Dear Friends, Humanitarians, Allies & Advocates:

As we reflect on 2020, we are thankful to have had your support alongside that of countless others who show up when called upon. We faced the organization’s largest ever emergency, together: the Covid-19 pandemic. We are grateful that our dedicated team members, working closely with the communities we serve, could safely launch or adapt more than 170 projects in 59 countries to help people with disabilities, people living in conflict, and others to cope, heal, and navigate the added stress of the pandemic. Those fast-acting, far-reaching programs helped more than 2.2 million people keep the coronavirus at bay, and safely continue receiving the assistance they need.

While the pandemic demanded an operational flexibility unlike any time before in our 39-year history, 2020 was also an impressive year of growth. Strong relationships with the people we serve, with a range of donors and partner organizations to bolster shared goals, helped Humanity & Inclusion deliver direct aid to 3.9 million people. In addition to the pandemic, the explosions in Beirut, a series of typhoons in the Philippines, ongoing conflicts in Yemen and Syria, and chronic crises in countries such as Burkina Faso, Colombia, the Democratic Republic of the Congo and Mali kept our staff extremely busy.

Weeks before the pandemic dominated headlines, the Trump Administration announced a dangerous landmine policy shift, effectively committing the U.S. to resume the use and development of antipersonnel landmines. In response, Humanity & Inclusion revived its advocacy for the U.S. to join the Mine Ban Treaty. This was in addition to ongoing work to influence the drafting of an international political declaration to end human suffering caused by the use of explosive weapons in populated areas. A final declaration is expected by the end of 2021.

Meanwhile, the pandemic and social unrest further exposed deep global inequities. Covid-19 tests, vaccines, and hospital supplies like oxygen are widely available across the United States—but that is not the norm in countries like Nepal, Peru and the Central African Republic. And after the murder of George Floyd in May, our U.S. team pledged to take intentional actions toward our commitment to anti-racism. In September, the European Union awarded our teams two Horizon Prizes for innovations using demining drones and tele-rehabilitation. And in December, we helped organize and participated in the first-ever virtual Harkin International Disability Employment Summit.

A commitment to greater efficiency, and to strengthen our support to partners kept Humanity & Inclusion true to our mandate, building capacity every step of the way, especially at the local level. We did this with oversight and adherence to policies that protect the communities we serve and staff. In 2020, we created Risk & Audit and Transformation divisions to improve accountability.

Thank you for standing for the rights and empowerment of people with disabilities and communities facing hardship and vulnerable circumstances. Thank you for lending protection when others have turned a cold shoulder. With your support, Humanity & Inclusion can continue to deliver care and aid, no matter the hurdles we face.

Jeff Meer and Nancy A. Kelly
U.S. Executive Director and U.S. Board President, Humanity & Inclusion

2020 U.S. Board of Directors
Nancy A. Kelly, President
Christine Kanuch, Treasurer
Tony Searing, Secretary
Dr. Susan Girois
Michael Burton, Colonel USAF (ret.)
Jeff Meier (ex officio)
Gael O’Sullivan
Jacques Tassi

2020 ANNUAL REPORT
Part 1 | Who are we?

Our vision
Outraged at the injustice faced by people with disabilities and vulnerable populations, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission
Humanity & Inclusion is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and vulnerable populations, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Our values

**HUMANITY**
Our work is underpinned by the value of humanity. We include everyone, without exception, and champion each individual’s right to dignity. Our work is guided by respect, benevolence and humility.

**INCLUSION**
We advocate inclusion and participation for everyone, upholding diversity, fairness and individual choice. We value difference.

**COMMITMENT**
We are resolute, enthusiastic and bold in our commitment to developing tailored, pragmatic and innovative solutions. We take action and rally those around us to fight injustice.

**INTEGRITY**
We work in an independent, professional, altruistic and transparent manner.

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**U.S. National Association Office**

The U.S. National Association of Humanity & Inclusion is a 501(c)(3) organization and a member of the Humanity & Inclusion network, which includes the Humanity & Inclusion headquarters in Lyon, France, eight national associations, and the HI Institute. Along with teams in Belgium, Canada, France, Germany, Luxembourg, Switzerland, and the United Kingdom, the United States office raised funds and awareness in support of 420 projects in 59 countries. This Annual Report summarizes HI’s actions in 2020. Many of these projects are ongoing.

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**HI Institute on Humanitarian Action: safeguarding our ethical principles**

Since 2015, the HI Institute on Humanitarian Action (the new name of the Handicap International Foundation) has been responsible for defining the ethical framework that underpins HI’s actions. The Institute analyzes the ethical and political issues facing the HI movement and the aid sector in general.

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**Institutional policies and code of conduct**

HI’s institutional policies set out the principles to be respected by all of its employees and partners. Its gender, protection of program participants, and child protection policies are accompanied by a code of conduct which applies to all those representing HI (employees, people accompanying expatriate staff, consultants, service providers, partner organizations, interns and voluntary workers). Whenever local legislation permits, HI incorporates this code of conduct into employment contracts and internal rules of procedure.

Our institutional policies are available online: www.hius.org/institutional_policies
- Protection of beneficiaries against sexual exploitation and abuse
- Child protection
- Gender
- Prevention of bribery and corruption
- Safety and security

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**They support our causes**

Humanity & Inclusion’s causes are supported by a number of prestigious ambassadors. They include Jessica Cox, Artus, Nico Atieno, Brusk, Yves Duteil, Marie-Elisabeth Lanz, Queen Mathilde of Belgium, Amélie Le Fur, Henri Leconte, Sïkie Pan, Axelle Red, Diane Tell and Celine van Tii.
Part 2 | Our actions

Programs and key events in 2020

Covid-19 brings unprecedented, global challenges

Humanity & Inclusion faced a worldwide pandemic as Covid-19 spread through each of the countries where we worked in 2020. Needs increased quickly among people living in the most vulnerable situations, with some people facing the pandemic without running water.

In Madagascar, Beatrice, a woman with a disability, saw her family’s income cut off overnight. “My husband works as an assistant driver of a bus between Toamasina and Antananarivo,” she told a member of the Humanity & Inclusion team. “He has been unemployed for months. We’re tired of eating bredes (edible leaves), but it’s the only food we can afford.” In Pakistan, Humanity & Inclusion teams responded to the pandemic in 11 Afghan refugee camps. “We saw the situation rapidly deteriorating during the lockdown,” said Angelina Robinson, who served as Humanity & Inclusion’s Program Director for Pakistan. It was paramount that relief reached the communities we serve. Responses took varying shapes thanks to donors. In Nepal, teams translated health recommendations into sign language and local dialects. In Haiti, donors taught thousands about the virus, while a variety of aid, including hygiene kits, reached tens of thousands of people in the Central African Republic. In 2020, teams helped people caught up in the Covid-19 crisis. In Colombia, teams have led mine clearance operations since 2017 in Colombia, the second-most heavily mined country in the world after Afghanistan.

Humanity & Inclusion has adapted its work to ensure staff and civilian safety amid growing internal violence and population displacement, the emergence of new armed groups who plant explosive devices, and the Covid-19 crisis. In 2020, teams developed a safety plan to continue working while implementing personal precautionary measures against the pandemic, and trained more than 100 staff members and volunteers to teach villagers to spot, avoid, and report devices.

Humanity & Inclusion released more than 15 acres of cleared land to allow for farming and other safe use of the land, enhancing the safety of more than 30,000 people in Colombia. Teams continue to assist mine victims with disabilities and their caregivers, providing physical rehabilitation sessions, psychosocial care, legal assistance and employment support to find gainful jobs in inclusive work environments.

Covid-19 action clears safe paths

With funding from the U.S. government, Humanity & Inclusion has led mine clearance operations in the Central African Republic, Bolivia, Lebanon and beyond. Between March and August 2020, including hygiene kits, reached tens of thousands of people in the Central African Republic, Bolivia, Lebanon and beyond. Between March and August 2020, including hygiene kits, reached tens of thousands of people in the

Transporting essential aid

Amid rising tensions, Humanity & Inclusion has implemented health, logistics and inclusion projects in the Central African Republic. Based in Bangui, Bambari and Bangassou, teams helped people caught up in the worsening conflict.

Food, fuel, and other product costs increased exponentially. People fled their homes to escape violence. A quarter of the country’s population is internally displaced or living in neighboring countries.

In partnership with Première Urgence Internationale, and with funding from USAID’s Bureau for Humanitarian Assistance, Humanity & Inclusion’s logistics team stored and transported critical supplies on behalf of the humanitarian community working in the country, transporting items including medicine, vaccines, Covid-19 prevention kits, and kits of essential products such as blankets, plastic sheets, soap, school supplies and construction materials. To reach the most remote destinations, teams transported supplies by air freight.

In addition, Humanity & Inclusion’s rehabilitation specialists provided physical therapy, psychosocial support, mobility aids, prosthetics and orthotics to people with disabilities and injuries. Many patients were wounded in the ongoing conflict.

Programs and key events in 2020

Trump reverses U.S. landmine policy

On January 31, 2020, the Trump Administration announced a dangerous shift in landmine policy, effectively allowing the U.S. to resume the use of antipersonnel landmines. Landmines are devastating, victim-activated devices that cannot discriminate between the footstep of a child or that of a soldier.

The move was a direct reversal of President Obama’s 2014 commitment, which had inched the U.S. closer to compliance with the 1997 Ottawa Convention, known as the Mine Ban Treaty. The Department of Defense later clarified that the policy will authorize Combatant Commanders, in exceptional circumstances, to deploy advanced, non-persistent landmines specifically designed to reduce unintended harm to civilians and partner forces.

“Don’t be fooled,” warned Alma Taslidzan Al-Osta, Humanity & Inclusion’s Disarmament and Protection of Civilians Advocacy Manager. “Everything that man creates has a failure rate. The idea that so-called ‘advanced’ landmines will be safer than older types of devices is absurd.”

The U.S. is one of the few countries that has yet to join the Mine Ban Treaty, along with the likes of China, Egypt, India, Israel, Pakistan, and Russia. There are 164 States parties to the treaty, making the ban on landmines a near-universal norm of international humanitarian law. Humanity & Inclusion’s decades of experience and work clearing landmines, as well as caring for survivors of landmine explosions, leads to the conclusion that no use is safe.

2.2 million people reached through Covid-19 actions

15 acres cleared of explosive weapons

2,448 tons of supplies transported in 2020
Supporting refugee communities with rehabilitation, Covid-19 awareness

Since the start of the Covid-19 pandemic, life in Kenya’s Kakuma and Dadaab refugee camps grew increasingly tough. Overcrowding, as well as lack of hygiene, equipment, and resources to fight the spread of the virus increased risks for the community. Many humanitarian agencies suspended operations and people lost their jobs, making it difficult for families to access basic supplies, food and clothing.

In Dadaab, Humanity & Inclusion’s physical therapists continued providing weekly rehabilitation sessions with Hamze, a 4-year-old refugee with cerebral palsy. His mother, Maryann, also attended the sessions to learn how to care for her son’s specific needs. In addition to regular physical therapy appointments, teams raised awareness on steps to prevent the spread of Covid-19, such as hand-washing and wearing face masks. In Kakuma, 700 miles away, 6-year-old Aruwa attended a Covid-19 prevention session. Aruwa routinely worked with physical therapists to reduce the effects of a lower-limb difference. She’s looking forward to returning to school when the pandemic is over.

These activities were part of a multi-year project funded by the U.S. Department of State’s Bureau of Population, Refugees, and Migration. The goal is to strengthen the environment for refugee and host communities by providing community-based services including protection, rehabilitation and psychosocial support.

91,000 people received support through projects in Kenya

Symbols-based app opens paths to communication

Humanity & Inclusion’s rehabilitation project in Vietnam helped to translate and adapt Talk Tablet Pro, a symbols-based Augmentative and Alternative Communication (AAC) app, for people with disabilities to better communicate with family, teachers and medical staff. Talk Tablet VN, which launched in November 2020, breaks down barriers for people with speech difficulties.

Talk Tablet VN displays a grid of boxes containing pictures and symbols that represent different words and phrases. The user can choose what to say – “Let’s go to eat” or “I would like to go to the park” – by tapping the corresponding symbols. Then the tablet speaks the word or phrase.

Humanity & Inclusion distributed 100 tablets and 500 promotional codes for people with disabilities—mostly children—to download the app from Google’s Vietnam store. The idea for Talk Tablet VN was born from a project, funded in part by USAID, focused on enhancing and developing digital rehabilitation tools for people in Vietnam. Talk Tablet VN was the first of three AAC apps the team is working on to help Vietnamese people with complex communication needs. The two additional apps are in development and expected to launch in 2021.

40,000 children in Vietnam could benefit from the app

Drones, tele-rehabilitation projects win Horizon awards

Humanity & Inclusion received two Horizon Prize awards from the European Union, recognizing its innovative use of drones in mine clearance operations and its Tele-rehabilitation For All project. The organization was recognized at a September ceremony in Brussels.

Founded almost four decades ago, Humanity & Inclusion has been at the forefront of many initiatives that have revolutionized humanitarian assistance. Humanity & Inclusion was recognized for achieving two world firsts.

$2.3 million prize money will fund innovative projects

With its partners at Mobility Robotics, the organization reached a demining milestone in 2019, successfully using drones equipped with infrared cameras to locate buried mines.

Humanity & Inclusion was also the first organization to combine telerehabilitation and the production of 3D-printed prosthetic limbs to make physical therapy and mobility devices more accessible to people in remote locations.

Humanity & Inclusion will use the 42.3 million prize money to establish a new fund to help fuel future advances and make innovative solutions as widely accessible and beneficial as possible.

300,000 people displaced after August explosions

Explosions in Beirut on August 4, 2020, injured more than 6,500 people, claimed at least 200 lives, and left 300,000 people displaced from their homes.

Humanity & Inclusion’s donors stepped up. With teams in Lebanon since 1992, our 100-person staff helped survivors access critical healthcare and rehabilitation, assistive devices, psychosocial support and essential supplies.

690 injured people and caregivers received rehabilitation support to social, medical and humanitarian services.

The blast traumatized the city’s entire population. Within the first two weeks of the explosions, Humanity & Inclusion teams provided emergency psychosocial support to 500 people. Psychosocial assistance and post-surgical rehabilitation continue to be a priority following the tragedy.
3

Part 3 | Worldwide presence

420 projects in 59 countries

Countries where HI is conducting armed violence
abolition activities, including mine action (Afghanistan,
Benin, Burkina Faso, Chad, Colombia, Laos, Lebanon,

* For more details, see page 3.
** Advocacy on the themes of inclusive development, disarmament, humanitarian action.

All National Associations (Germany, Belgium, Canada, United States,
France, Luxembourg, United Kingdom, Switzerland) conduct advocacy
activities, including fighting against the bombing of civilians.

Countries where activities ended in 2020: Cape Verde

- AMERICA NORTHERN
- AMERICA CENTRAL
- WEST AFRICA
- MIDDLE EAST
- NORTH AFRICA
- SOUTH AFRICA
- SOUTH ASIA
- SOUTHEAST ASIA
- INDIAN OCEAN
- EUROPE AND NORTH AMERICA
- MIDDLE EAST
- NORTH AFRICA
- SOUTHERN, CENTRAL AND EAST AFRICA
- EAST ASIA
- AMERICA NORTHERN

| 46 / China |
| 40 / Central African Republic |
| 39 / Uganda |
| 38 / Mozambique |
| 37 / Kenya |
| 36 / Ethiopia |
| 35 / Yemen |
| 34 / Syria |
| 33 / Palestine |
| 32 / Lebanon |
| 31 / Jordan |
| 30 / Iraq (incl. Iraq Kurdistan) |
| 29 / Egypt |
| 28 / Madagascar |
| 27 / Togo |
| 26 / Sierra Leone |
| 25 / Senegal |
| 24 / Niger |
| 23 / Mali |
| 22 / Guinea-Bissau |
| 21 / Burkina Faso |
| 20 / Benin |
| 19 / Tunisia |
| 18 / Morocco |
| 17 / Libya |
| 16 / Algeria |
| 09 / Belgium |
| 08 / Germany |
| 07 / Venezuela |
| 06 / Peru |
| 05 / Paraguay |
| 04 / Haiti |
| 03 / Cuba |
| 02 / Colombia |
| 01 / Bolivia |
| 00 / Haiti |
| 10 / Canada |
| 09 / Belgium |
| 08 / Germany |
| 07 / Venezuela |
| 06 / Peru |
| 05 / Paraguay |
| 04 / Haiti |
| 03 / Cuba |
| 02 / Colombia |
| 01 / Bolivia |

Emergency response
Protection & risk reduction*
Advocacy**
Social & economic inclusion*
Health
Logistics platforms

59 / Vietnam
58 / Thailand
57 / Philippines
56 / Laos
55 / Laos
54 / Indonesia
53 / Cambodia
52 / Sri Lanka
51 / Pakistan
50 / Nepal
49 / India
48 / Bangladesh
47 / Afghanistan
46 / China
45 / Chad
44 / South Sudan
43 / Somalia (incl. Somaliland and Puntland)
42 / Rwanda
41 / Democratic Republic of the Congo
40 / Central African Republic
39 / Uganda
38 / Mozambique
37 / Kenya
36 / Ethiopia
35 / Yemen
34 / Syria
33 / Palestine
32 / Lebanon
31 / Jordan
30 / Iraq (incl. Iraq Kurdistan)
29 / Egypt
28 / Madagascar
27 / Togo
26 / Sierra Leone
25 / Senegal
24 / Niger
23 / Mali
22 / Guinea-Bissau
21 / Burkina Faso
20 / Benin
19 / Tunisia
18 / Morocco
17 / Libya
16 / Algeria
15 / Switzerland
14 / United Kingdom
13 / Luxembourg
12 / France
11 / United States
10 / Canada
09 / Belgium
08 / Germany
07 / Venezuela
06 / Peru
05 / Paraguay
04 / Haiti
03 / Cuba
02 / Colombia
01 / Bolivia
00 / Haiti

Emergency response
Protection & risk reduction*
Advocacy**
Social & economic inclusion*
Health
Logistics platforms

* For more details, see page 3.
** Advocacy on the themes of inclusive development, disarmament, humanitarian action.

2020 ANNUAL REPORT

Worldwide Presence
2020 ANNUAL REPORT

U.S. STATEMENT OF ACTIVITIES*

**REVENUES**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation grants and contracts</td>
<td>1,654,326</td>
<td>2,393,648</td>
</tr>
<tr>
<td>Government grants and contracts</td>
<td>34,309,350</td>
<td>23,323,541</td>
</tr>
<tr>
<td>Contributions</td>
<td>608,723</td>
<td>460,434</td>
</tr>
<tr>
<td>Bequest</td>
<td>41,465</td>
<td>-</td>
</tr>
<tr>
<td>Interest income and other revenue</td>
<td>17,528</td>
<td>2,847</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>36,631,392</strong></td>
<td><strong>26,180,470</strong></td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>35,731,071</td>
<td>24,984,541</td>
</tr>
<tr>
<td>Management and general</td>
<td>671,242</td>
<td>617,761</td>
</tr>
<tr>
<td>Fundraising</td>
<td>272,280</td>
<td>402,670</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>36,674,593</strong></td>
<td><strong>34,649,193</strong></td>
</tr>
</tbody>
</table>

**CHANGE IN NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>(43,201)</td>
<td>175,498</td>
</tr>
<tr>
<td>Net assets at beginning of year</td>
<td>936,722</td>
<td>761,225</td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td><strong>893,521</strong></td>
<td><strong>936,722</strong></td>
</tr>
</tbody>
</table>

**STATEMENT OF FINANCIAL POSITION**

**ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and equivalents</td>
<td>1,608,788</td>
<td>1,446,775</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>19,538</td>
<td>64,139</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>16,201,670</td>
<td>9,630,584</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>56,707</td>
<td>22,601</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>17,886,703</strong></td>
<td><strong>11,186,235</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment</td>
<td>18,632</td>
<td>12,800</td>
</tr>
<tr>
<td>Less: Accumulated depreciation</td>
<td>(14,235)</td>
<td>(8,273)</td>
</tr>
<tr>
<td><strong>Net fixed assets</strong></td>
<td><strong>4,397</strong></td>
<td><strong>4,527</strong></td>
</tr>
<tr>
<td>Security deposit</td>
<td>7,042</td>
<td>7,042</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>17,898,142</strong></td>
<td><strong>11,197,804</strong></td>
</tr>
</tbody>
</table>

**LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>683,134</td>
<td>422,498</td>
</tr>
<tr>
<td>Deferred rent</td>
<td>14,533</td>
<td>15,327</td>
</tr>
<tr>
<td>Due to HI Network</td>
<td>16,306,954</td>
<td>9,823,257</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td><strong>17,004,621</strong></td>
<td><strong>10,261,082</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>17,004,621</strong></td>
<td><strong>10,261,082</strong></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>17,886,703</strong></td>
<td><strong>11,186,235</strong></td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>330,026</td>
<td>330,026</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>563,495</td>
<td>606,696</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>893,521</strong></td>
<td><strong>936,722</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
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</tr>
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<tbody>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>17,898,142</strong></td>
<td><strong>11,197,804</strong></td>
</tr>
</tbody>
</table>

*U.S. Statement of Activities excludes in-kind donated services and goods

HI global network budget: $274 million

Sources and use of funds

Origins of our global 2020 resources

- Grants and other public subsidies
- Private donations
- Other resources

For each $100 spent in 2020 by the HI network*

- Social missions
- Fundraising expenses
- Administrative costs

In 2020, Humanity & Inclusion once again struck the crucial balance between funds spent on its social missions and those used to meet administrative and fundraising costs.

Thanks to the mobilization of our teams in the face of Covid-19 pandemic and the support of donors, the ratio remained stable, with 86% of funds ($217.5 million) allocated to our social missions. Fundraising and administrative costs also remained stable at 8% and 6% respectively.

* The HI network includes the Federation, the HI Institute on Humanitarian Action and the 8 national associations: Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom, and the United States.

Note: In this diagram, costs from solidarity trade outside of the U.S., that is to say $2.18 million in direct costs (in the heading “Fundraising expenses”) and $119,300 thousand in operating costs, are not taken into account.

- **Social missions**: 70.3%
- **Fundraising expenses**: 6.0%
- **Administrative costs**: 23.7%

For each $100 spent in 2020 by the HI network*

- **Social missions**: $86
- **Fundraising expenses**: $6
- **Administrative costs**: $8

*U.S. Statement of Activities excludes in-kind donated services and goods
Thanks to YOU

We are so grateful for each and every gift we receive.

With support from our donors, First Responders (monthly donors), Legacy Society members, and institutional partners, Humanity & Inclusion staff in 59 countries responded to emergencies, prevented injuries from weapons, and promoted the full inclusion of people with disabilities in schools, at work, and across their communities.

Thank you for changing lives with us.

Thanks to the following key partners for supporting dozens of projects in 2020.

Learn more about the impact our donors and partners make year-after-year by visiting our website.

www.hi-us.org