

Promoting Inclusive Livelihoods



KEY STATS ABOUT WOMEN AND MEN WITH DISABILITIES

- Approximately 15% of the world's population, or 470 million people of working age (WHO)
- Men with disabilities are twice as likely to have a job than women with disabilities (UN)
- 80%-plus not working (working age, ILO)
- U.S. \$1.37-\$1.94 trillion annual GDP loss due to exclusion from work (ILO)

OUR EXPERTISE

- Disability inclusion support for private sector employers and mainstream livelihood actors
- Formal workplace support for job seekers
- Transforming financial services to be inclusive
- Inclusive small business development, entrepreneurship, and access to markets
- Creating and running accessible vocational training programs
- Graduating people with disabilities out of poverty (disability inclusive graduation model)

OUR WORK

Humanity & Inclusion (the new name of Handicap International) works independently and with partners to design, implement, and evaluate gender and disability inclusive livelihood projects in low- and middle-income countries, empowering women and men with disabilities to access decent, sustainable work.

LIVELIHOOD IMPACT



37,494

people supported in 2017

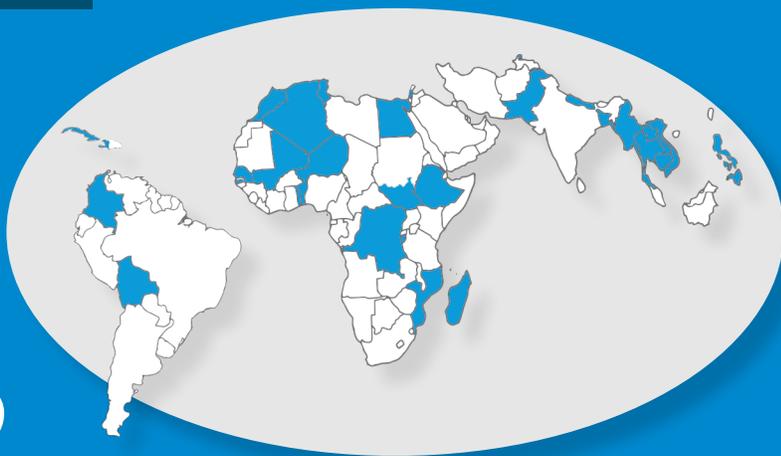


63%

project growth rate between 2015 & 2018

42

projects in 2018



PARTNERING FOR INCLUSION

Humanity & Inclusion goes beyond general disability rights training. Financial service providers, INGOs, vocational training centers, private sector businesses, and governments turn to our experts for sector-specific guidance and training on disability, gender, and age.

Our staff tailor trainings to the specific needs of each partner. We offer actionable, practical guidance on operationalizing inclusion throughout the project cycle, as well as within each livelihood activity.



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The Philippines and Indonesia: Empowering young women and men with disabilities towards decent work

Through a partnership with FWD, HI is implementing a project to break down the social, institutional, and attitudinal barriers that have prevented young women and men with disabilities from accessing decent employment opportunities. The project focuses on empowering young jobseekers and aspiring entrepreneurs with disabilities. Through a combination of hard- and soft-skill building, to increase their chances to access meaningful employment. Simultaneously, the project aims to build the capacities and bottom line of companies on their journey to become better, more inclusive employers. HI expects to secure employment for 380 youth with disabilities in the Philippines and Indonesia through job matching with national and multinational corporations, and by supporting youth with disabilities interested in micro-entrepreneurship.

Alleviating ultra poverty for women and men with disabilities

People with disabilities are more likely than those without disability to live in poverty. Since 2011, Humanity & Inclusion has refined a disability inclusive, gender responsive graduation model, working alongside ultra-poor people with disabilities and their families to gradually lift themselves out of poverty. In HI's adaptation of the model, women and men with a disability are the target beneficiaries, becoming livelihood asset holders themselves and running income-generating activities. The project also puts a specific emphasis on caregivers of persons with disabilities, almost exclusively female, and the type of poverty they face due to their additional caretaking role. Our adapted livelihood assistance ensures that interventions meet each individual's needs and interests, so that they can "graduate" from poverty at the same rate as people without disabilities. We also modified the traditional Poverty Graduation Index to include metrics specific to people with disabilities. Today, HI runs inclusive graduation programming in several countries.

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