

The Harvey Milk LGBTQ Democratic Club Questionnaire for November 2020

Dear Candidates and Ballot Measure Representatives,

Congratulations on declaring your candidacy! The Harvey Milk LGBTQ Democratic Club invites you to get to know us a little better as we plan our endorsements for the November 2020 election.

There are a few steps in our endorsement process:

- 1. Complete and submit your questionnaire by July 23rd*
- 2. Sign up for an endorsement interview*
- 3. Interview with the club on either July 25th or 26th via Zoom*

From there, our PAC will vote on endorsement recommendations on Tuesday, August 11th, with the final endorsement vote taking place at our general membership meeting on August 18th.

Your participation in our Club's questionnaire and interviews will allow our Membership to better understand who you are, what you stand for, and what you plan to accomplish if you are elected to office.

There are three parts to our questionnaire, plus additional questions for individual offices: Part 1 is a series of short-answer questions, with a 150-word limit on answers. Part 2 is a series of Yes or No questions covering a broad set of issues. Part 3 covers whom you have endorsed for office currently and in the past.

Please return your completed questionnaire to pac@milkclub.org and to correspondent@milkclub.org no later than July 23rd.

In addition to this questionnaire, we invite you to participate in a recorded video interview on Zoom with Club leadership on either July 25th or July 26th from 10am to 5pm. This virtual interview replaces the typical in-person presentation to our Membership, and the recording will be shared with our Members ahead of our endorsement recommendation and final vote.

To schedule your interview:

- 1. Sign up for a time slot [here](#)*
- 2. Register on Zoom [here](#)*

Your questionnaire responses and interview answers will weigh heavily in our overall endorsement process, so please take both seriously.

Good luck!

-- The Harvey Milk LGBTQ Democratic Club

Required Information

Full Name: Han Zou

Office: City College of San Francisco, Board of Trustees

Campaign Address: 742 Commercial Street, APT 5, San Francisco, CA 94109

Campaign Phone: (310) 962-2211

Campaign Email: hanforsf@gmail.com

Campaign Website: <https://www.hanforsf.com>

Political Party: Democrat

Are you a Member of the Harvey Milk LGBTQ Club?: Yes

If so, since when?:

2019

Do you identify as lesbian, gay, bisexual, transgender, and/or queer (LGBTQ)?: No

PART 1:

Questions for All Candidates

1. Describe your qualifications for the office you are seeking. Feel free to add anything that you would like our Members to know about you and your candidacy.

I immigrated to the United States from China when I was 6 years old and I'm proud as a first generation Chinese immigrant to have learned English in our public school system. My mother taught me how to say "hello" and "bathroom" before putting me on the school bus, and sending me to my first day of school.

I've dedicated my entire career to working with Chinese children and families and working to bridge the gap between Black, Brown, and API communities.

At Asian Law Caucus I worked to bring services to undocumented children, students and families as well as to incarcerated immigrants. As the Executive Director of the Democratic Party I worked to bring the Chinese, Latino and Black communities into the Democratic Party and staffed the Committee to Develop the Black Agenda. As a legislative Aide for Supervisor Haney's District 6 office I've been focused on bridging the gap between Chinese children and families and city services.

2. Do you have any key endorsements that you would like to share? Why are these endorsements meaningful to you?

AFT 2121

Tenants Union

Bernal Heights Democratic Club

Latinx Young Democrats Club

Jackie Fielder, State Senate Candidate*

David Campos, DCCC Chair*

Honey Mahogany, DCCC Vice-Chair*

Dean Preston, District 5 Supervisor*

Matt Haney, District 6 Supervisor*

Hillary Ronen, District 9 Supervisor*

John Avalos, Former District 11 Supervisor*

Chesa Boudin, District Attorney*

Peter Gallotta, DCCC Vice-Chair*

Keith Baraka, DCCC Vice-Chair*

Faauga Moliga, School Board Member*

Kim-Shree Maufas, Former School Board Member*

Sarah Souza, Latino Democratic Club President*

Sophie Maxwell, Former District 10 Supervisor*

Petra DeJesus, Police Commissioner*

Gloria Berry, DCCC Member*

*Title for identification purposes

My endorsers are a mix of progressive leaders and organizations whose work I admire, who have mentored me, encouraged me and who have supported me. Not only do they share my social justice and Democratic values, they are fierce fighters not afraid to challenge the status quo.

3. What do you see as the most important short-term and long-term solutions to SF's homelessness crisis? What can you do in your office to help end homelessness?

We need to immediately stop criminalizing homelessness and build more navigation centers throughout the city. Before the pandemic we had over 1,000 people on the shelter waitlist at any given time. We should leverage the hotel rooms that the City acquired during the pandemic and continue to utilize them as exit strategies out of homelessness.

No student or teacher should have to live in fear of whether they will have a roof over their head and housing should never dictate whether someone is able to complete their classes or teach their students. As Trustees, it's our job to make sure that students and teachers are supported inside the classroom, and outside the classroom.

The Board of Trustees will need to find ways to build deeply-affordable teacher housing. Developments on City-owned land like the Balboa Reservoir development project need to be 100% affordable, with an AMI that actually reflects what students and faculty can afford. I believe that the current proposal as passed by the Planning Department has not maximized the amount of affordable units in the project.

4. What work have you done to address economic inequality and housing unaffordability in San Francisco? What will you do to address them if elected?

I have been strongly supportive and campaigned for past revenue measures like Prop C. The current pandemic has left thousands of San Franciscans on the verge of housing insecurity while the biggest companies continue to make billions of dollars. I am proud to have staffed Supervisor Haney's Overpaid Executive Tax which will be appearing on the ballot this November and to support Supervisor Preston's proposed transfer tax.

We also need to make sure we have strong tenant rights and strong protections against evictions, especially coming out of the COVID-19. I was a strong supporter of Supervisor Preston's legislation to make the COVID-19 eviction protections permanent and I am committed to working to strengthen these laws so that students and teachers who are living in temporary housing don't have to live in fear of displacement.

5. Describe your work addressing racial injustice, economic inequity, and police brutality in San Francisco.

At the Asian Law Caucus my work was focused on advocating for undocumented students and families. I worked with API and Latino advocates to fight in Sacramento for healthcare for undocumented families. And I worked with incarceration advocates and went to St. Quentin prison and saw first hand the impact our prison system has on Black and Brown communities and domestic violence survivors. It was also there that I got to participate in the ROOTS program and saw the power that education has in lifting folks up behind bars.

I have personal experience working to house CCSF students and understand the challenges. At the beginning of this pandemic, I was working with a Black student who had been living in her car and struggling to find housing in San Francisco. She was referred to our office in City Hall and we tried every avenue we could to find housing in the City. But even with our resources, she was ultimately forced to leave the City. This story is too common within our Black and Latinx communities and a direct result of us not building

enough deeply affordable housing, specifically housing for our educators and students. City college has failed to put forward a longer term plan to provide on-campus housing options for its students and faculty.

6. How have you supported LGBTQ San Franciscans, and how will you continue to do so if elected?

San Francisco has been the beacon and safe haven for LGBTQ folks yet we continue to see homophobic and transphobic incidents in the City. When you look at the unhoused community, Queer folks make up a disproportionate amount of those who have lost homes and are on the street.

Being a good ally means lifting up voices of LGBTQ leaders and making space. I've been proud to support and work for many progressive LGBTQ leaders who have run for office. In my roles at Asian Law Caucus, the SF Democratic Party and in City Hall, I've worked to fight for equitable policies and resources for LGBTQ San Franciscan of all backgrounds.

City College has been a national leader as the home of the nation's first LGBTQ Department and as an ally, I hope to be able to support the growth of this department and as well as ensuring the college's Queer Resource Center is fully funded and staffed so that LGBTQ students and faculty can continue to receive the support they need.

7. Describe your work addressing the climate crisis, and what specific steps you would take if elected to confront climate change and environmental injustice.

Climate change is the single most devastating issue facing our planet and our youth. As the youngest person running this November, I'm genuinely afraid of what my future holds if we don't take drastic action immediately. As a city that's bordered by water on three sides, it's even more imperative that more effort is made.

San Francisco has been a leader in green energy and promoting safe environmental practice but there is a lot more that needs to be done. I'm proud to see City College has made a commitment to achieve Zero Waste and I'm committed to keeping the school on track. I will also push for classes that will help prepare students for jobs and careers in green energy and make that a focus.

It's incredibly important to also recognize the disproportionate impact climate change has had on Black, Indigenous and People of Color. City College's Ethnic Studies program continues to be threatened by budget cuts and class cuts, and I will fight to ensure that they are protected, and environmental justice is a key part of the curriculum.

Fighting the climate crisis is going to take a lot more than just San Francisco and I will advocate in every way I can at the State and Federal level for climate first policies.

8. Describe a time when you worked against an established power structure or entrenched authority to achieve progressive change. How was this positive change accomplished?

Although we are fortunate to live in a state that is controlled by Democratic leaders, it often doesn't feel that way. At Asian Law Caucus one constant fight has been against the prison industrial complex and the continued focus on criminalization, especially of People of Color and immigrants. I worked with advocates on the ground and behind bars to challenge the cash bail system and the stigmatization of incarcerated immigrants. We lobbied in

Sacramento and rallied outside the ICE building on Sansome Street. I'm so happy to have fought for SB 10 to end cash bail but once again we see another challenge this year in Prop 25 threatening to overturn that legislation. The work is far from over.

Progressive change doesn't come easy and it doesn't come quietly. It doesn't happen in the halls of power - it happens on the streets and it's led by community organizers who are not afraid to be loud and break a few windows along the way.

Only City College Board Candidates

1. What specific experience do you have with the City College of San Francisco?

I'm fortunate to work with City College students and staff everyday in my role at City Hall. I've worked with AFT 2121 to advocate for the reopening of the Eddy Street Campus and to ensure that the Civic Center campus is continuing to service Tenderloin residents, ESL students and other low-income immigrant students. At Asian Law Caucus, we regularly did outreach for workers and housing rights at the Chinatown Campus.

City College's role and responsibilities doesn't begin or end at the classroom. It is a central hub for our communities to access crucial services, housing and food security which have HUGE impacts on our students and faculty - particularly on our Black and Brown students. Having an understanding of the broader issues that are intertwined in the success of the college is crucial.

2. What is your plan to address the bullying of LGBTQ students, as well as students of traditionally marginalized communities?

CCSF has a great set of resources for marginalized communities: the LGBTQ Resource Center and an Outlist - an online list of people employed by the college who are publicly out, Latino Resource Center, African American Studies Student Resource Center, Homeless At-Risk Transitional Students etc. But there is a need for even more support services for students and I'm committed to bringing more resources to it. Students from traditionally marginalized communities are more likely to deal with bullying and discrimination, which in turn leads to mental health issues. They are less likely to have the financial and emotional support needed to deal with this so as Trustee, I will fight for more support services for students and safe spaces to have the difficult conversations that surround bullying.

3. How would you address the needs of homeless students?

The needs of homeless students are not being adequately met. As mentioned earlier, I worked directly with a homeless student who tried to find help through all the right channels but still continued to face roadblock after roadblock. Programs like CCSF HARTS initiative do important work to serve students who are housing insecure but I believe the program needs improvement so it can be an even better resource for homeless students. As an example, it compels students who use the program to enrol for a minimum of 9 units which seems like an unnecessary requirement. It also provides discounted rather than free transportation passes. As a Trustee, I would like to see HARTS revamped to better fulfill the needs of unhoused students. COVID has shone a bright light on housing instability and it shouldn't take a pandemic for City College leaders to find ways to create deeply affordable housing for students and teachers. We also need to make sure we have strong tenant rights and strong protections against evictions, especially coming out of the COVID-19.

4. What are your plans to protect undocumented students and their families?

As the only immigrant in this race, ensuring that our undocumented students and their families are protected is a top priority for me. COVID-19 has hit undocumented immigrants

and their families hard. All of the limited government support and resources completely leave undocumented communities out. I support Supervisor Walton's efforts to create a fund to provide economic relief for undocumented residents and I believe we need to provide even more money directly to undocumented families. I'm proud to live in a Sanctuary City and I believe we can do even more to protect undocumented workers from exploitation, allow undocumented residents to vote in the City College election, and ensure that City College is directly providing services for DACA recipients and their families.

5. Did you support or oppose the hiring of former Chancellor Mark Rocha? How would you describe his tenure as chancellor?

I opposed it. It's clear that the past Chancellor was not up to the task and should not have been hired to lead CCSF. Hiring the new chancellor is going to be the most important task of the Board over the next year and we are going to need someone who has all of the attributes Chancellor Rocha did not have - transparency, accountability, and ability to engage and build coalitions.

6. Do you support the Workforce Education and Recovery Fund to dedicate permanent funding for non-credit classes at City College?

I support the WERF legislation proposed by Supervisor Mar. I believe that in a recession we should be investing in education and ensuring that City College is continuing to provide adult education, arts, and tech classes. San Francisco loves to talk about how much it values education but we need to back that talk with real investment and I will be a champion for that fight.

The educators, staff, and students of City College are leaning on the school even more now to provide stability and support during these times. Like Assemblyman Ammiano's Rainy Day Fund for the school district, WERF can be a safety net for City College that will support the school in the long term.

PART 2:

Yes or No Questions

(Please check **Yes** or **No** for each question.)

GENERAL

YES NO

Are you registered to vote as a Democrat?	x	
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Have you ever sought elected office before?		x
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Do you have a campaign consultant or other main point of contact? If so, who? Monica Barnett	x	
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Have you ever sought a Milk Club endorsement in the past?		x
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LGBTQ ISSUES & SEXUAL LIBERATION

YES NO

Do you support codifying various relationship structures as a protected class? (For example, a law that would prohibit discrimination against people in consensual nonmonogamous relationships in employment, housing, education, and healthcare.)	x	
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Do you support public funding for workforce programs, specifically for transgender job-seekers?	x	
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Do you support public funding to expand access to PrEP?	x	
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Do you support decriminalizing sex work?	x	
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TENANTS, HOUSING, AND HOMELESSNESS

YES NO

Do you support immediate rent cancellation and mortgage forbearance for all tenants and homeowners impacted by COVID-19?	x	
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Do you support the creation of an independent commission to oversee the Department of Homelessness and Supportive Services?	x	
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Do you support the split-role repeal of Proposition 13?	x	
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Do you support the repeal of the Costa-Hawkins Rental Housing Act?	x	
Do you support the repeal of the Ellis Act?	x	
Have you ever evicted a tenant?		x
Do you support the sweeps of homeless encampments by the Department of Public Works or SFPD?		x
Do you support the public acquisition of hotel rooms for permanent shelter and/or supportive housing for the homeless?	x	
Did you support Measure D, the vacant property tax, this year?	x	
Would you support a licensing system for landlords in San Francisco?	x	
Do you support a public municipal bank in San Francisco?	x	
Do you support this year's proposed real estate transfer tax for properties valued at or over \$10 million?	x	

IMMIGRATION JUSTICE ISSUES

YES NO

Should U.S. Immigration and Customs Enforcement be abolished?	x	
Do you support San Francisco's Sanctuary City status?	x	
Do you support due process protections for immigrant youth accused of crimes?	x	
Do you support allowing undocumented San Franciscans to serve on City boards and commissions?	x	
Do you support increased funds for immigrant defense services?	x	

RACIAL & SOCIAL JUSTICE

YES NO

Do you support the death penalty?		x
Do you support the use of tasers by law enforcement?		x
Do you support requiring an independent investigation of all police officer-related shootings?	x	
Does your campaign accept contributions from law-enforcement associations, unions, or organizations?		x
Do you support disbanding the SFPD and requiring officers to reapply to a newly constructed, less violent police force?	x	
Should the San Francisco Police Officers Association be disbanded or at least have its political influence in the City severely curtailed?	x	
Do you support qualified immunity for police officers?		x
Do you support reparations for Black San Franciscans?	x	
Do you support the implementation of supervised injection/consumption sites?	x	
Do you support extending voting rights in local elections to currently and formerly incarcerated people?	x	
Have you ever crossed a union picket line or ignored a union boycott?		x
Do you support the right for public sector employees to go on strike?	x	
Do support repealing California's Proposition 209?	x	
Do you support the California App-Based Drivers Regulations Initiative?		x
Do you support rebuilding the county jail at 850 Bryant?		x

ENVIRONMENTAL AND TRANSPORTATION ISSUES

YES NO

Do you support dissolving Pacific, Gas, & Electric and replacing it with a publicly-owned utility agency?	x	
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Do you support expanding the CleanPower SF program?	x	
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Do you support a plan to provide free transportation citywide?	x	
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Should the mayor continue to appoint all commissioners to the SFMTA?		x
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PUBLIC CORRUPTION & POLITICAL TRANSPARENCY

YES NO

Did you support the <i>Sunlight on Dark Money (Prop. F)</i> measure on the November 2019 ballot?	x	
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Do you support expanding SF's public financing program to all City and County elected offices?	x	
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Do you support Supervisor Matt Haney's ballot measure to split Public Works into two departments, each with its own oversight commission?	x	
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Do you support Supervisor Gordon Mar's ballot measure to create an Office of the Public Advocate?	x	
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PART 3:

Support of Other Candidates

(Please answer whom you support or supported in each race. If you made a ranked endorsement or voted for more than one candidate using IRV, please indicate the rankings.)

2020

Candidate

Democratic Presidential Primary	Bernie, Warren
CA State Senate, District 11	Jackie Fielder
District 1 Supervisor	Connie Chan
District 3 Supervisor	Aaron Peskin
District 5 Supervisor	Dean Preston
District 7 Supervisor	Vilaska Nguyen
District 11 Supervisor	John Avalos

2019

Candidate

District 5 Supervisor	Dean Preston
San Francisco District Attorney	Chesa Boudin

2018

Candidate

Mayor	Mark Leno, Jane Kim
District 4 Supervisor	Gordon Mar
District 6 Supervisor	Matt Haney

District 8 Supervisor	Rafael Mandelman
District 10 Supervisor	Shamann Walton