



Hilton Prize Coalition Fellow at Humanity & Inclusion
Promoting disability Inclusive Health in the Global South

Job title	Hilton Prize Coalition Fellow
Reports to	Health and Prevention Unit Marketing & Communications
Direct subordinates	None
Location	Silver Spring, Maryland

Background

Humanity & Inclusion (HI) is an international humanitarian organization that works to improve the living conditions of people living in disabling situations in post-conflict or low-income countries around the world. Founded in France in 1982 under the name “Handicap International,” the organization rebranded as Humanity & Inclusion (HI) in January 2018. The HI Federation counts more than 3,350 personnel working in about 60 countries. Eight national associations, based in France, Switzerland, Belgium, Germany, Luxembourg, Great Britain, Canada and the United States, provide overall support for the field programs, which are implemented through the headquarters in Lyon, France.

HI programs reduce and address the consequences of disabling accidents and diseases; clear landmines and unexploded ordnance and prevent mine-related accidents through education; respond fast and effectively to natural and civil disasters in order to limit serious and permanent injustices and assist survivors with social and economic reintegration; and advocate for the universal recognition of the rights of people with disabilities through national planning and advocacy and for the elimination of landmines and cluster munitions, weapons of war that continue to injure people long after conflicts have ended, and for parties to conflicts to stop bombing civilians.

In the U.S., HI is an independent affiliate of the HI Federation. It is located in Silver Spring, Maryland. Our mission is to support the work of the HI Federation by mobilizing both private and public financial support, representing HI with national and international bi-lateral and multi-lateral institutions based in the U.S., facilitating the recruitment of personnel and raising the organization’s profile. The U.S. office of HI also engages in education programs with the general public and

advocates for U.S. accession to the landmine and cluster munitions treaties, as well as the UN Convention on the Rights of Persons with Disabilities.

This Fellowship is made possible thanks to generous support from the Hilton Prize Coalition, an alliance of Hilton Prize Recipients, including Humanity & Inclusion, which won the 2011 Conrad N. Hilton Humanitarian Prize.

About disability inclusive health

According to the WHO, people with disabilities have the same general health care needs as others, but they are twice as likely to find health care providers' skills and facilities inadequate, three times more likely to be denied health care, and four times more likely to be treated badly in the health care system. Moreover, health promotion and prevention activities seldom target people with disabilities.

HI's interventions on disability inclusive health address the unmet health care needs of people with disabilities. This is achieved by promoting the right to health for all and supporting their access to health-related information and services, both in development and humanitarian settings. HI works alongside people with disabilities, service providers, governments and other NGOs to address all types of barriers (physical, attitudinal, cultural, etc.) that prevent people with disabilities from accessing health care through advocacy and programming.

Scope of work

The Fellow will work from the HI office in Silver Spring, Maryland. The fellow will have the unique role of supporting HI's action in promoting the right to health of people with disabilities through desk work and participation in the global health-related events organized and/or attended by HI in MD and DC.

The fellow will co-report to our Inclusive Health Policy Lead, Alessandra Aresu, and to our Director of Marketing and Communications, Mica Bevington. The fellow will also interact with the health and prevention technical advisors based in headquarters in France.

Deliverables

Communication deliverables

- Support the collection and analysis of materials on health and disability
- Prepare communication and promotional materials on disability inclusive health
- Support the Health and Prevention Unit by updating the health-related content for the organization's internal communications platform, under the guidance of the Inclusive Health Policy Lead
- Support the team at events organized and/or attended by HI

Logistics and event planning deliverables

- Support the logistics and planning of HI's global health events in the DC area

Hilton Prize Coalition actions

- Complete at least 10 hours of online training within DisasterReady+ on topics of the Fellow's choosing, ranging from project management and grant writing to disaster response.
- Write at least one blog post during the Fellowship, including as many as five photos, for publication on the HPC website.
- Complete entrance and exit surveys with the Fellows Program Coordinator, interact with other Fellows in person or through social media, and other opportunities as presented by the Coalition.

Other

- Other unforeseen tasks related to global health as they come up

Qualifications

Applications from individuals with disabilities are strongly encouraged.

The successful Fellow will be based in the United States. The Fellow will have:

- Health related Undergraduate degree. Master degree is preferable (medical degree is not requested).
- Strong commitment and interest in working on health in the global South.
- Previous knowledge or experience on disability is an asset, but it is not required
- Strong research and analytical skills. The successful candidate is autonomous (with well-developed organizational skills)
- Prior communications experience helpful, but not required
- Working experience with health related stakeholders helpful, but not required
- Fluency in English

IMPORTANT NOTE: Pre-existing permission to work in the United States is required. We will not and cannot consider applications from people who do not already have appropriate authorization to work in the U.S.

Conditions

- This is a paid fellowship.
- The Fellowship will begin in as soon as possible, but no later than April 9, and last for 3 months.
- This is a part-time Fellowship, consisting of 20-25 hours per week.

- This is not an international position, and is based at the HI U.S. office in Silver Spring, Maryland.
- Telework is not possible.
- As this is a part-time temporary position, it does not convey additional benefits that are associated with full-time permanent employment.

Questions

Please let us know how we can accommodate any accessibility needs throughout the application process.

Prospective Fellows are encouraged to submit any questions regarding these terms of reference in writing to

How to apply

Please submit an application by email (only) to Recruit.USA@hi.org with “**Hilton Fellow**” in the subject line, and include:

- A one-page cover letter outlining your interest in working for Humanity & Inclusion, what you hope to achieve during the fellowship, and your relevant qualifications
- A *curriculum vitae*
- The names, titles and contact details for two recent references

Deadline for applications: March 30, 2018