

WORKLOAD CAMPAIGN



Initial Workload Conversation Survey

1. If you work on-call, do you ever receive excessive or inappropriate call-backs? NA Y N
2. How many hours per week do you work overtime, not including call-backs? # _____
3. Is this overtime ever unpaid or do you consider it excessive? Y N
4. Do you ever miss or cut short your breaks because of workload? Y N
5. Do you ever miss taking all of your vacation in a year because of workload? Y N
6. Have you or members of your department experienced increased illnesses or injuries (physical or psychological) as a result of excessive workload? Y N
7. Does your department currently have a wait list? Y N
8. Does your department currently have any unfilled vacancies? DK Y N
9. Are you concerned workload is negatively impacting your patients? Y N
10. Are you experiencing violation of professional standards or requirements? Y N
11. Are you being denied access to unpaid leave of absence? Y N
12. Are you experiencing backlog because your vacation is not backfilled? Y N
13. Are your staffing levels not adjusted proportionate to service demands? DK Y N
14. Is there an increased use of casuals, too few casuals **or** frequently unfilled shifts in your department? Y N
15. Have you discussed this issue with your supervisor or HSA? Supervisor HSA Both Neither

FULL NAME (Please print clearly)

CELL

PROFESSION

PERSONAL EMAIL*

*HSA DOES NOT EMAIL MEMBERS AT WORK TO PROTECT YOUR PRIVACY.

WORKSITE

- I CONSENT TO ALLOW HSA TO CONTACT ME BY EMAIL ABOUT UPDATES ON CONTRACTS, EVENTS, WORKPLACE SAFETY, UNION ELECTIONS, NEWS AND OTHER ACTIVITIES OF HSA. I UNDERSTAND HSA WILL NOT SELL OR TRADE MY EMAIL ADDRESS AND IF I WOULD LIKE TO BE REMOVED FROM HSA EMAIL CONTACT LISTS, I CAN UNSUBSCRIBE AT ANY TIME.

SIGNATURE

DATE

**IF YOU ANSWERED YES TO ANY OF THESE QUESTIONS,
YOU ARE LIKELY EXPERIENCING A PROBLEM WITH EXCESSIVE WORKLOAD.**

CONFIDENTIALITY: THE INFORMATION YOU PROVIDE WILL NOT BE SHARED WITH YOUR EMPLOYER WITHOUT YOUR EXPRESS CONSENT. IT WILL ONLY BE USED BY HSA'S ORGANIZING AND SERVICING TEAMS TO DETERMINE WHETHER OR NOT YOU ARE LIKELY EXPERIENCING A PROBLEM WITH EXCESSIVE WORKLOAD, SO WE CAN FOLLOW UP WITH YOU TO EXPLORE THE OPTIONS YOU HAVE FOR ADDRESSING ISSUES YOU MAY BE FACING.

Have questions or want to get involved? Visit workload.hsabc.org

Or you can always contact us at: workload@hsabc.org or 604-517-0994 | 800-663-2017

