

Harvey Milk LGBT Democratic Club

Questionnaire

Dear Supervisor Jane Kim,

Congratulations on declaring your candidacy for State Senate. The Harvey Milk LGBT Democratic Club invites you to get to know us better as we seek to learn more about you. As we plan our endorsements for the 2016 election cycle, your participation in our Club questionnaire allows our membership to better understand you as a candidate: who you are, what you stand for, and what you plan to accomplish in office.

There are two parts to our questionnaire. Part 1 is a series of short-answer questions. We invite you to be descriptive in this section, however, please keep your responses brief. Part 2 is a simple Yes/No questionnaire that covers a broader set of issues than Part 1. You may expand upon Part 2 answers on a separate sheet of paper.

Please return the completed questionnaire by **5pm on Monday, December 7th** so that we can share your responses with our members prior to our Tuesday, December 8th Political Action Committee (PAC) Meeting. We also invite you to join us at our Tuesday, December 8th PAC meeting so that our members can ask you questions in person before an endorsement vote is held at our Club's holiday party on Wednesday, December 16th.

You can e-mail your completed questionnaire to president@milclub.org. Let us know if you have any questions.

Best,

The Harvey Milk LGBT Democratic Club

Required Information

Full Name: Jane Kim

Office Sought: California State Senate, District 11

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Email: jane@janekim.org

Website: www.janekim.org

Are you a member of the Harvey Milk Club? YES.

If so, when did you first join? 2004

Are you lesbian, gay, bisexual, transgender, or queer (LGBTQ)? No, I'm an ally.

PART 1: Short-Answer Questionnaire

- 1) Please describe your qualifications for the position you seek (include your key issues/priorities if elected and any key endorsements you'd like to share), plus anything else that you'd like our members to know about you and your candidacy.**

I serve on the San Francisco Board of Supervisors, representing District 6, which encompasses the Tenderloin, South of Market, Mid-Market/Civic Center, South Beach, Mission Bay, Rincon Hill, and Treasure Island/Yerba Buena Island neighborhoods. I serve on the Land Use Committee and also serve as Chair of the City and School District Joint Select Committee, as well as on the Transbay Joint Powers Authority, the body overseeing the construction of the Transbay Transit Center in San Francisco.

I represent a diverse district including our lowest-income residents and the wealthiest zip code in the City. Further, the district I represent is absorbing close to 80% of all residential and commercial development in San Francisco. My legislative priorities include pushing the boundaries of affordable housing preservation and production including winning an unprecedented 40% affordable and middle income housing in two major developments in my District-- Giants SWL 337 and 5M, funding our public schools and parks, and addressing homelessness through a public health lens.

My landmark initiatives include the Fair Chance Act ("banning the box" on employment and housing applications that ask about an applicant's conviction history), raising the minimum wage to a historic \$15 per hour, securing full-time nurses for homeless shelters, and ensuring that any new residential development in San Francisco includes a minimum of 40% affordable and middle-income housing.

Prior to serving on the Board of Supervisors, I served as a Community Organizer at Chinatown Community Development Center for six years, a Civil Rights Attorney at Lawyers' Committee for Civil Rights and a Policy Fellow at the Greenlining Institute. I was also elected to the San Francisco Board of Education and served as President in 2010. Thanks to the support of Harvey Milk Democratic Club in 2006, I was the highest vote getter of 15 candidates in the citywide Board of Education race.

I have built a strong base of support through my community activism and time in office. I have approached policy-making with a values-based approach that prioritizes community building and progressive leadership and I have developed a reputation as someone who will fight for everyone in the district - in particular, those who too often do not have a voice in our government.

I have been at the forefront of advocating for policies to create more affordable homes -- standing up to the San Francisco Giants to build more housing that is affordable to low-income and middle-class families and winning an unprecedented 40% affordable and middle income housing in this large development project. I have worked hard to craft innovative solutions to this pressing problem and am leading the effort to prioritize the production of affordable housing on surplus city land. I am also proud to have authored and passed the strongest and boldest tenant protection ordinance in the country stemming frivolous and greed-incentivized evictions.

I have also worked to close the wage gap, leading the successful effort to pass the strongest and most progressive minimum wage law in the nation raising our minimum wage to \$15/hour by 2018. I have built a strong coalition to bring a mix of new businesses -- and new jobs -- to the Mid-Market district, a corridor which had the highest commercial vacancy rate in San Francisco, while stabilizing the area's cultural arts and non-profit service organizations.

At a time when voters are worried that low-income and middle-class families are being priced out of San Francisco, I have fought to make sure the Bay Area continues to be welcoming to people of all walks of life -- and I have demonstrated my commitment through a proven and progressive track record over my nine years in office.

I have secured endorsements from such leaders and groups as the California Legislative Women's Caucus, Senators Hannah-Beth Jackson and Holly Mitchell, Assemblymembers Phil Ting, Lorena Gonzalez, and Cristina Garcia, and many local and statewide community leaders. I am also proud to have the endorsement of significant local LGBTQQ leaders including former State Senator Carole Migden, former State Assemblyman Tom Ammiano, Supervisor David Campos, former Supervisor Bevan Dufty, Cleve Jones, Tom Temprano and Peter Gallotta. I have also made great strides in securing support in San Mateo, receiving the endorsement of Daly City Mayor Ray Buenaventura and Jefferson Elementary School Board members Marie Brizuela, Manufou Liaiga-Anoa'i, and Shakeel Ali. My base of support with each of these constituencies makes me well-positioned for victory in this District.

I am in this race to win and I am the candidate best poised to address San Francisco's affordability crisis.

2) What are your priorities and plans to address housing affordability and economic inequality in San Francisco? What have you done on this in the past, if anything?

The four major issues in my race are housing affordability, jobs, education and transportation. These issues all share the same end goal - we need to make real progress in each area so we can address the tremendous inequalities that are hollowing out our middle class and making it hard for working families to get ahead.

I have been the strongest proponent for acquiring and building affordable housing on the Board of Supervisors. I challenged San Francisco to make the City more affordable by setting the goal that 33% of all new housing built be affordable for low- and middle-income households. I established the forward thinking standard that 40% of housing built on both public and private land be affordable to these same households, including most recently negotiating with the San Francisco Giants to achieve this goal on one of the largest remaining vacant public parcels and with Forest Cities to secure the same commitment on private land. **I proud that the District I represent is currently building 54% of all of San Francisco's affordable housing.** I have stood up for tenant's rights, passing the boldest tenant protections ordinance in the country to counter frivolous and greed-incentivized evictions.

In addition to increasing affordable housing, addressing our homeless crisis and housing the homeless (especially homeless families) continues to be a pressing issue for District 6 and our City. After personally going through the shelter reservation process and spending a night at one of our shelters, Next Door in District 6, I have been pushing for a greater public health focus and lens in addressing chronic

homelessness. I worked with the Department of Public Health to complete a mental health assessment of all shelter residents and conduct homeless outreach to shelter residents at night. DPH has now committed to funding two full-time nurses to rove our shelters at night and we are working together to design and develop a 24 hour medical respite shelter in District 6.

I also funded a de-escalation and conflict resolution program at the Next Door Shelter. The program uses a proven model of yoga, mindfulness training, and meditation to address the underlying causes of conflict, improve communication, and facilitate healing for the diversity of homeless clients, many of whom have spent years in our shelter system with no access to healthcare, as well as including the shelter employees who serve shelter residents.

My legislative priority for the upcoming year is to address the need for housing and stability for homeless children, and their families, who are in our public school system. We have a limited window of opportunity to end the cycle of poverty for the next generation and it must include stable, safe, and clean housing. Without it, we guarantee that the homeless child today suffers chronic homelessness and intransigent poverty as an adult. I am actively partnering with the Mayor as well as experts in the arena of housing, finance, and family homelessness to fully implement a road map to end the homeless family wait-list for housing by 2019.

Job creation and livable wages have been one of my top priorities, but so has job accessibility. Our office successfully passed the Fair Chance Act unanimously last year—the first local "ban-the-box" law in the U.S. that covers affordable housing, including private below-market-rate units, contractors, and private employers with 20 or more employees. Questions about a conviction history can occur only after an initial live interview. Decision-makers still have an opportunity to fully vet applicants while women and men who are seeking stable housing and employment will get a critical opportunity to make a first impression based on the quality of their experience and qualifications. With 65 million adults in the U.S. with an arrest and/or conviction record, the Fair Chance Act ensures that every individual will have a fair chance to make a first impression based on their qualifications and not face permanent and unnecessary barriers to securing employment and housing.

Education has been a strong passion of mine -- I have continuously advocated for our children and youth since I was a Youth Community Organizer at Chinatown CDC and member of the San Francisco Board of Education. I currently serve as Chair of the City and School District Joint Select Committee. I have led the effort to secure San Francisco dollars and resources for our schools and supporting partnerships with the San Francisco Unified School District. Last year, I led the re-authorization and strengthening of the Public Education Enrichment Fund (PEEF), which allocated \$47.5 million just this past year alone in critical city funding for school libraries, arts, sports and music. I believe that we have a responsibility to invest in the education and success of our youth. California currently ranks between 46th and 49th in per pupil spending.

As President of the Board of Education, I worked to close the achievement and opportunity gap, redesign the student assignment process, and promoted policies which decreased suspension and expulsion rates.

We cannot close the income gap if residents don't have access to safe, reliable and affordable transportation. We need to do more to invest in mass transit, improve our roads, and give people the option to walk or bike - safely - on our streets.

I led a citywide Vision Zero campaign with Supervisors Yee and Avalos to reduce our traffic fatalities to zero by 2024 through increased enforcement, education, and engineering of city streets. 60% of our city's collisions are happening on 6% of our city streets, and I represent the District with the highest number of traffic collisions and fatalities in the City. Our office has convened a monthly D6 pedestrian and bike safety work group for the last five years, bringing together our diverse constituents including SRO tenants, condo homeowners, seniors, and working class Latino and Filipino families in the Tenderloin and SOMA. A citywide coordination effort is critical to change this culture with a mix of immediate interventions and long-term improvements that the City can take to save lives. Furthermore, I have pushed for protected bike lanes to help reduce traffic congestion and our carbon footprint.

I am also a member of the Transbay Joint Powers Authority, the body that oversees the design, construction and operation of the new Transbay Transit Center, which is currently under construction and includes the extension of the Caltrain commuter rail from 4th and King Station and the future California High Speed Rail. Transportation is a key issue in District 6 and the City and I am committed to relieving traffic gridlock and improving pedestrian safety.

3) How do you plan to halt the accelerating displacement of African Americans from San Francisco? What do you think are the most important actions to take on this?

The high cost of housing and inequitable access to education and jobs are accelerating displacement of African Americans in San Francisco. We need to build more affordable housing for San Franciscans making a range of incomes, especially those making between \$0 and \$85,000 per year. I am committed to funding and supporting good organizing in our Black community, affordable housing development centers and affordable housing application support agencies (such as BISHOP) to support the Black community and assist African American applicants in navigating the City's affordable housing programs.

Land Use continues to be a battleground for progressive communities who want to see balanced planning which includes affordable housing, multi-bedroom units to house families, open space, safer street design for pedestrians and zoning for businesses that will provide our communities with real jobs. Ultimately, we need to use the Planning Code to build stronger, healthier, and safer neighborhoods for all our residents including the African American community.

The decline of the Black population in San Francisco and resulting loss of black cultural spaces is also a factor that makes San Francisco unwelcoming to black residents. As San Francisco becomes less affordable, we are at risk of losing the City's diversity that makes it unique and vibrant. Establishing cultural centers like the Fillmore Jazz District, preserving Marcus Books and supporting the San Francisco's African American Freedom Trail are important projects that recognize and celebrate the many contributions of the City's black community.

In addition to housing, I support local hire and minority owned business programs. As the Chair of the Transbay Joint Powers Authority, I supported and approved a Project Labor Agreement designed to ensure labor peace and equal opportunity for small, local, disadvantaged, union and non-union businesses throughout the construction of the Transbay Transit Center in November 2011. The PLA encourages opportunities for young people, women, minorities, and economically disadvantaged individuals to pursue careers in trades, and ensures that Small Business Enterprises and Disadvantaged Business Enterprises have equal opportunity to receive and participate in TJPA contracts on a level playing field. The PLA also promotes pre-apprenticeship and apprenticeship programs. Pre-apprenticeships are union sanctioned high school and community college trade programs for students seeking apprenticeships after they graduate. Apprenticeships are union training programs for adults seeking a career in a trade such as operating engineers, plumbing and pipe fitting, waterproofing, etc. Each trade union has its own apprenticeship program.

Finally, let's be real-- many members of our African American community who are not being displaced from the city are ending up in our criminal justice system and our jails. The data shows a clear bias, at every level of the criminal justice, against African American defendants and inmates from consideration on bail to length of stay in our jails. Reforming the criminal justice system and developing a restorative justice model has been a policy priority for me since my time on the Board of Education. I am deeply committed to ensuring to building a residential mental health facility, substance abuse treatment programs and supportive affordable housing and I am opposed to building a new jail in my district. San Francisco has been a leader in reducing our jail population and diverting individuals to alternative programs that keep individuals in their community and with their family while keeping our City safe. It is counter to our efforts to now build a new jail. We know that the majority of our jail population suffer from severe mental health illnesses, substance abuse and/or are homeless or poor. We should build a facility which actually addresses the demographic of our jail population instead of locking people up.

4) Supervised injection facilities or drug consumption facilities have been shown to reduce new HIV and hepatitis infections, overdose deaths, and public drug use, and to increase linkage to medical care and substance use treatment, and save money, yet they remain controversial and illegal. If you are elected, what would you do to support supervised injection sites in San Francisco?

There is clear evidence that the safe injection site in Vancouver is reducing infections, overdose deaths, and even violence against vulnerable users such as women. The primary obstacle is the constitutional barrier to publicly funding such a site-- however I am committed to working with Harvey Milk Democratic Club and other advocates to come up with a solution that works. I am also committed to supporting wet house programs.

I also strongly support drug needle exchange programs which have been proven to drastically reduce HIV and hepatitis infections in San Francisco since 1988 .

5) What would you describe as your most important actions or plans to support the LGBTQ community?

Prior to elected office, I spent six years as a Senior Community Organizer directing a nationally recognized youth organizing program at Chinatown Community Development Center and also as an attorney for Lawyers Committee for Civil Rights. As an organizer, I worked with countless young people who had or were coming out in middle and high school, particularly in the immigrant and Asian Pacific American community. This informed and shaped my policy perspective as a School Board member. I am proud to have been the lead author of two resolutions to institute Ethnic and LGBTQ studies in all our high schools and fought for gender neutral bathrooms. As a Civil Rights Attorney, I supported LGBTQ clients applying for asylum due to persecution in their home country related to their sexual orientation.

Currently, the District I represent has a long history of LGBTQ activism, with a diversity of established community-based organizations, small businesses and places of entertainment. I worked with a coalition of stakeholders to recognize the history of the trans community in the Tenderloin, home of Aunt Charlie's Lounge, the Gene Compton's Cafeteria riots, and the Vanguard. We worked with the Transmarch steering committee to end the annual Transmarch in the heart of the Tenderloin and last year celebrated the historic street designation of the 100 block of Turk Street as Vicki Mar Lane after celebrated local performer, activist, and trans icon, Vicki Marlane. She is the first trans person to be recognized with a street name in San Francisco. In addition, I also passed legislation to rename Lech Walesa alley to Dr. Tom Waddell Place after the Polish political leader made international headlines with his homophobic assertions that homosexuals should not hold prominent political positions. Dr. Tom Waddell is the founder of the Gay Games and served at our health clinic of the same name, an institution for our neighborhood. The Tom Waddell clinic hosts the first ever Trans Clinic, a safe haven for medical and holistic care services and a nationally recognized HIV Clinic for our most vulnerable residents.

I was also happy to play a role in the 1049 Market Street case whereby the Department of Building Inspections, the Mayor's Office, and my office worked together to save 100 residents, many of whom were low-income artists, seniors, LGBTQ, and people living with long-term health issues, including HIV, from eviction in what could have been the largest eviction since the I-Hotel. Our office was successful in halting the evictions at 1049 Market Street in large part because of the organizing and advocacy of the tenants and community allies.

I am also a strong proponent for funding the many health, housing and employment services targeting the LGBTQ community in my district. Two years ago, the Human Services Agency surveyed homeless clients' sexual orientation for the first time. 29% of respondents identified as LGBTQ. This rang true of the anecdotal experience I had door knocking in our SRO hotels and spending time in our homeless shelters. I also strongly supported Jazzie's Place, the first LGBTQ shelter in San Francisco with HOPE Director Bevan Duffy. I am a proud champion of housing for Transitional Age Youth (TAY) in San Francisco, supporting key funding to open 44 new housing units and an employment training center in SoMa.

Further, I have worked to recruit and hire LGBTQQ campaign consultants, campaign coordinators, legislative staff members and policy interns -- as well as actively recruit and appoint LGBTQQ community members to commissions, task forces, boards and committees.

Finally, I am working to establish the City's first LGBTQQ/Leather Social Heritage District as part of the Western SoMa Community Plan. One of the first identified cultural assets of the district, The Eagle Tavern, was in danger of closing. My office worked with the property owner and community advocates to ensure continued LGBTQQ ownership and to preserve the Eagle as a central hub of queer culture. I worked with community allies to also ensure that the 11th Street corridor was appropriately zoned to ensure a long-term and sustainable entertainment corridor, a priority for the queer entertainment community. This plan ensured that Heklina's beloved Trannyshack found a permanent home on this corridor. I am also working with neighbors, community leaders, and local developers to renovate Ringold Alley in SOMA into a living street with pedestrian improvements, green open space, and LGBTQQ public art in homage to the long tradition of gay culture in the South of Market. I am committed to advocating and legislating for the diverse communities and neighborhoods that make up CA State Senate District 11. I am focused on proven solutions to make our neighborhoods safer, healthier, and stronger focusing on investing and building infrastructure and strengthening neighborhood organizations whose impact will continue long after I leave office.

PART 2: Yes/No Questionnaire

Please check Yes or No for each question.

GENERAL	YES	NO
1. Are you registered to vote as a Democrat?	X	
1. Have you ever run for elected office before?	X	
1. Do you have a campaign consultant? If so, who: Storefront Political Media	X	
1. Have you ever sought the Milk Club endorsement in the past?	X	

LGBTQ ISSUES	YES	NO
1. Would you oppose a ballot initiative that would prohibit transgender people from using bathroom facilities in government buildings and require the government to monitor bathroom use?	X	
1. Do you support public funding for employment development for transgender individuals?	X	

TENANT, HOUSING, AND DEVELOPMENT ISSUES	YES	NO
1. Do you support rent control?	X	
1. Have you ever been involved as homeowner, buyer or agent in the eviction of a tenant? If so, please explain:		X
1. Do you support the moratorium on new luxury development in the Mission?	X	
1. Do you support strengthening city controls and enforcement of local regulations on short-term rentals (i.e. AirBNB)?	X	

RACIAL AND IMMIGRATION JUSTICE ISSUES

1. Do you support San Francisco's Due Process for All ordinance as currently written and implemented?	X	
1. Do you support localities allowing noncitizens to vote in local elections, including but not limited to school board?	X	
1. Do you support the protection of due process for immigrant youth accused of crime?	X	
1. Do you support better data collection on racial profiling and police stops?	X	

SOCIAL JUSTICE, HEALTH, NIGHTLIFE AND LABOR ISSUES

1. Do you support capital punishment (death penalty)?		X
1. Do you support the decriminalization of sex work?	X	
1. Did you support Prop 35 in November 2012?		X
1. Did you support Sen. Leno's 2013 bill (or at least the concept) to allow localities to allow some bars to serve liquor until 4 AM?	X	
1. Do you support the legalization, taxation, and regulation of adult recreational use of marijuana?	X	
1. Do you support the Getting To Zero initiative to end the HIV epidemic in San Francisco?	X	
1. Have you ever crossed a union picket line or violated a union boycott? If so, explain:		X

EDUCATION AND YOUTH

1. Do you support lowering the voting age to 16 for local elections?	X	
1. Do you support the Common Core education standards?	No position	

ENVIRONMENTAL AND TRANSPORTATION ISSUES

1. Do you ride Muni on a regular basis (more than once a week)?	X	
1. Do you support CleanPower SF?	X	