

Harvey Milk LGBTQ Democratic Club

Questionnaire for Candidates for November 2018

Dear Candidate,

Congratulations on declaring your candidacy! The Harvey Milk LGBTQ Democratic Club would like to get to know you better as we decide our endorsements for this upcoming election. Our questions were developed with our members and reflect their priorities. Your participation in our Club's questionnaire allows our membership to better understand you as a candidate: who you are, what you stand for, and what you plan to accomplish in office.

Part One is a series of short-answer questions (<100 words).

Part Two is are Yes or No questions that covers a broader set of issues than Part One.

If you feel the need, you may expand upon your responses in Part Two on a separate sheet of paper, but you are not required to.

Please return the completed questionnaire by 11:59 PM Friday, August 10th, 2018. E-mail all questionnaires to Political Action Committee (PAC) Chair Tom Temprano at pac@milkclub.org.

Good Luck,

The Harvey Milk LGBTQ Democratic Club

Required Information

Full Name: Phil Kim

Office Sought: Board of Education

Mailing Address: 384A Capp Street, San Francisco, CA 94110

Phone: 415 993 0852

Email: phil@philkim.org

Website: www.philkim.org

Are you a member of the Harvey Milk Club? Since when? Yes. 2016.

Do you identify as lesbian, gay, bisexual, transgender, or queer (LGBTQ)? Gay.

PART ONE: Short-Answer Questionnaire

(Please limit responses to 5 sentences or 100 words)

1) Please describe your qualifications for the position you seek. Feel free to add anything else that you'd like our members to know about you and your candidacy.

I know first-hand how transformative an incredible teacher can be on the trajectory of students. I am the son of Korean immigrants who lost their failing family business. I received free lunches at school and we were not able to pay for basic school supplies. My passion for education is grounded in the very real experiences that I had as a student in public schools. As an Educator and now a leader in curriculum development and teacher training, my professional experience has provided me with a unique perspective and deep understanding of how we can address SFUSD's challenges. I'm proud of the work I've done around restorative practices, socio-emotional learning, and broadening opportunities in STEM. I'm excited to bring these experiences and knowledge to SFUSD.

2) Do you have any key endorsements you'd like to share?

I have been endorsed by elected officials such as CCSF Trustee Alex Randolph, who I am excited to partner with to expand educational opportunities for SFUSD students. I am also proud to be endorsed by State Senator Scott Wiener. I continue to meet with elected officials, families, and community organizers who are excited about our campaign.

3) More than 7,000 individuals are experiencing homelessness in San Francisco. Due to the physical and mental trauma inherent to living without stable housing, these individuals suffer from increased health problems and are three to four times more likely to die prematurely than their housed counterparts. What do you see as the most important short-term and long-term solutions to the homeless crisis in San Francisco? What can you do in the office you are running for to help end homelessness?

I am committed to ensuring that our homeless families and students receive as much support from SFUSD as possible, while partnering with local government agencies and community-based organizations to get them the services and support they need to stay in our City and into stable, long-term housing. We must ensure that our mental health and wraparound support services remain in our schools, and that we invest in our healthcare workers who partner with our schools in delivering services on-site. Our schools should be made accessible to the community, including and not limited to opening our doors for community organizations to meet and provide services to families.

I also support recent legislation from Commissioner Matt Haney to bring our District into full compliance of the McKinney-Vento Homelessness Assistance Act to provide all homeless students with equal access to education.

4) What are your priorities and plans to address housing affordability and economic inequality in San Francisco? What have you done on this in the past?

I believe we must act as a city and community to address our housing challenges head on. It starts with increasing the number of available units and I support efforts to ensure new affordable housing is made available quickly by streamlining new affordable housing construction and eliminating the deep bureaucracy that often stands in the way of approving new housing construction. We must also work to

stop the recent increase in evictions by addressing the legal framework that makes it easy for landlords to find loopholes in the law. I am committed to supporting efforts to address our housing crisis and will be a vocal supporter of such efforts as a member of the school board.

Income inequality has reached alarming levels and it will take further action on the federal and state level to defend public unions, strengthen the social safety net and address the need for universal health care to ensure everyone can receive access to care when they need it.

5) Describe your philosophy and priorities for developing a legislative framework for recreational marijuana. Do you agree with the current framework adopted by the Board of Supervisors? What would you change, if anything?

I welcome the Supervisors' and State of CA's recent legislation legalizing marijuana. I also believe that recreational marijuana dispensaries should not be allowed to open with a specified distance from schools.

6) The African American population in San Francisco is steadily declining. The racial bias of our police force and criminal justice system is well documented. SFUSD's achievement gap for African American students is the highest in the country as of 2017. What do you think are the most important actions that you can take in your office to stabilize and support the African American community in San Francisco?

I believe that one of the biggest areas of growth for our District is rebuilding our partnerships and trust with African American parents and families, specifically in the Bayview/Hunters Point community, who feel marginalized from years of educationally underserving schools. There is much work to be done to gain their trust, demonstrate our willingness and authentic investment in this particular community, and refocus our efforts to double down on the community schools in those neighborhoods. It starts with providing the highest quality of instruction and ensuring these schools are staffed with talented, socially conscious teachers. We must seek to recruit more talented teachers of color and ensure sustainability of these staff members in these critical schools.

We must continue to invest in our African American Achievement and Leadership Initiative to bolster our targeted intervention and supports, and look to other opportunities to support the African American population through deeper partnerships with organizations such as Black Girls Code and Mentoring for Success.

7) How have you supported the LGBTQ community and how will you continue to do so if elected?

I moved to the Bay and "came out" to my family and friends and, as a result, the LGBTQ community has been my lifeline, foundation, and family. I have since tried to bridge my LGBTQ family with the work I do professionally. I joined the Board of the LYRIC Center for LGBTQ Youth to bring my expertise in K-12 education and schools to the organization. Housed right in the Castro, LYRIC is one of the largest nonprofits in the country dedicated to serving LGBTQ youth and transition-aged youth.

I am proud to serve on my workplace's Equity Council, where I helped to form our first LGBT affinity group. We partnered with our schools and the Gender-Sexuality Alliance to bring, for the first time,

LGBTQ inclusivity training to all our schools K-12. I'm also excited to be leading my very own GSA this year at the middle school I most recently taught at.

If elected, I will continue to champion progressive legislation to support, broaden, and deepen LGBTQ services, protections, and celebrations, including expanding LGBTQ studies in SFUSD, promoting diversity and inclusivity trainings for all schools, and partnering with community-based organizations to bring more services to LGBTQ students in our District.

PART TWO: Yes or No Questionnaire

Please check **Yes** or **No** for each question.

GENERAL

YES NO

1. Are you registered to vote as a Democrat?	Yes	
2. Have you ever run for elected office before?	Yes	
3. Do you have a campaign consultant or other main point of contact? If so, who: Jamie Patton	Yes	
4. Have you ever sought the Harvey Milk Club endorsement in the past?	Yes	

LGBTQ ISSUES

YES NO

5. Do you support public funding, including set asides, for the establishment and development of LGBTQ Cultural Districts in San Francisco?	Yes	
6. Do you support public funding for employment development specifically for transgender individuals?	Yes	
7. Do you support expansion of the LGBT curriculum in our City's public schools?	Yes	
8. Do you support efforts to expand access to PrEP and other initiatives of the "Getting to Zero" initiative to end the HIV epidemic in San Francisco?	Yes	

TENANT, HOUSING, AND DEVELOPMENT ISSUES

YES NO

9. Do you support the expansion of rent control beyond buildings constructed prior to 1979?	Yes	
11. Have you ever been involved as homeowner, buyer or agent in the eviction of a tenant? If so, please explain on a separate sheet of paper.		No
12. Do you support requiring Short Term Rental platforms (e.g. AirBnB, VRBO) to publish registration numbers for properly-registered STRs on their respective websites, handing over booking data to the Planning Department, and increased funding for the department for enforcement capacity?	Yes	
13. Did you support Prop G (the "Harvey Milk Anti-Speculation Tax") in 2014?	N/A	

14. Did you support Prop F (stricter controls on AirBnB and other STR platforms) in 2015?	N/A
15. Did you support Prop I (the Mission Moratorium) in 2015?	N/A

IMMIGRATION JUSTICE ISSUES

YES NO

16. Do you support San Francisco's Due Process for All Ordinance, which prevents law enforcement from detaining suspected criminals in response to ICE requests, except in the case of violent crimes?	Yes	
17. Do you support the protection of Due Process for immigrant youth accused of crimes?	Yes	
18. Do you support localities allowing noncitizens to vote in local elections, including but not limited to school board?	Yes	
19. Do you support San Francisco expanding funding for immigration defense services?	Yes	

SOCIAL JUSTICE, PUBLIC HEALTH, AND LABOR ISSUES

YES NO

20. Do you support the implementation of supervised injection sites?	Yes	
21. Did you support allowing localities to allow some bars to serve liquor until 4 am?	Yes	
22. Do you support the decriminalization of sex work?	Yes	
23. Have you ever crossed a union picket line or violated a union boycott? If so, explain:		No
24. Do you support efforts to allow employees of Uber, Lyft and other ridesharing services to unionize?	Yes	
25. Do you support requiring an independent investigation of all police officer-related shootings?	Yes	
26. Do you support the use of Tasers by law enforcement?		No
27. Do you support capital punishment (i.e., the death penalty)?		No

EDUCATION AND YOUTH**YES NO**

28. Do you support lowering the voting age to 16 for local elections?	Yes	
29. Do you support the Common Core education standards?	Yes	
30. Do you support teacher training to implement alternatives to suspension in instances of disruption or willful defiance?	Yes	
31. Do you support the full-funding of the Free City College program including funding for the Summer semester and an expansion of grants for low-income students already receiving state or federal financial aid?	Yes	
32. Do you support the development of the Balboa Reservoir adjacent to City College's Ocean Campus so long as it includes a mix of market rate, affordable and faculty/student housing?	Yes	

ENVIRONMENTAL AND TRANSPORTATION ISSUES YES NO

33. Do you ride Muni on a regular basis (more than once a week)?	Yes	
34. Do you support CleanPower SF?	Yes	
35. Do you support expanding free access to MUNI for seniors and disabled persons?	Yes	
36. Do you support requiring ride hail companies (e.g. Uber, Lyft) to provide trip data to the City in order to operate here?		No