speech, remarking on the importance of HI.

In August, Brazilian soccer star, Neymar Jr., became the network’s first Global Ambassador. When he symbolically kicked a soccer ball from the top of the Broken Chair monument (built by HI more than 20 years ago at the United Nations headquarters in Geneva, he sent a powerful message for greater inclusion worldwide. Soon after, our U.S. Goodwill Ambassador, Jessica Cox, travelled to Nepal and the Philippines. She met dozens of people benefiting from HI’s livelihood projects, and encouraged everyone she met to never underestimate the capacity of people with disabilities.

Throughout the year, we prepared for a massive change. In January 2018, after years of research and reflection, we became “Humanity & Inclusion.” We also unveiled an accessible logo that is anchored by an important symbol, “the smiling hand.” Our new identity better represents the work that our donors and partners make possible every day. “Humanity & Inclusion” also speaks to the four values that best define our organization’s strengths and personality: humanity, inclusion, commitment, and integrity. These values underpinned the actions of nearly 3,300 of our colleagues in 2017.

The pages ahead will give you a taste of the remarkable impact your support made possible. Your continued generosity channelled $24.9 million into the HI network’s 2017 budget, improving conditions for hundreds of thousands of people. In fact, 2017 was the U.S. office’s best year for grants and private fundraising.

We are grateful to supporters like you for standing alongside people with disabilities. Thanks for making this incredibly important work possible!

Jeff Meer and Nancy A. Kelly
U.S. Executive Director and U.S. Board President of Humanity & Inclusion
Our vision
Outraged at the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission
Co-winner of the 1997 Nobel Peace Prize, HI is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable populations, taking action and bearing witness in order to respond to their essential needs, improve their living conditions, and promote respect for their dignity and fundamental rights.

U.S. Office
The U.S. office of Humanity & Inclusion is a 501(c)(3) organization and a member of the Humanity & Inclusion network, which includes the Humanity & Inclusion headquartered in Lyon, France, eight national associations, and the HI Institute.

Along with teams in Belgium, Canada, France, Germany, Luxembourg, Switzerland, and the U.K., the U.S. office raised funds and awareness in support of 337 projects in 63 countries. This Annual Report summarizes HI’s actions in 2017. Many of these projects are ongoing.

U.S. Board of Directors*
Nancy A. Kelly, President
Christine Kanuch, Treasurer
Tony Searing, Secretary
Dr. Susan Grois
Judith Heumann
Jeff Meer
Gael O’Sullivan
Jacques Tassi

*as of December 31, 2017

Our values

Humanity
Our work is underpinned by the value of humanity. We include everyone, without exception, and champion each individual’s right to dignity. Our work is guided by respect, benevolence, and humility.

Inclusion
We advocate for inclusion and participation for everyone, upholding diversity, fairness, and individual choices. We value difference.

Commitment
We are resolute, enthusiastic, and bold in our commitment to developing tailored, pragmatic, and innovative solutions. We take action and rally those around us to fight injustice.

Integrity
We work in an independent, professional, selfless, and transparent manner.

2017: Our last year as “Handicap International”
As part of HI’s global, ten-year strategy, we began to review our name in 2015 with help from supporters, partners, disability rights leaders, and thousands of Americans. The results showed us that “Handicap International” was falling short by not expressing both our values and our broad scope of work.

We launched a global working group, which enlisted the help of an award-winning Canadian brand agency, Cossette. The agency took a deep dive into what sets HI apart from other organizations. The result: on January 24, 2018, we changed our name to Humanity & Inclusion.

This new name affirms a value that is central to our organization: humanity. It also reflects an ambition that has driven our action for the last 35 years: the inclusion of people with disabilities and vulnerable people who are so often left behind. For the first time, our logo contains a very powerful symbol—a smiling hand. This hand represents dialogue, support, protection, and care. It says “Stop!,” expressing our advocacy mission loud and clear. And for the first time, we have an accessible logo!

As Humanity & Inclusion, we’re better positioned to uphold our core principles of humanity, inclusion, commitment, and integrity. We’re so proud of the new identity, which you’ll see more of in next year’s report.
The people you reached in 2017

Beneficiaries

<table>
<thead>
<tr>
<th>Service</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health</td>
<td>460,344</td>
</tr>
<tr>
<td>Inclusion</td>
<td>341,043</td>
</tr>
<tr>
<td>Rehabilitation</td>
<td>277,194</td>
</tr>
<tr>
<td>Action Against Mines and Other Weapons</td>
<td>656,351</td>
</tr>
<tr>
<td>Basic Needs</td>
<td>197,215</td>
</tr>
</tbody>
</table>

Global workforce*

3,278 people

- 2,522 national staff in field programs and in national associations
- 307 international staff in field programs
- 246 headquarters staff working for programs and on program monitoring
- 203 staff working in support services, fundraising, and communications

*Expressed in annual, full-time-equivalent positions

35 years!

HI was founded on July 19, 1982. And since that day, HI teams have worked to ensure that people with disabilities, older people, and vulnerable groups can live independently and with dignity. So, in July, HI offices around the world paused and celebrated our 35th anniversary with a cake party!

The U.S. team gathered to enjoy homemade cakes (pictured below), share stories about some of our favorite moments from the past three-and-a-half decades, and reflect on HI’s accomplishments. Such achievements are possible thanks to the support of more than 600,000 donors worldwide.

Thank you to our 35th anniversary sponsors Global Impact and Ed Miniat LLC

Juan José, 6, from Colombia was just two months old when doctors amputated his right leg. After physical therapy and receiving an artificial leg, he stands tall and smiles with pride.

1. The number of people having benefited directly from the actions of HI and its partners in 2017. As some people benefit from more than one service or activity, this data cannot be aggregated. Non-exhaustive data: does not include all sectors of HI’s activity.
2. Water, sanitation, shelter, and livelihoods

Celebrating HI's 35th birthday!
We are pleased to recognize on these pages the generosity and commitment of our 2017 leadership donors: individuals, foundations, and corporations who contributed a total of $1,000 or more between January 1, 2017 and December 31, 2017.

As First Responders, the following donors made monthly gifts to Humanity & Inclusion during 2017. We are grateful for their steadfast support of our programs around the world.

Thanks to YOU

We are so grateful for each and every gift we receive.

With support from our donors, HI staff in 63 countries responded to emergencies, prevented injuries from weapons, and promoted the full inclusion of people with disabilities in schools, at work, and across their communities.

Thank you for changing lives with us.

Anonymous (10)
James Ahearn
Sarah Al-Rashed
Dennis Andzejczuk
Shira Arcus
Janice Arslanov
Anthony Averbuch
Juan C. Balda
Harry Barnbrick
William Bault
Tarzi Benazzouz
Mica & Ben Benvington
Rakesh Bhalla
Bruce Bigony
Denette Blakemore
Jane M. Bloom
Domnica E. Bottea
Irene Cannon-Geary
Gerda L. Carmichael
Alice S. Cary
Laure Castets
Justin Chan
Vanessa Cheung

Photos above and right: Nirmala, 10, has been an HI beneficiary since the 2015 earthquake in Nepal. Above, she studies at an inclusive school in Kathmandu.

Many thanks to those who created fundraisers on behalf of HI in 2017.
All for Aleppo: Comedy Fundraiser presented by Rahmein Mostafavi and Improbable Comedy, Charles Bacha, Sara Goldberg, Linea Johnson, and Casey Mokres.

We are also made possible by our institutional partners. In 2017, they supported projects in more than 24 countries.

INSTITUTIONAL PARTNERS

Our work is also made possible by our institutional partners. In 2017, they supported projects in more than 24 countries.
Iraq

Protecting civilians from bombs

In July, Iraqi authorities announced the end of the battle to retake the beleaguered city of Mosul. “Streets and houses that are still standing are littered with improvised explosive devices,” explained Maud Bellon, coordinator of HI’s emergency response at the time. “The risks for those returning are still great.”

Fighting in Mosul had displaced more than one million people. Civilians living in hot displacement camps, without adequate supplies, wanted to return home as quickly as possible. To protect families from explosive remnants of war, our risk education teams handed out pamphlets and gave short talks to several thousand civilians as they waited for buses back to Mosul. Before buses departed, these people knew how to spot, avoid, and report the weapons they might find at home.

Syrian Crisis

Ensuring accessible services for all

Of the five million Syrian refugees in the Middle East, Jordan is home to 655,000, with 80% living in urban areas and 20% in refugee camps. Among HI’s beneficiaries in Jordan, 53% have disabilities. To improve access to services, our experts regularly evaluated our partners’ schools, bathrooms, and even registration points. We also worked closely with ten international organizations as they made 11 new projects inclusive and accessible. Two highlights were the openings of a physically accessible shop and an educational support center for children with learning disabilities. In total, HI trained 941 professionals to be inclusive.

Photo right: Firal, 3, has Down syndrome and lives in Jordan. She has difficulty moving. Here, HI’s physical therapists provide rehabilitation care, so she can gain strength and mobility.

Yemen

Supporting the injured

According to the United Nations, the three-year-old Yemen crisis is becoming the “world’s worst humanitarian disaster in half a century.” As of December 2017, the war had killed more than 10,000 civilians and injured 9,000 others. With more than 70% of the population, or 22 million people, in need of emergency assistance, the closing of borders in November 2017 worsened an already catastrophic humanitarian situation, blocking much-needed food, medical supplies, and humanitarian aid. The city of Sana’a and its surroundings, where HI works, were subjected to about 50 aerial attacks in one week. Thousands of people with injuries waited for treatment.

Despite the deteriorating situation, HI continued its support to people with disabilities or those with injuries caused by the conflict. Staff distributed 1,440 crutches, wheelchairs, and other mobility aids, and equipped hospitals with supplies. HI’s rehabilitation experts also trained 66 medical personnel in the fundamentals of rehabilitation care and psychological support.
2017 WORLDWIDE PRESENCE

386 PROJECTS
63 COUNTRIES

Central and South America
01 / Bolivia
02 / Colombia
03 / Cuba
04 / Haiti
05 / Nicaragua

Europe and North America
06 / Belgium
07 / Canada
08 / Germany
09 / United States
10 / France
11 / Germany
12 / United Kingdom
13 / Switzerland
14 / Ukraine

North Africa
15 / Algeria
16 / Libya
17 / Morocco
18 / Tunisia

West Africa
19 / Benin
20 / Burkina Faso
21 / Cape Verde
22 / Guinea-Bissau
23 / Liberia
24 / Mali
25 / Niger
26 / Senegal
27 / Sierra Leone
28 / Togo

Indian Ocean
29 / Madagascar

Middle East
30 / Egypt
31 / Iraq (incl. Iraqi Kurdistan)
32 / Jordan
33 / Lebanon
34 / Syria
35 / Palestine
36 / Yemen

Southern, Central and East Africa
37 / Burundi
38 / Ethiopia
39 / Kenya
40 / Mozambique
41 / Uganda
42 / Democratic Republic of the Congo
43 / Central African Republic
44 / Rwanda
45 / Somalia (incl. Somaliland and Puntland)
46 / Republic of South Sudan
47 / Chad

Central and East Asia
48 / China
49 / Democratic People’s Republic of Korea

South Asia
50 / Afghanistan
51 / Bangladesh
52 / India
53 / Nepal
54 / Pakistan
55 / Sri Lanka

Southeast Asia
56 / Cambodia
57 / Indonesia
58 / Laos
59 / Myanmar (Burma)
60 / Philippines
61 / Thailand
62 / East Timor
63 / Vietnam

All National Associations conduct advocacy activities, including fighting against the bombing of civilians.

Countries where HI began activities in 2017: Uganda and Cape Verde

The borders and country names shown in this map do not imply an opinion by HI as to the status of these territories.
Removing explosives

Anti-personnel landmines and other explosive remnants of war pollute Colombia’s former conflict zones. Sometimes, explosives were packed into the most innocent of items—including a baby food jar (pictured left in Cajibío, Colombia). These indiscriminate weapons killed or maimed more than 11,380 people between 1990 and 2015—the second highest rate in the world. More than 1,000 victims were children. An HI survey found that 80% of Colombian survivors of armed violence have a disability. Throughout the year, our teams provided assistance to mine victims through rehabilitation and legal support.

In 2017, HI’s demining teams improved safety in Colombia’s departments of Cauca, Meta, and Caquéta. In the Vista Hermosa region, thanks to support from the American people through a U.S. Department of State grant, HI was able to clear 81,200 sq ft. In addition to clearance work, teams ensured that communities understand how to stay safe with so many explosive remnants of war in their midst.

In October 2017, HI released a report featuring in-depth interviews with more than 200 Syrian refugees in Lebanon. The report confirmed and detailed the devastating and lasting social and economic effects of the use of explosive weapons. More than half of the refugees interviewed were displaced within Syria before fleeing to Lebanon. They had experienced consequences ranging from personal injury to the death of one or more family members, the destruction of homes, infrastructure and/or livelihoods. Women were found to be the most vulnerable. Read the report at bit.ly/HI_Everywhere

“As a woman, I had to cover my entire face and body for two years. But I still saw everything.” – Hanan (not pictured)

Photo left: Aya and her family had to flee from Syria after being injured during a bombing of her hometown.

Northern Lebanon
Toward a mine-free goal by 2020

Lebanon’s civil war left the mountainous terrain of North Lebanon strewn with anti-personnel landmines and explosive remnants of war such as grenades, shells, rockets, and cluster munitions. These weapons have threatened the local population for more than three decades. Lebanon has made an international commitment to be mine-free by 2020.

Thanks to funding from the U.S. Department of State, HI has been able to clear potentially dangerous sites earmarked as priorities by the Lebanese National Demining Center. Deminers sifted through sometimes high-density vegetation, and the region’s changing climates and altitudes, to prevent serious injuries and to promote sustainable economic and social development. HI staff and partners share all of their pre- and post-impact assessments of minefields with key actors and with members of the affected villages to keep them safe.

New report: “Everywhere the bombing followed us”

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Photo left: Aya and her family had to flee from Syria after being injured during a bombing of her hometown.

Iraq
Clearing weapons after years of conflict

Unexploded devices left from previous conflicts litter Iraq. In 2017, HI’s demining teams focused their work on areas where the fighting had ended, and where civilian populations were attempting to return to life as it was before the conflict. HI was careful to ensure that these populations knew we were neutral and there to protect individuals from the dangers of explosive devices—everything from weapons found in pastures to those discovered in kitchens.

Before demining, HI staff marked hazardous areas. These markings protected returnees from danger. They knew not to cultivate a field or use a particular path before the clearance operations were complete. Demining is an arduous task in Iraq, because many explosive devices are victim-activated, meaning when a person trips a wire or opens the door to their home, they trigger a blast. These improvised explosive devices represent a new challenge for deminers. Each improvised device is unique, so detecting them is a difficult exercise for our 30 professionals.

8.8 million sq ft

cleared in 2017

Iraq

Colombia

Removing explosives

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8.8 million sq ft

cleared in 2017
We continued our fight to strictly limit the use of explosive weapons with wide-area effects in populated areas. In September, we launched the global Stop Bombing Civilians campaign. Since then, nearly 500 people have written the word “STOP!” on their hands and posted selfies on social networks, including VIPs such as Neymar Jr., Belgian politician Herman Van Rompuy, Canadian actor Anthony Lemke, and Jessica Cox (she wrote on her foot!).

In November, HI organized the Maputo Summit in Mozambique. Representatives from 19 African countries attended, and each country committed to signing an international political declaration against the bombing of civilians.

Stop Bombing Civilians!

With more than 30 million people in need of artificial limbs or braces in low-income countries, we expanded our 3D printing trials with a new project in West Africa designed to reach children and adults with disabilities living in isolated areas.

In four rehabilitation centers in Togo, Mali, and Niger, ortho-prosthetic technicians and physical therapists trained in 3D-printing tested tele-rehabilitation methods. The 3D-printed orthotic devices are printed in Togo, but the taking of measurements, which involves the use of 3D scanners, and the fitting and rehabilitation sessions are done in each local orthopedic center. This research project was in partnership with local and Belgian partners.

A winning idea!

In March 2017, IDEO.org a nonprofit human-centered design firm, asked organizations to submit solutions to this challenge: How might we reduce stigma and increase opportunities for people with disabilities? HI submitted the idea of a global digital toolbox that would assist employers in creating work spaces, tools, and work methods that are accessible for persons with disabilities in low- and middle-income countries. IDEO received 480 submissions, and selected ours among the six winners!

Globally, people with disabilities are underemployed, at staggering rates. We know that often simple accommodations make it easy for a worker with a disability to thrive. We want to ensure that employers in low- and middle-income countries have the tools they need to make their offices, factories, bakeries, and more, accessible for their workers. At the same time, we want to help entrepreneurs find the right low-cost accommodations needed to run their own business. And this challenge, supported by Amplify and the UK Department for International Development, gave us the opportunity to do just that.

Phase I of the project kicked off in October. Over the next 18 months, HI will develop, prototype, and refine this toolbox based on feedback collected in several countries and in partnership with human-centered design experts from IDEO.org. The end goal: to create the first digital solution focusing on workplace accommodation in developing countries.

Tele-rehabilitation and 3D-printing

The Mine Ban Treaty turns 20

In 2017, HI celebrated the 20th anniversary of the Ottawa Mine Ban Treaty. Our role in the drafting of this treaty helped make us co-winners of the Nobel Peace Prize in 1997. In the wake of this unprecedented victory, the number of casualties declined, millions of anti-personnel mines were destroyed, and their use was brought to a virtual halt.

But since 2014, we have seen a renewed increase in the number of victims. For HI, this anniversary was therefore an occasion to remind states that they need to stay mobilized against these “cowardly weapons.”

The U.S. has yet to join the Mine Ban Treaty.
Uganda

1 million refugees

Since the 2013 outbreak of civil war in South Sudan, indiscriminate violence and severe food insecurity has left entire communities with no other option but to escape. Uganda has offered safety to people fleeing the conflict, and by mid August had welcomed one million South Sudanese refugees.

HI teams assisted refugees, who are at a higher risk of abuse and discrimination. These individuals include older people, single women households, people with disabilities, and unaccompanied children. Teams provided psychosocial support and mental health services, while also providing rehabilitation care and distributing crutches, wheelchairs, and walkers. In order to improve the refugees’ resilience and food security, HI donors provided financial assistance to families. Staff helped other NGOs make their humanitarian outreach more inclusive.

Photo right: Victoria carries a water container at the Omugo refugee camp.

Accelerating the recovery of malnourished children

In May 2017, baby Agnes (pictured right) arrived at Kenya’s Kakuma refugee camp, where doctors quickly diagnosed her with severe malnutrition. East Africa’s food crisis has caused alarming rates of malnutrition among refugees. For children under the age of five, malnutrition makes them susceptible to infection, delayed development, and permanent disability. To stem such consequences, HI launched physical and cognitive stimulation projects for malnourished children in Kenya, Ethiopia, Somalia, and Uganda.

To accelerate their recovery, innovative functional rehabilitation experts developed effective physical therapy techniques based on physical stimulation, and used them in conjunction with emergency nutrition, rehydration treatments, and essential medical care. HI taught parents and care staff how to help these children recover motor skills through interactive play and physical therapy exercises. This solution enables children not only to survive, but to grow up healthy.

Photo right: A Rohingya mother holds her child at a refugee camp in Bangladesh. © Philippa Poussereau / HI

Bangladesh

Supporting Rohingya families

Between August and December 2017, more than 625,000 Rohingya crossed the Myanmar border for safety in Bangladesh. Mainly women and children, they arrived with nothing, and in desperate need of food, water, shelter, and access to sanitation facilities. HI quickly scaled up its work in Bangladesh to provide emergency aid to these traumatized refugees, who faced appalling conditions. In addition to providing material assistance and rehabilitation care, HI ran a specific psychosocial support project to help mothers and children overcome their mental distress, and learn to cope with life in a refugee camp. HI’s teams organized parent clubs, a safe place for parents to discuss fears for their children and the traumas they had faced.

Through its Growing Together project, funded by IKEA Foundation, HI set up safe spaces for Rohingya children to just be kids and to play. Playing contributes to their well-being and mental equilibrium, and proves to be an excellent therapy.

Photo right: A Rohingya mother holds her child at a refugee camp in Bangladesh. © Philippa Poussereau / HI

DRC and Mali

Feeding the hungry

In the Democratic Republic of the Congo’s Kasai region, a crisis of massive scale has struck two million people. Thousands have fled from their villages, which armed groups have since pillaged and burned to the ground. Nearly 2,500 miles away in Mali, a similar story has unfolded. With more than 4.3 million people in need of food aid in northern Mali, food insecurity and malnutrition remain chronic.

To combat these crises, our teams organized massive food distributions in the DRC and cash transfers in Mali so that people could buy their own food. These projects were possible thanks to generous support from the American people through USAID grants, and benefited 42,050 people in 2017.
In Bolivia, social stigma, physical barriers and other obstacles often prevent people with disabilities from accessing education and training, loans for microenterprise development, and formal, waged employment. It is nearly impossible for them to earn a decent living, condemning them and their families to a perpetual cycle of poverty.

To break this cycle and to boost their dignity and independence, HI teams helped Bolivians with disabilities gain new job skills. Together, they promoted the full inclusion of people with disabilities in decent, income-generating employment.

Doña Guadelupe (pictured left) participated in HI’s socio-economic development training, where she practiced her negotiation skills. This allowed her to improve life for her family, including a daughter with a disability.

Bolivia

Jessica Cox pushes for decent jobs in Asia

In September, Jessica Cox, HI Goodwill Ambassador and the world’s first licensed armless pilot, visited Nepal and the Philippines to encourage everyone, including those who learned about her story on local TV shows, to hire more people with disabilities.

In Kathmandu, Nepal, Jessica met women with disabilities enjoying consistent work with a fair wage. Nearly 2,600 miles away, in the middle of a rice paddy outside Roxas City, Philippines, she met April Joy (pictured left), who has physical and intellectual disabilities. Our donors had provided April with her own computer and wifi access. Now she offers local students research and typing support, and provides a healthy supplement to her parents’ farming income.

Vietnam

Empowering women

In March, Cyclone Enawo hit Madagascar, killing 78 people and injuring 250. The winds and rain battered homes, businesses, and schools, putting the education of children and other activities on hold for more than 400,000 people.

Thanks to our donors, HI rebuilt 22 schools, often replacing roofs and walls, in the hard-hit northeast regions of Analanjirofo and Diana. This project enabled 8,500 students and 229 teachers to return to their classrooms.

Madagascar

Rebuilding schools

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Bolivia

Aicha and the joy of inclusion

Ten-year-old Aicha (pictured left) lives in Guinea-Bissau. She is energetic, fearless, and always on the move. She runs, plays, and climbs as though life has no barriers. She is the life of the playground. So it’s hard to believe that only two years ago, Aicha wasn’t attending school at all. Difficulties with her vision and sensitive skin, due to albinism, meant that her parents felt it was best for her to stay at home. That is, until she met HI.

Our team ran a project across West African countries in 2017, to ensure that children like Aicha could attend school and make friends. We provided support to schools and teachers so they could adapt their facilities and teaching methods. Staff helped families see the benefits of educating their children with disabilities. Thanks to these interventions, Aicha and thousands of children like her attend school today.

Guinea-Bissau

Aicha and the joy of inclusion

Inclusion for all
## U.S. Statement of Activities 2017 2016

### REVENUES

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation grants</td>
<td>1,895,365</td>
<td>1,746,420</td>
</tr>
<tr>
<td>Government grants</td>
<td>22,521,027</td>
<td>13,092,192</td>
</tr>
<tr>
<td>Contributions</td>
<td>459,770</td>
<td>358,846</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>77,225</td>
<td>79,385</td>
</tr>
<tr>
<td>Interest income</td>
<td>364</td>
<td>1,924</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>24,953,751</strong></td>
<td><strong>15,228,767</strong></td>
</tr>
</tbody>
</table>

### EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program service</td>
<td>23,866,857</td>
<td>14,025,211</td>
</tr>
<tr>
<td>Supporting services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>617,386</td>
<td>744,084</td>
</tr>
<tr>
<td>Fundraising</td>
<td>439,125</td>
<td>365,646</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td><strong>1,056,511</strong></td>
<td><strong>1,109,730</strong></td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>24,923,368</strong></td>
<td><strong>15,134,941</strong></td>
</tr>
</tbody>
</table>

### CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>30,383</td>
<td>93,826</td>
</tr>
<tr>
<td>Net assets at beginning of year</td>
<td>708,408</td>
<td>614,582</td>
</tr>
<tr>
<td><strong>Net assets at end of the year</strong></td>
<td><strong>738,791</strong></td>
<td><strong>708,408</strong></td>
</tr>
</tbody>
</table>

## Statement of Financial Position

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and equivalents</td>
<td>2,848,825</td>
<td>2,744,379</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>44,950</td>
<td>21,971</td>
</tr>
<tr>
<td>Grants receivable - Foundations</td>
<td>14,000</td>
<td>14,000</td>
</tr>
<tr>
<td>Grants receivable - U.S. Government</td>
<td>8,870,959</td>
<td>4,029,470</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>27,302</td>
<td>18,035</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>11,806,036</strong></td>
<td><strong>6,827,855</strong></td>
</tr>
<tr>
<td>Fixed assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment</td>
<td>9,950</td>
<td>9,950</td>
</tr>
<tr>
<td>Less: Accumulated depreciation</td>
<td>(9,950)</td>
<td>(9,950)</td>
</tr>
<tr>
<td><strong>Net fixed assets</strong></td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Security deposit</td>
<td>7,042</td>
<td>7,042</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>11,813,078</strong></td>
<td><strong>6,834,897</strong></td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>88,141</td>
<td>75,478</td>
</tr>
<tr>
<td>Deferred rent</td>
<td>7,435</td>
<td>3,346</td>
</tr>
<tr>
<td>Due to HI network</td>
<td>8,748,759</td>
<td>2,564,919</td>
</tr>
<tr>
<td>Due to HI-affiliated organizations</td>
<td>2,203,608</td>
<td>3,448,955</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td><strong>11,047,943</strong></td>
<td><strong>6,092,698</strong></td>
</tr>
<tr>
<td>Deferred rent</td>
<td>26,344</td>
<td>33,791</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>11,074,287</strong></td>
<td><strong>6,126,489</strong></td>
</tr>
<tr>
<td>Net Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>330,026</td>
<td>330,026</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>161,765</td>
<td>131,382</td>
</tr>
<tr>
<td>Temporarily restricted reserve</td>
<td>247,000</td>
<td>247,000</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>738,791</strong></td>
<td><strong>708,408</strong></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>11,813,078</strong></td>
<td><strong>6,834,897</strong></td>
</tr>
</tbody>
</table>

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**DISTRIBUTION OF GLOBAL PROGRAM COSTS FOR EVERY $100 SPENT IN 2017**

- Africa and the Indian Ocean: 16%
- International Campaign to Ban Landmines: 40%
- Carried out by national associations: 21%
- Other program activities: 14%
- Europe: 9%
- North Africa & the Middle East: 22.9%
- Central & South America: 5%
- Asia: 2.4%

- Global network budget: $183.6 million
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www.hi-us.org

Cover photos: © Benoit Almeras / HI

Front cover: Fatimah Mahamat, who smiles with her friends, attends her first year of school thanks to HI’s inclusive education program in Chad.

Back cover: A young Syrian girl stands in front of father at a refugee camp in Lebanon.