HEALTHY & FREE TENNESSEE 3RD ANNUAL

# STATEWIDE CONVENING

OCTOBER 5, 2019

# REPRODUCTIVE FREEDOM: WHAT'S RACE GOT TO DO WITH IT?

FEATURING WORKSHOPS AND PANELS ON EUGENICS, REPRODUCTIVE OPPRESSION, AND ABORTION BANS AS TOOLS OF WHITE SUPREMACY.

# TENNESSEE STATE UNIVERSITY AVON WILLIAMS CAMPUS

330 10TH AVE N, NASHVILLE, TN 37203

KEYNOTE SPEAKER: ASH-LEE WOODARD HENDERSON NATIONALLY RECOGNIZED ORGANIZER AND CO-EXECUTIVE DIRECTOR OF THE HISTORIC HIGHLANDER RESEARCH & EDUCATION CENTER.



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#HFTNCon2019

# Healthy and Free Tennessee's Mission and Vision

**Healthy and Free Tennessee** is a statewide coalition working to promote health and sexual and reproductive freedom in Tennessee by advancing policies and practices which recognize these elements as essential to the overall well-being of all individuals and communities.

We envision a future where all Tennesseans are healthy, have privacy, and are empowered to make the best decisions for themselves and their communities, within their own moral and faith traditions and have access to the resources they need to make informed choices about all facets of their lives.

All Tennesseans deserve access to affordable health care without stigma, discrimination, judgment, or punishment.

#### We believe that:

- Sexual health and reproductive autonomy are core elements of our overall health and wellbeing.
- Sexuality is a natural and positive part of our lives.
- Tennesseans should have access to accurate and complete information about sexual and reproductive health based on the best available science.
- The distinct health issues of Tennesseans are as unique as the individuals themselves and these differences should be acknowledged, respected, and addressed.
- In order to achieve sexual and reproductive freedom, we must address current and historic systems of oppression including but not limited to racism, sexism, classism, anti-LGBTQ, and ableism. These systems of oppression have created inequity in access to care and must be dismantled.

## We support the right of all Tennesseans to:

- Make private decisions about their sexual and reproductive health, free from intrusion or coercion by any government, group, or individual.
- Access a full range of legal, safe, & affordable sexual and reproductive health care along with accurate information about their health care options.
- Be treated with dignity and respect regardless of their reproductive decisions.



### **Universal Design**

Our accessibility plan is informed by universal design and disability rights activism. Universal design benefits people of all ages and abilities by making schedules, communications, and the physical environment usable by as many people as possible. We strive to create an event that works for us in all of our physical and mental variety.

#### Limitations

We must balance our goal to maximize accessibility against limited fiscal resources and the paradox that sometimes one member's accommodation is another member's barrier. Given these constraints, and our commitment to our current venue, we cannot guarantee accessibility for everyone. Healthy and Free Tennessee has and will continue to expand accessibility and work hard to accommodate specific accessibility requests when possible. We always welcome feedback on how we can better accommodate our convening attendees. Feel free to contact us anytime with inquiries or concerns via email at info@healthyandfreetn.org. We want to work with you!

#### **Considerations for All Attendees**

- Flashing lights can trigger seizures or other conditions.
- Please avoid wearing or carrying decorative flashing lights and don't take photographs using the flash on your camera in public spaces.
- TSU's Avon Williams Campus is not scent-free. For some people, fragrances trigger asthma, migraine, or illness while some people need to use fragrance to manage pain and mood.
- If you can, please avoid wearing perfumes, colognes, or essential oils so that chemically injured community members can comfortably attend.
- Please ask for consent for all activities during the conference. Please accept
  no for an answer for any request or activity. Please do not touch other
  people without asking. This includes hands on knees, backs, shoulders, and
  hugs.
- There is only one vending machine in the building that is unlocked/available.
   It is located in the Atrium Cafe on the 3rd floor, but it only has beverages, no food/snacks.
- Please don't pet, distract, talk to, or take photos of service animals.

## Accessibility (Cont'd)

#### **Convening Area**

All of the convening spaces are on the 3rd floor except the lactation room, which is called the "Blue Tiger Room" located on the 2nd floor, room 206. The lactation room is a small windowless room with an overhead fluorescent light, but with a lamp in the room if yellow light is preferred. There is a small table and one chair. Breastfeeding mothers and parents are welcome in all of the conference spaces, but the door to the lactation room locks from within if you desire privacy.

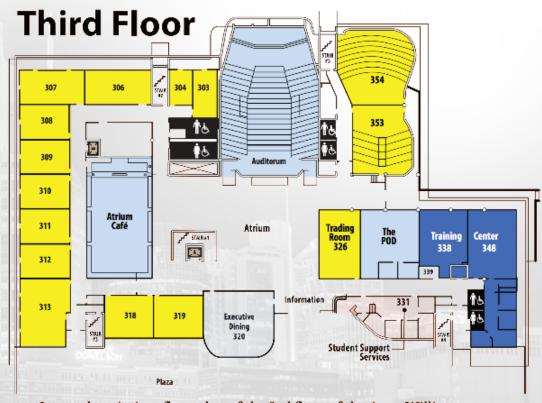


Image description: floor plan of the 3rd floor of the Avon Williams campus.

#### Childcare

Nella Pearl Frierson will provide childcare services in the main area during breakout panels.

#### Restrooms

There are six restrooms on the 3rd floor, four of which are private/single use. The multi-use bathroom with a row of private stalls next to room 303 is the only restroom on the 3rd floor that has a changing table. All of the restrooms are wheelchair accessible. All of the restrooms on the 3rd floor are designated as gender neutral for the convening. Scent-free soaps are available in all of the restrooms on the 3rd floor.



## Accessibility (Cont'd)

#### Wheelchair Use

Carpet can make wheeled travel more challenging. All rooms are wheelchair accessible but some parts of the Auditorium, the Capitol Room 320 (which is the quiet room), and breakout Training rooms 1 & 2 are carpeted.

#### Alcohol/Tobacco Use

TSU is an alcohol-free and tobacco-free campus.

#### **Communication System**

HFTNcon2019 uses a three-color communication system. The color communication badge stickers are both different colors (red, yellow, and blue) and shapes (star, circle, heart). Place these on the badges given at registration so that others can easily find and identify your preference. Be sure to place a sticker on the front and the back of your nametag in case it flips over.

Attendees are not required to actively participate but are required to respect the boundaries and choices of those who do. Please be aware of people who are using stickers on their badges and act accordingly:

- A BLUE STAR sticker means that the person is actively seeking communication; they have trouble initiating conversations but want to be approached by people who are interested in talking.
- A YELLOW CIRCLE sticker means that the person only wants to talk to
  people they recognize, not by strangers or people they only know from the
  Internet. The yellow sticker wearer might approach strangers to talk, and that
  is okay; the approached people are welcome to speak back to them in that
  case. But unless you have already met the person face-to-face, you should
  not approach them to talk.
- A **RED HEART** sticker means that the person probably does not want to talk to anyone, or only wants to talk to a few people. The person might approach others to talk, and that is okay; the approached people are welcome to speak back to them in that case. But unless they have told you already that you are on their "red list", you should not approach them to talk.
- Having NO STICKERS means that a person is comfortable verbally confirming their boundaries and social availability. Please be mindful that some people are not comfortable being touched regardless of their social availability.

# Reproductive Freedom: What's Race Got To Do With It?

## Saturday, October 5th

8:00-9:00 AM Breakfast/Registration

9:00-9:15 AM Opening Remarks

9:15-10:15 AM Plenary 1: Reproduction and Eugenics

**10:15-10:25 AM** Break

10:25-11:25 AM Plenary 2: A Critical History of Whiteness:

Examining Race, Power, and White Hegemony

**11:25-11:35 AM** Break

11:35 AM-12:50 PM Breakout Sessions

12:50-2:20 PM Lunch and Keynote Address,

Ash-Lee Woodard Henderson

2:20-3:50 PM Healthy and Free Tennessee-Led Workshop

**3:50-4:00 PM** Break

4:00-5:00 PM Healthy and Free Tennessee-Led Caucusing

5:00-5:30 PM Closing Remarks

Plenary 1: 9:15-10:15 AM

### Reproduction and Eugenics

Room: Training Room 2

Under the guise of "objective science," "public health policy," and "safety and security," eugenics--control over who gets to reproduce and build families, and by what values--serves as buried foundation that undergirds the systems and practices of reproductive oppression. Often assumed to be resigned to the past, our panelists will make evident the driving force of eugenics throughout our history and in our most pressing battles today. Building Reproductive Freedom requires uprooting the realities of eugenics, including the assumptions we have internalized.

**Panelists:** Aimi Hamraie, Disability Justice Activist; Coya White Hat-Artichoker, Native/Indigenous Rights Activist; Judith Clerjeune, Tennessee Immigrant and Refugee Rights Coalition (TIRRC)

Plenary 2: 10:25-11:25 AM

# A Critical History of Whiteness: Examining Race, Power, and White Hegemony *Room:* Training Room 2

When we think of "race" we are conditioned by racism to think of Whiteness as somehow neutral or unraced. This plenary traces the history of Whiteness, particularly in the United States as well as globally, and how it has always been a political rather than biological category. Who is considered White has always been fluid, shifting and expanding in order to maintain a distinction between acceptable "other" and who can then be denied access to rights and material resources. Reproductive oppression and eugenics has intersected with this political project in particular ways – specifically, by denigrating nonwhite bodies and controlling motherhood to, depending on the era and specific economic driver, either enhance reproduction for White profit or suppress reproduction to maintain White racial hegemony.

**Speaker**: Jalessah Jackson, Lecturer of African and African Diaspora Studies and Gender and Women's Studies, Kennesaw State University

Breakout Sessions: 11:35 AM-12:50 PM

### Combatting Sexism & Racism in Work-Family Policies

**Room:** Training Room 1

This workshop will examine sexism, White supremacy, systemic racism, and other dynamics within the current political and legal landscape surrounding pregnancy, parenting, and caregiving in the workplace. In particular, we will discuss how women of color are disproportionately impacted by the lack of robust legal protections for workers, and are often left out of laws that provide some protections. We will also present policy solutions to dismantle racism and support workers of color and touch on advocacy strategies that center the voices and lived experiences of women of color. Attendees will gain a deeper understanding of the current landscape surrounding work-family policies and a roadmap for how to better support working women and families of color.

**Speaker:** Feroza Freeland, A Better Balance

# History of Reproductive Oppression & Black Women's Resistance in the U.S. South *Room:* 306

Women's movements often center the activism and priorities of White women. But Black, indigenous, and other people of color have always been at the forefront of resistance movements, even as their stories don't always make it into the mainstream. Reproductive oppression has been a mainstay of United States and especially Southern politics since even before the founding of our country. And as long as there has been injustice, there have been Black midwives, abortion rights activists, medical providers, lay providers, other advocates, and everyday people who have fought to resist. This workshop will uplift the contributions of people of color within the reproductive freedom movement.

**Speaker:** Dr. Cynthia R. Greenlee, historian and writer, 2019 Open Society Foundations Media Justice Fellow

# Tracking the Anti-Choice, White Supremacist Agenda *Room:* 353

Threats of violence against abortion clinics have nearly doubled since 2017, coinciding with a surge in white nationalist organizing and policies. There is a clear overlap and even collaboration between anti-choice religious conservatives and White supremacist movements. Anti-choice activists want to ban abortion altogether while White supremacists seek to end abortion for White people to increase the birthrate. Meanwhile they are attempting to stop or disincentivize people of color from having more children through measures such as abortion, coercive sterilization, targeted birth control, family caps on welfare benefits, ending birthright citizenship, denying prenatal care to undocumented women, and more. This workshop will provide the road map for the anti-choice agenda to end Roe v. Wade, as well as show the links between that agenda and the racist agenda to deny communities of color the right to parent in safe and resourced environments.

**Speakers:** Robin Marty, Co-Author of The End of Roe v. Wade: Inside the Right's Plan to Destroy Legal Abortion and Laurie Bertram Roberts, Executive Director of the Mississippi Reproductive Freedom Fund

# Black Women and (White) Christianity Room: 309

Black women's lived experiences are distinct from those of Black men and those of White women: a Black man who is anti-racist can also be committed to patriarchy, just as a White feminist who is anti-sexist can be staunchly committed to White supremacy. Womanist theology affirms Black women's value to the Christian church and their community, and is rooted in self-love as a radical act in a world that has historically devalued and dehumanized Black women. This workshop will discuss how Black Christian women have fought against the multiple oppressions of White supremacy and misogyny within their Christian faith to craft their own path towards liberation that centers their lived experiences.

**Speakers:** Dr. Fallon Wilson, CEO of Black in Tech Nashville and Cecilia Olusola Tribble, Arts and Culture Educator, Consultant, and Racial Equity Coach

### Incarcerated Women's Rights in Tennessee and Louisiana

**Room:** Training Room 2

Women are the fastest growing incarcerated population in the U.S. but jails and prisons and their infrastructure and policies have historically been set up to center and accommodate men who are incarcerated. Free Hearts, a Tennessee-based organization working with incarcerated and formerly incarcerated women to expand their rights, achieved the successful passage of the primary caregiver bill this year, a reproductive justice-centered bill that requires judges to consider whether a person (mostly women) is a primary caregiver of a dependent child prior to sentencing. And if so, to assign community-based alternatives to jail. They are also working with Healthy and Free Tennessee on our legislation to end the practice of shackling pregnant incarcerated people, to require adequate prenatal care, to allow for breastfeeding and provide storage for breastmilk. Operation Restoration worked on similar anti-shackling legislation in Louisiana. This panel will talk about the challenges facing incarcerated pregnant people and mothers, and what policies can be advanced to protect their health and rights, and those of their children.

**Speakers:** Alex Chambers, Free Hearts (Tennessee) and Syrita Steib-Martin, Operation Restoration (Louisiana)

Healthy and Free Tennessee-Led Workshop and Caucusing: 2:20-5:00 PM

## Moving Towards an Anti-Racist Organization

**Room:** Training Room 2

Modeling vulnerability and transparency, Healthy and Free Tennessee will share some of our organization's story, our missteps and some of what's worked so far, as we have worked to move this organization toward anti-racist practices and policies. We don't have all of the answers, but we know that building Reproductive Freedom requires directly addressing the habits and systems that uphold ideological racism. We know that we are stronger when take risks, get honest, and learn from each other. Led by Co-Directors Briana Perry and Anna Carella and several board members, together we'll deepen our practices and expand our tool box for undermining White supremacy at the ideological, cultural, and interpersonal levels.

**Speakers:** Anna Carella and Briana Perry, Healthy and Free Tennessee Co-Directors, Elise Krews, Lyndsey Godwin, Judith Clerjeune, and Jordan Scruggs, Healthy and Free Tennessee Steering Committee Members



## THANK YOU TO OUR SPONSORS!

Healthy and Free Tennessee is thankful for our generous sponsors who have helped to make this convening a success!



the work and family legal center

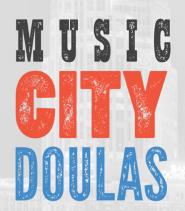


Tennessee Advocates for Planned Parenthood

# CARPENTER PROGRAM

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Educating and Encouraging for 20 Years











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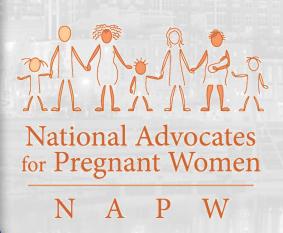


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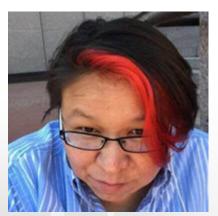






Lawyering for Reproductive Justice





[Image Description: Coya White Hat-Artichoker looking at the camera from a downward angle, smiling. She has on glasses and is wearing a blue and white plaid shirt.]

**Coya White Hat-Artichoker** (she/her) was born and raised on the Rosebud Reservation in South Dakota; she is a proud enrolled member of the Rosebud Sioux Tribe. Coya has been doing activist work in various communities and movements since the age of 15. She is a founding member of the First Nations Two Spirit Collective; they are a Collective working to building a stronger political presence for Two Spirit people within the national dialogue of queer rights. She was an Advisory Committee member for the Host Home Program, working to provide safe homes for homeless queer youth. She or her writing has appeared in: After Stonewall, (After Stonewall Productions) a film; The Advocate; "40 under 40" LGBT Leaders in the United States for 2010; "Sharing Our Stories of Survival" (Altamira Press 2007), the blogs the Bilerico Project; and The Huffington Post.



[Image Description: Alexandra Chambers looking at the camera, smiling. She has on glasses and is wearing a dark green shirt. In the background is a building, grass, and a pathway.]

**Alexandra Chambers** (she/her) is a Ph.D. candidate in Religion and Ethics at Vanderbilt and a founding member of Free Hearts. Her research looks at the moral and theological justifications behind the incarceration of women and the relationship between intimate partner and state gender violence, including reproductive coercion. Her organizing is centered on community defense and support for criminalized survivors of gender violence and people criminalized for their pregnancy outcomes along with related legislative policy change efforts in TN.



[Image Description: Judith Clerjeune looking at the camera, smiling. She has on a yellow shirt. In the background is a tree full of flowers.]

**Judith Clerjeune** (she/her) is from Fond-des-Blanc, Haiti, and immigrated with her family to the United States in 2004. She holds a B.A. in History from Williams College and a Masters of Divinity from Vanderbilt Divinity School. Judith is fluent in Haitian Creole and conversational in French. Prior to joining TIRRC staff, she worked at the Healing Trust Foundation and the Jean Crowe Advocacy Center. She also interned as a Policy Intern with TiRRC in 2014, and she came on staff as a Policy Officer May 2018. As Policy Officer, she monitors the legislative process for potential impact on the immigrant community and building coalitions to support immigrants and refugees in TN.



[Image Description: Feroza Freeland looking at the camera, smiling. She has on a white shirt and is standing in front of a tree full of flowers.]

**Feroza Freeland** (she/her) is a Policy Associate in A Better Balance's Southern Office in Nashville, where she engages in advocacy and coalition-building work to advance policies that support working women and families in the South, including paid family & medical leave, pregnancy accommodations, and lactation rights. Feroza is a proud native of Memphis, and she is passionate about pursuing more just and equitable public policies in the South. She has worked on legislative and electoral campaigns across Tennessee and has engaged in organizing and policy advocacy on issues including workers' rights, equity in public education, and healthcare access. Feroza graduated from the University of Tennessee with a degree in political science and Hispanic studies.



[Image Description: Cynthia Greenlee looking at the camera, smiling. The picture is in black and white and she is standing near a plant/flower.]

**Dr. Cynthia Greenlee** (she/her) is a historian, writer, and editor based in North Carolina. She earned her PhD in African-American and Southern legal history from Duke University, and a master's degree in journalism from the University of North Carolina. She has worked in reproductive health and rights on the national and global stage, with stints at Ipas, FHI 360 and others. A former senior editor at Rewire. News, she is an editor with and member of Echoing Ida, a Forward Together program that cultivates the writing talents of Black women and nonbinary people with interests in reproductive and social justice. Greenlee's own writing has appeared in publications as diverse as American Prospect, Bon Appetit, Elle, Essence.com, Literary Hub, Longreads, Narratively, Smithsonian, Vice, Vox, and the Washington Post. For the 2019–2020 year, she is an Open Society Foundations Media Justice Fellow, working on a project about the historical and contemporary criminalization of reproductive health. Visit her website at cynthiagreenlee.com and follow her on Twitter @CynthiaGreenlee.



[Image Description: Aimi Hamraie, a person with dark curly hair and glasses, wears a blue shirt and plaid jacket. They are surrounded by blurry green trees and smile at the camera.]

**Aimi Hamraie** (they/them) is assistant professor of medicine, health, & society at Vanderbilt University and co-founder of the Nashville Disability Justice Collective. Their book, Building Access: Universal Design and the Politics of Disability (University of Minnesota Press, 2017) chronicles the efforts of disabled people to design a more accessible world.



[Image Description: Ash-Lee Woodard Henderson looking at the camera, smiling. She has on glasses and is wearing a pink shirt with a brown jacket.]

**Ash-Lee Woodard Henderson** (she/her) is an Affrilachian (Black Appalachian), working-class woman, born and raised in Southeast Tennessee. She is the Co-Executive Director of the Highlander Research & Education Center in New Market, TN. She has served as president of the Black Affairs Association at East Tennessee State University and the Rho Upsilon Chapter of Delta Sigma Theta Sorority, Inc. She is a long-time activist working around issues of mountaintop removal mining, and environmental racism in central and southern Appalachia, and has served on the National Council of the Student Environmental Action Coalition. She is an active participant in the Movement for Black Lives and is on the governance council of the Southern Movement Assembly.



[Image Description: Jalessah Jackson looking at the camera, smiling. She has on glasses and is wearing a black shirt.]

**Jalessah Jackson** (she/they) is a Black queer mother, interdisciplinary scholar-activist whose research and teaching explores the connections between critical theories of race, gender, class, sexualities, and social inequity. She has been an educator in both community-based and formal settings and is the Co-Founder of Jackson & Marshall Consulting Group LLC, an anti-oppression and educational equity consulting firm based in Atlanta, Georgia. Jalessah is also a Lecturer of Gender and Women's Studies and African and African Diaspora Studies at Kennesaw State University.



[Image Description: Robin Marty looking at the camera, smiling. She has on glasses and is wearing a multicolored short sleeved shirt.]

**Robin Marty** (she/her) is a freelance reporter and the author of "Handbook for a Post-Roe America," a guide for what to do if and when Roe is overturned and states make abortion illegal, and the coauthor of "The End of Roe v. Wade: Inside the Right's Plan to Destroy Legal Abortion." Robin specializes in abortion rights and access and the anti-abortion movement and figures, and has been covering the state based actions to limit reproductive health access since 2009. Her work is frequently published in Cosmopolitan, NBC, The Guardian, Politico and other news outlets.



[Image Description: Syrita Steib-Martin looking at the camera, smiling. She is wearing a burgundy top with a silver necklace and earrings.]

Syrita Steib-Martin (she/her) co-founded Operation Restoration (OR) in 2016 and serves as the Executive Director. OR specializes in creating opportunities for formerly incarcerated women through college courses, a women first clinic, clothing supply closet, case management services, advocacy programs and more. At the age of 19, Syrita was sentenced to 120 months in federal prison. After serving nearly 10 years in prison, she was released into a community vastly different than the one she left. Cell phones and computers had evolved beyond recognition and even personal dress and social norms passed her by while she was incarcerated. Other formerly incarcerated women helped her to re-adjust to the world she left behind. In 2017, Syrita wrote and successfully passed Louisiana Act 276 which prohibits public post-secondary institutions in Louisiana from asking questions relating to criminal history for purposes of admissions, making Louisiana the first state to pass this type of legislation. Syrita regularly speaks at conferences across the nation about the experiences of incarcerated women.



[Image Description: Laurie Bertram Roberts looking at the camera, smiling. She is wearing a black shirt that reads: we are the grrrls your mothers warned you about.]

Laurie Bertram Roberts (she/her) is a low income, black, queer, disabled grassroots reproductive justice activist, freelance writer, doula, prospective midwife, and mother. She is the co-founder and current Executive Director of the Mississippi Reproductive Freedom Fund; Mississippi's only reproductive justice organization that provides direct funding and practical support for abortion access, emergency contraception, birth control, community based sex education, parenting and no strings/stigma pregnancy support regardless of pregnancy outcome. Ms. Bertram Roberts work is firmly centered in reproductive justice, anti-racism and decolonization of everyday spaces as well as movement space. She has been protesting, advocating and engaging in social justice and political work since her teens. She has previously been the regional director and national board representative for the Mid-South region of the National Organization for Women and president of the Mississippi National Organization for Women. She has appeared in many local, national and international media outlets discussing abortion access, birth justice, LGBTQ and gender justice issues in Mississippi, the US south and national trends. When not writing or dismantling the patriarchy she is likely spending time with her chosen family and seven kids doing something black and geeky.



[Image Description: Cecilia Olusola Tribble looking at the camera, smiling. She has on a short sleeved black top and is wearing gold earrings.]

**Cecilia Olusola Tribble** (she/her) is an arts and culture educator and racial equity coach. She has almost 20 years of arts education, artistic and liturgical consultation experience. She has made art of various mediums and consulted for artists, culture makers, and organizations all over the Mid-South, New York, Chicago, Washington, D.C., Atlanta, the U.K., Australia, Mexico, and Argentina. Tribble has recently resigned as the Community and Organizational Development Coordinator for Metro Arts, Nashville's Office of Arts and Culture. She led the Racial Equity in Arts Leadership (REAL) program in partnership with the Curb Center of Art, Enterprise and Public Policy at Vanderbilt University and the Restorative Justice and the Arts partnership with the Juvenile Court of Metropolitan Nashville/Davidson County and the Oasis Center. She has a Bachelor of Music Education from The University of Memphis – where her concentration was double bass, a Master of Theological Studies from Vanderbilt University Divinity School, and a Master of Arts in Performance Studies from New York University (Tisch School of the Arts). In her spare time, Tribble loves to blow bubbles and jam to music with her son.



[Image Description: Fallon Wilson looking at the camera, smiling. Her hair is braided and up in a bun and she is wearing an orange necklace with a gray jacket.]

**Dr. Fallon Wilson** (she/her) is the CEO of Black in Tech Nashville and Research Director of Black Tech Mecca which seeks to build a national black tech ecosystem. She's 2019 TEDx Speaker (e.g. Stop Ignoring Black Women and Hear of Our Tech Prophecies). She's a Board Member of the State of Tennessee's Future of Work Taskforce and Co-Chairs Nashville's smart city plan. Given her tech activism, she's a 2017 recipient of the ISTE Digital Equity Award. Dr. Wilson's research on first generation black college students' alternative tech pathways and tech ecosystems has garnered notable research grants from Kapor Center for Social Impact & Kauffman Foundation. She's a Board Member for Tennessee Higher Education Commission's HBCU Success Board. Dr. Wilson has a BA from Spelman College and MA/PhD from the University of Chicago. As a public interest technologist, she discusses race, gender, faith, and civic tech issues. She's on twitter @SistahWilson