



**SAN DIEGO**  
**DEMOCRATS**  
*for*  
**EQUALITY**

San Diego Democrats for Equality  
[San Diego Democratic Club]

Bylaws, Standing Rules, and  
Board Policies & Procedures

Amended as of February 18, 2021

## **Article I – Name**

**Section 1.** The name of this organization shall be the San Diego Democratic Club and shall operate under the name San Diego Democrats for Equality.

## **Article II – Purpose**

**Section 1.** The mission of the San Diego Democrats for Equality shall be to secure for all lesbian, gay, bisexual, transgender, queer/questioning, and all other sexualities, sexes, gendered, and non-gendered people the equal human rights guaranteed to all citizens by the Constitution of the United States and to foster the ideals of the Democratic Party and contribute to the Party's growth and influence.

**Section 2.** To achieve this mission, the San Diego Democrats for Equality will work to: define and implement the platform policies of the Democratic Party at local, state, and national levels to reflect the needs and desires of the LGBTQ+ communities; encourage active participation in Democratic Party activities at the local, state and national levels; register voters who support the Club's mission and encourage their participation in the electoral process; advocate for legislation consistent with the Club's mission; evaluate candidates for public office and actively support those candidates who best promote the Club's mission; evaluate ballot measures and advise the community of the Club's recommendations; actively support the election of qualified LGBTQ+ candidates for public office; educate public officials, candidates for public office, and the general community on political issues of importance to the LGBTQ+ community; build coalitions with other organizations that support the Club's mission; include underrepresented and diverse groups within our community in order to bring about greater harmony and understanding; and increase the Club's visibility and influence by participation in community activities and events.

**Section 3.** The San Diego Democrats for Equality shall maintain a platform enunciating priorities consistent with the goals stated in Section 2 above. The Club platform shall be updated at least every two years, prior to the beginning of a legislative session. The platform shall be ratified upon a two-thirds vote of the membership at a regularly-scheduled Club meeting.

### **Article III – Affiliations**

- Section 1.** The San Diego Democratic Club/San Diego Democrats for Equality shall maintain a charter with the San Diego County Democratic Party and adhere to the County Party bylaws and policies governing duly-chartered Democratic clubs.
- Section 2.** The San Diego Democratic Club/San Diego Democrats for Equality shall operate as an affiliate of the National Stonewall Democrats and shall comply with its affiliation agreement with the National Stonewall Democrats in all instances. (Agreement attached hereto as Exhibit 6).

### **Article IV – Membership**

- Section 1.** Any person who is a registered Democrat, or, if unable to register, is at least sixteen years of age and has expressed the intent to register as a Democrat, and who subscribes to the stated purpose of the San Diego Democratic Club, shall be eligible for membership in the club.
- Section 2.** Every person who is eligible to be a member of the San Diego Democrats for Equality and who has paid annual dues shall be a member in good standing. Dues may be paid only by personal credit card, personal check, or cash provided by the individual. Corporate, business or organizational checks or payments are not accepted in satisfaction of membership dues.

Membership commences:

- 1) on the postmark date of a membership form with payment sent to the club's mailing address;
- 2) on the date a membership form with payment is completed online on the club's website;
- 3) on the date that a membership form with payment is hand delivered to the President, Controller, or Membership Committee Chair, or
- 4) in the case complimentary membership provided to the a member of the Stonewall Young Democrats, on the date when a Stonewall Young Democrats officer provides complete membership information to the Democrats for Equality Membership Committee Chair. Questions of

eligibility shall be determined by the Executive Board upon the recommendation of the Membership Committee Chair.

- Section 3.** Any member whose actions are judged by a majority of the Executive Board to be prejudicial or detrimental to the San Diego Democratic Club/San Diego Democrats for Equality may be expelled from the club, upon recommendation of the Executive Board, by a two-thirds vote of those members present and voting at a properly noticed and called meeting of the club. Notice that such action is being considered shall be mailed to the member subject to expulsion at least five (5) days prior to the meeting.
- Section 4.** Individuals who are not registered as Democrats may become associates of the San Diego Democratic Club/ San Diego Democrats for Equality. Associates are not considered members and are therefore not eligible to vote, hold a position on the Executive Board or represent the Club at Democratic Party activities.
- Section 5.** The annual dues shall be set by the Executive Board. Dues are payable when a person joins the club and annually thereafter.

#### **Article V – Officers**

- Section 1.** The elected officers of the San Diego Democratic Club/San Diego Democrats for Equality shall be the President, Vice President for Resource Development, Vice President for Political Action, Secretary, Controller, and Sergeant-at-Arms. Elected officers shall take office at the first general membership meeting following their election and shall hold office for two years or until their successors are elected.
- Section 2.** The duties of the elected officers shall be as follows:
- A. President. The President shall set the agenda for and preside over all meetings of the Executive Board and of the membership; appoint committees as may be deemed necessary; serve as the official representative of the club in public forums; make decisions for the club on policy when specifically empowered to do so by the Executive Board; advise the membership of pertinent matters affecting the welfare of the Democratic Party and the club; disburse funds of the club within limits set by the Executive Board; and act as Controller in the absence or inability of

the Controller.

B. Vice President for Resource Development. The Vice President for Resource Development shall preside at meetings of the Executive Board and of the membership in the absence or inability of the President; be responsible for coordinating the club's membership and fundraising programs; be responsible for overseeing communications with the membership and general public (including website and electronic newsletter); be responsible for coordinating club activities at festivals and parades; provide oversight of the Freedom Awards; and perform such other duties as the President may direct. The Vice President for Resource Development shall assume the office of President if that office becomes vacant.

C. Vice President for Political Action. The Vice President for Political Action shall be responsible for coordinating the club's candidate evaluation and shall appoint and the Legislative Advocacy Director.

D. Secretary. The Secretary shall maintain a record of all meetings of the Executive Board and of the membership; receive and maintain in official club records the reports of elected officers and committees; maintain a compendium of bylaws, standing rules, resolutions and policies adopted by the Executive Board or the membership; handle correspondence as directed by the President or Executive Board; conduct e-mail votes of the Executive Board as directed by the President, pursuant to the procedures specified in the Board Policies; and perform such other duties as the President may direct.

E. Controller. The Controller shall maintain the financial records of the club; receive and disburse funds of the club; prepare an annual budget of anticipated revenues and expenses; provide addenda to the budget as required; report the financial status of the club to the Executive Board on a regular basis; make an annual report to the membership; and provide all information necessary for periodic audits as may be directed by the Executive Board.

F. Sergeant-at-Arms. The Sergeant-at-Arms shall assist in preserving order as the President may direct. The Sergeant-at-Arms shall ensure that a

meeting room is available for the General meetings and the Board meetings. Additionally, the Sergeant-at-Arms shall handle physical arrangements, ensure that furnishings are in proper order for each meeting, and assist in welcoming club members and guests at club meeting and events.

### **Article VI – Committees**

- Section 1.** Nominating Committee. The Nominating Committee shall be chaired by a past president and shall consist of three additional members elected by the membership. In the event that a past president is unavailable to serve as chair of the Nominating Committee, the President shall appoint another club member, preferably a past club officer, to serve as chair.
- Section 2.** In addition to the Nominating Committee, the President and the Executive Board may establish other committees. All members of the club may recommend the formation of such committees to the President and the Executive Board.

### **Article VII – Executive Board**

- Section 1.** The Executive Board of the San Diego Democratic Club/San Diego Democrats for Equality shall consist of six (6) elected Officers, five (5) elected Area Directors, and four (4) elected At-Large Directors as specified in these Bylaws. The Immediate Past President shall serve at their pleasure on the executive board, and shall not count for purposes of quorum. The members of the Executive Board must be members in good standing of the San Diego Democratic Club/ San Diego Democrats for Equality.
- A. The five (5) Area Directors shall represent the club’s interests within the coinciding geographic areas as specified by the San Diego County Democratic Party (North Coastal, North Inland, South, East, and Metro West). Area Directors shall live or reside in the geographic area they represent, and provide assistance, guidance, and input to the Executive Board regarding the club’s affairs, events, and meetings, as necessary.
- B. The four (4) elected At-Large Directors shall provide assistance, guidance, and input to the Executive Board regarding the club’s affairs, events, and meetings, as necessary.

**Section 2.** The Executive Board shall meet at the call of the President or upon call of a majority of the Executive Board. Meetings require five days notice, which may be waived in the case of an emergency by a two-thirds majority of the Executive Board.

A. Emergency actions or funding to a maximum of \$200.00 may be authorized upon agreement of any four of the six elected officers. A “good faith” effort shall be made to poll all six. If necessary, the elected officers may be polled by telephone or by e-mail. Any action taken by this method shall be communicated to the other Executive Board members in a timely manner.

**Section 3.** The quorum for meetings of the Executive Board shall be one-third of the voting members of the board. Proxies shall not be valid at meetings of the Executive Board. No one member of the Executive Board shall have more than one vote, even if qualified by more than one criterion.

**Section 4.** Meetings of the Executive Board shall be open to the membership unless the board by a two-thirds vote calls for a closed session. Discussion at any Executive Board meeting may be limited by a majority vote of the board to members of the board.

**Section 5.** The duties of the Executive Board shall be to approve the budget; authorize the receipt of revenue and payment of expenses; set the membership dues; formulate policy and approve projects to carry out the purposes of the club; and make decisions regarding the employment of any paid staff.

**Section 6.** Any officer or member of the Executive Board may be removed from office upon recommendation of a two-thirds majority of the Executive Board on a roll call vote or upon submission of a petition signed by at least fifteen (15) percent of the members. Such recommendation or petition must be submitted to the membership at a properly called and noticed meeting where a quorum is present and shall require a two-thirds majority of the members present and voting to remove the officer. Notice that such action is being considered shall be mailed to the officer subject to removal at least five (5) days prior to the meeting.

**Section 7.** Any officer or member of the Executive Board who decides to seek a publicly-elected office has resigned from the Board effective immediately upon publicly announcing their candidacy. This includes but is not limited

to any San Diego County Democratic Party meetings, meetings of this club, any form of media, or filing with any government entity. Publicly-elected offices such as the County Democratic Central Committee, local community planning boards or groups, or independent special districts shall not apply to this requirement.

### **Article VIII – Elections**

**Section 1.** The Officers, Area Directors, and At-Large Directors of the club’s Executive Board shall be elected at a membership meeting to be scheduled during the month of February each year and assume office at the first general membership meeting following their election.

A. In even-numbered years, the offices of President, Vice President for Resource Development, Secretary, two (2) Area Directors (North Coastal and South), and two (2) At-Large Directors shall be elected for two-year terms.

B. In odd-numbered years, the offices of Vice President for Political Action, Controller, Sergeant-at-Arms, three (3) Area Directors (North Inland, East, and Metro West), and two (2) At-Large Directors shall be elected for two-year terms.

**Section 2.** The Officers, Area Directors, and At-Large Directors of the club’s Executive Board may be nominated in one of two ways, by the Nominating Committee or from the floor immediately prior to the voting for each office. The Nominating Committee shall report to the meeting that precedes the election meeting. Members shall be given at least one week’s notice of both meetings.

**Section 3.** In developing its slate of nominees, the Nominating Committee shall make its best effort toward the attainment of a goal of having gender equity in all of the elected positions.

**Section 4.** The Officers, Area Directors, and At-Large Directors shall be elected individually in the order of President, Vice President for Resource Development, Vice President for Political Action, Secretary, Controller, and Sergeant-at-Arms, five (5) Area Directors in order of North Coastal, North



Inland, South, East, and Metro West, and four (4) At-Large Directors (depending upon which offices are up for election).

A. The election of Officers, Area Directors, and At-Large Directors shall be by secret ballot; however, if there is only one nominee for an office, and provided that no objection is raised, the candidate can be elected by acclamation without a ballot.

B. To be elected, a nominee must receive a majority of the votes cast for that office. If no nominee receives a majority on the first ballot, a runoff shall be held between the two nominees receiving the greatest number of votes. In case of a tie, the candidates who tied will be included on the runoff ballot. If there is only one nominee for an office, the ballot shall include a choice of no election for that office which shall be included in tabulating the votes cast.

**Section 5.** Nominees for election as President must have been dues-paid members for at least 90 days prior to taking office and must have been dues-paid members for at least twelve months out of the two years preceding the election. Nominees for other offices must have been dues-paid members for at least 90 days prior to taking office.

**Section 6.** In the event a position is not filled in the annual election of Officers, Area Directors, and At-Large Directors, or there is a vacancy because of resignation or removal, with the exception of President, a special election shall be held to fill the position according to the procedures for nominating and electing officers in the annual election. An officer elected in a special election shall take office immediately.

A. When there is a vacancy in the office of President, the position shall be filled by the Vice President for Resource Development and a special election shall be held to elect a new Vice President for Resource Development.

**Section 7.** Only the following are eligible to vote in the election of club officers in February: (1) Those persons who were current members as of November 1, provided they are also current on the date of the election (members may become current by payment of dues at the election meeting), and (2) those

whose membership expired between August 1 and October 31 and renewed within 90 days of their expiration date.

A. For the election of club Officers, Area Directors, and At-Large Directors, absentee ballots shall be accepted from members who are eligible to vote but unable to attend the meeting at which the election is held. Policies and procedures for absentee balloting shall be prescribed by the Executive Board. For the election of club Officers, Area Directors, and At-Large Directors, absentee ballots shall count toward a quorum.

**Section 8.** Club endorsements or ratings of candidates for public office and club positions on ballot positions shall be pursuant to the “Standing Rules for Endorsements” attached to these bylaws as “Exhibit 1.”

### **Article IX – Club Representatives**

**Section 1.** Club representatives to the California Democratic Party's Pre-Endorsement Conferences shall be allocated as follows: one representative, resident in the Assembly District, for each full (not fraction thereof) 20 registered Democratic members in good standing in the Assembly District who are listed on a roster submitted, by July 1 of each odd-numbered year, to both the San Diego County Democratic Party and the appropriate CDP Regional Director(s). The roster shall be certified by the Club's President, Secretary, or Controller. Representatives should be equally apportioned between men and women to the extent possible.

**Section 2.** Under the club's charter with the San Diego County Democratic Party, its President is a representative to the SDCDP Central Committee as an Associate Member. If the President is already a Central Committee member or chooses not to serve, a different representative may be selected to serve their term by the President, or in their absence, the Executive Board. An Associate Member application, for the President or any other representative, must be submitted to the SDCDP within 30 days of their selection by the club.

**Section 3.** Club representatives to the CDP and SDCDP - and any other official representatives, delegates, and alternates from the club to conferences, caucuses, councils, conventions, and other meetings - shall be selected by a vote of members in good standing at a duly noticed club meeting or, if that

cannot occur at a regular or special meeting, by designation of the President. Members may cast as many votes as there are representatives, delegates or alternates to be elected and they shall be considered elected upon receiving a plurality of votes. Candidates must have been members in good standing for at least 90 days prior to their election as Club representative. When selecting representatives, an effort shall be made to reflect the diversity of the membership of the San Diego Democratic Club/San Diego Democrats for Equality.

**Section 4.** Club representatives described in this Article, when participating in voting and discussion in that capacity, shall adhere to and represent the club's official positions on endorsements and other matters wherever applicable for at least two ballots, and shall agree to do so prior to their selection.

#### **Article X – Meetings**

**Section 1.** Meetings of the membership shall be held at least four times each year, including a meeting during February for the purpose of electing club officers.

**Section 2.** A quorum for meetings shall be 10% of the members in good standing at the time of the meeting. Proxies shall not be valid at membership meetings. For the election of Club officers only, absentee ballots shall be accepted from members who are eligible to vote but are unable to attend the meeting at which the election is held. Policies and procedures for absentee balloting shall be prescribed by the Executive Board. For the election of Club officers, absentee ballots count toward a quorum.

**Section 3.** Notice shall be given to members of all meetings in a timely fashion. Newsletters or written notices shall be mailed at least seven days prior to the meeting. Notices may be sent electronically at least 5 days prior to a meeting; however, any member without an electronic address on file shall be mailed a written notice at least seven days prior to any meeting.

**Section 4.** Meetings may be closed to non-members at the request of any member and the approval of two-thirds of the members present and voting.

#### **Article XI – Rules of Procedure**

**Section 1.** The current edition of Robert's Rules of Order, Newly Revised shall be the

parliamentary authority for the club on all questions not covered by these bylaws.

- Section 2.** Questions of interpretation of these bylaws may be appealed to the Executive Board whose decision shall be final.
- Section 3.** The Executive Board may designate an employee to be an ex officio member of the board, but no employee shall be a voting member of the board.
- Section 4.** Membership records shall be confidential and the use of the club mailing lists shall require a two-thirds affirmative vote of the Executive Board.

### **Article XII – Amendments**

- Section 1.** These bylaws may be amended by a two-thirds vote at a properly noticed membership meeting at which a quorum is present, provided that a summary of the proposed amendment is included in the meeting notice.

### **Exhibit 1.**

#### **Standing Rules for Endorsements — San Diego Democratic Club/ San Diego Democrats for Equality**

- Section 1.** Club endorsements of candidates for public office and club positions on ballot propositions may be determined at any properly noticed club meeting, provided that a quorum is present and that the notice of the meeting (normally contained in the Club newsletter) included notification of the races or ballot measures which are to be considered for endorsement or rating. (A quorum 10% of the members in good standing at the time of the meeting.) To be eligible to vote for endorsement of a candidate or ballot proposition, a member must have been a member in good standing at least 25 days prior to the meeting. A recently lapsed member, whose membership expired within 65 days of an endorsement meeting, shall be able to vote upon payment of dues, whether in advance of or at an endorsement meeting. Proxy voting and absentee voting is not permitted; however, a club member who attends a meeting where an endorsement vote is held may exercise the option to cast an endorsement ballot prior to the vote, pursuant to the procedures indicated in Section 17 below.

Candidates and their staff members, who are otherwise eligible to vote, are also eligible to vote on all endorsements.

- Section 2.** Voting on any endorsement shall be by secret ballot, or a ranked-choice ballot, when requested by any member eligible to vote. A ranked-choice ballot option shall include all eligible candidates, including the option of “No Endorsement” and numerical rankings, to indicate a club member’s desired candidate from most-preferred to least-preferred. Tabulators will collect ballots from club members and sort ballots into piles based on first-choice. If no candidate receives the required 60% threshold on the first count for endorsement, then the candidate(s) who received the lowest number of first-choice votes is removed from contention, and those ballots are redistributed to their second choices. This process is repeated until a candidate receives the required 60% threshold for endorsement, or all ballots have been exhausted through redistribution.
- Section 3.** The Executive Board shall recommend the selection of races and propositions to be included on the slate for consideration. The selection may be modified by a majority vote of those eligible members present and voting.
- Section 4.** In partisan and non-partisan elections, only Democratic candidates may be endorsed. This rule is not subject to suspension.
- Section 5.** In order to qualify for an endorsement or an “qualified rating”, a candidate must be fully in-support reproductive choice and fully support marriage equality, as measured by responding affirmatively and unequivocally to all related questions on the club’s candidate survey. In the event that this requirement is waived by the two-thirds vote necessary to waive these Standing Rules, an affirmative vote of at least two-thirds of the club members present and eligible to vote shall then be required to endorse the candidate or rate the candidate “qualified.”
- Section 6.** An affirmative vote of at least 60 percent of the club members present and eligible to vote shall be required to endorse a candidate, rate a candidate, or take a position on a ballot proposition. The vote required is measured by all those eligible members “present,” not just those “present and voting”. The option of “No Endorsement” shall be included on the endorsement ballot for each race or ballot measure.

- Section 7.** Only one candidate may be endorsed per seat. An endorsement implies that the club recommends that people vote for that candidate rather than any other candidates for that seat. It does not necessarily imply that the club supports all of the candidate's positions. In the case of candidates for County Democratic Central Committee only, the Club shall have the option of listing all duly-paid Club members in endorsements, without making an endorsement, and without limiting the number of candidates listed to the number of seats available. At its discretion, the Club's executive board may also recommend the Club endorse in Central Committee races, even when more Club members are running than seats are available.
- Section 8.** Candidate surveys shall be prepared and approved by the Executive Board and shall be reviewed periodically (at least every two years) to ensure that current issues are adequately reflected as specified in the club's platform. Candidates for judicial office will be evaluated on a specifically tailored and limited survey and/or attendance at the appropriate meeting. The completed survey shall be scored and assessed by the Vice President for Political Action.
- Section 9.** Candidates wishing to be considered for an endorsement or qualified rating must meet ONE of the following criteria: 1) They are eligible candidates for state-wide or national office; 2) They are declared a friendly incumbent by the Executive Board, with approval of the membership; or 3) They have completed a candidate survey.
- Section 10.** All candidates for non-partisan office who are eligible for an endorsement or a "qualified" rating and all Democrats for partisan office will be invited to appear at the endorsement meeting to answer questions.
- Section 11.** Prior to voting on a candidate race, a Club member shall either make a motion that the Club consider an endorsement in the specified race or a motion that the Club forgo an endorsement and immediately consider rating candidates in the race. A single such motion may include more than one race; however, at the request of any member, a separate vote to consider an endorsement or to consider rating candidates shall be taken on a particular race. A simple majority vote is required for either motion to pass. If neither a motion to consider an endorsement or a motion to consider rating candidates in a race receives a majority vote, then the outcome shall be listed as "No Position" in that race.

**Section 12.** If no candidate receives the required 60 percent vote for endorsement, subsequent ballots shall be taken deleting the candidate receiving the least number of votes and those receiving no votes on the previous ballot. This occurs in the event a club member does not request a ranked-choice ballot.

**Section 13.** If after the completion of balloting, no candidate has received the 60 percent of the vote required for an endorsement, the chair may entertain motions to rate one or more of the candidates. If a candidate is endorsed, no remaining candidates shall be rated as qualified.

**Section 14.** The club may choose any of the following options for rating candidates:

a. “Qualified”—Circumstances justifying this rating include, but are not limited to:

(i) the candidate does not qualify for an endorsement, however the club feels the person is supportable,

(ii) the candidate has a good record and/or good position statements, however the club disagrees with the candidate on one or more significant issues,

(iii) there are more than one good candidates, and the club prefers to rate them each as qualified rather than endorse a single candidate.

b. “Unacceptable”—Circumstances justifying this rating include, but are not limited to:

(i) the candidate has a poor position or record on one or more critical issues,

(ii) the candidate has demonstrated a lack of responsiveness or sensitivity to the LGBTQ+ community.

c. “No Position”—Circumstances justifying this rating include, but are not limited to the following:

(i) not enough information is known about the candidate,

(ii) the candidate appears to be between the ratings of “Qualified” and “Unacceptable,”

(iii) it would not be politically expedient to take a position.

**Section 15.** The club may rate any ballot proposition as “Support,” “Oppose,” or “No Position.”

- Section 16.** In the event that the club entertains a motion to rate a candidate or ballot proposition, and 60% of those voting cannot agree on the assignment of any of the rating options listed above, then that candidate or proposition shall be assigned the rating of “No Consensus.”
- Section 17.** No candidates, including candidates who are also club members, may be present for debate on the office for which that candidate is contending.
- Section 18.** A club member who attends a meeting where an endorsement vote is held may exercise the option to cast an endorsement ballot prior to the vote. The Teller shall hold such ballots until the vote is called for that particular race or ballot measure. In the event that the motion to consider an endorsement in a candidate race fails, the ballots submitted in advance shall be discarded. Ballots submitted in advance are considered only in the first round of balloting; they are not included in runoffs.
- Section 19.** Endorsements or ratings of candidates in a Primary Election automatically carry forward if the candidate advances to the General Election. A candidate rated “qualified” in a Primary Election who advances to the General Election is eligible to be considered for an endorsement in the General Election.
- Section 20.** Club fundraising activities may only be conducted for the campaigns of those candidates endorsed by the club and those ballot propositions earning a rating of “Support.” The club, by a 60% vote, may designate certain races/issues as “priority campaigns” to indicate that those campaigns should be given priority in terms of fundraising or club-coordinated volunteer efforts.
- Section 21.** These rules may be suspended by a 2/3 vote of those present and voting, provided that a quorum is present. These rules may be amended by a 2/3 vote of those present and voting at any properly called club meeting, provided that a quorum is present, and provided that notice of the proposed amendment was included with the notice of the meeting.
- Section 22.** Any endorsement, rating, or position made by this club may be rescinded at a properly-noticed meeting by a 2/3 vote of those eligible members present and voting. Subsequently, a reconsideration of any previously made endorsement, rating, or position that has been rescinded may be reconsidered at the next properly-noticed meeting.



## **Friendly Incumbent Endorsement Guidelines**

A. Friendly incumbent endorsements may be considered for all incumbents who have a supportive voting record on appropriate issues, as determined by the Executive Board. The friendly incumbent endorsement is intended to reward incumbents for their support and should be completed early so the candidate has a greater opportunity to use the Club's endorsement to discourage challengers.

B. A friendly incumbent endorsement does not require the completion of a questionnaire. However, the incumbent is required to address the membership and take questions from them at a properly noticed general meeting within six (6) months of the membership voting to endorse the incumbent's re-election.

C. The Executive Board may determine eligibility for a friendly incumbent endorsement for an incumbent who has no voting record by virtue of holding an administrative, executive or other non-legislative office. At the discretion of the Executive Board, and in consideration of the recommendations of the Vice President for Political Action, the Board may choose to require a friendly incumbent to have previously completed a club questionnaire, prior to consideration of friendly incumbent status.

D. Friendly incumbent endorsements may be approved on a consent calendar. 10% of the eligible voting members present may remove a candidate from the consent calendar for separate consideration.

E. Where an incumbent does not receive a friendly incumbent endorsement, the office will be treated as open. All candidates that office (including the incumbent) will then be required to follow the standard endorsement procedure.

## **Endorsement Meeting Guidelines**

The Vice President for Political Action, or another Board member designee, shall make a good-faith effort to invite all candidates for office to appear for a candidate forum on the race to be considered. When the Club takes up a race, the Vice President for Political Action shall announce the score each candidate received on the Club questionnaire, with an elaboration on particular answers if necessary.

## **Candidate Forum**

At the discretion of the Executive Board, the Club may choose to forgo a formal candidate forum, or to conduct a candidate forum in each race being considered by the Club.

The forum structure shall be as follows:

1. Candidate Opening Statements – 3 to 5 minutes, with candidates informed of the timing in advance.
2. Discussion – Question and Answer – 10 to 20 minutes
  - a. Questions to be addressed so that all candidates may answer them. No questions aimed only at one particular candidate.
  - b. Depending upon time constraints, at the discretion of the Vice President for Political Action, members shall submit written questions or be given the opportunity to submit questions from the floor.
  - c. Members are encouraged to ask questions relevant to the Club’s mission of advancing LGBTQ+ equality, although issues of candidate viability, fundraising ability, endorsements or the candidate’s “vision” are also appropriate.
  - d. Generally three to five questions per race are appropriate.
3. Closing Statements – 2 to 3 minutes for each candidate
4. Discussion and Voting
  - a. At least three members advocating for or against an endorsement shall be recognized by the meeting chair, with each side provided equal opportunity to address the membership. Discussion may be limited to one or two minutes per speaker.
  - b. Members shall be instructed that the threshold question for consideration is whether to endorse in a particular race. After the discussion of endorsement, a vote is generally taken, consistent with the bylaws. Following a decision to endorse, the members may discuss the individual merits of endorsing a candidate, as well as providing any arguments against endorsing in a particular contest.

- c. Voting may be done by a show of hands or membership cards, or by secret ballot when requested by a member.

### **Legislative Endorsements**

1. The San Diego Democratic Club/ San Diego Democrats for Equality shall maintain a platform enunciating priorities consistent with the Club's mission. The platform shall be updated at least every two years, prior to the beginning of a legislative session. The platform shall be ratified upon a two-thirds vote of the membership at a regularly-scheduled Club meeting.
2. The Club will endorse or oppose legislation and take positions on nominations of individuals to legislatively-confirmed positions at the local, state and federal level. Legislation to be endorsed or opposed must be consistent with the Club's priorities as stated in the Club's platform. Nominees endorsed or opposed by the Club must be nominated to positions relevant to the Club's platform priorities or the nominees must have a proven record of support or opposition to the Club's priorities and principles as enunciated in the platform. This endorsement process applies to legislation and legislatively-confirmed appointments and not to proposed ballot initiatives or candidates for elective office.
3. A Democrats for Equality member will serve as the appointed Legislative Advocacy Director. The Legislative Advocacy Director will recommend legislative initiatives to be endorsed or opposed. Additionally, the Legislative Advocacy Director will recommend those legislatively-confirmed nominees to support or oppose.
4. The ability to make recommendations on endorsements and opposition will be vested in the Legislative Advocacy Director with the advice and approval of the Board.
5. The Legislative Advocacy Director may endorse or oppose legislation or appointees consistent with the Club platform with the consent of a majority of the Club's elected officers.
6. The Legislative Advocacy Director shall on a regular basis report to the full membership on legislative endorsements and other action.

7. At any regularly scheduled Democrats for Equality meeting, individual Club members may request the Club take a position on specific legislation or nominees not identified for endorsement by the Legislative Advocacy Director. Member-initiated actions require a 60 percent vote of the membership present at a meeting for approval.
8. By a 2/3 vote, the Club's Board may waive the requirement for legislation to be directly related to the Democrats for Equality's approved platform. If the requirement is waived, a position may be taken with a 60 percent vote of the Board.
9. At a regularly-scheduled meeting of the Democrats for Equality, any member may move that the Club take a position on non-platform related issues by requesting a waiver of the rules and receipt of a 2/3 vote for the waiver. If the waiver is granted, a position may be taken with a 60 percent vote of the membership present.
10. The Democrats for Equality shall work in coordination with other organizations at the local, state and national level to lobby for and against legislation and nominations.
11. Upon a 60 percent vote of the Executive Board, the Club may designate certain legislation "priority" legislation and dedicate funding and/or Club coordination efforts accordingly. Priority legislation must be related to the Democrats for Equality's core mission to advance the rights of LGBTQ+ individuals.

## **Exhibit 2.**

### **Freedom Awards — San Diego Democratic Club / San Diego Democrats for Equality**

**Section 1.** The Freedom Awards Committee will present a list of candidates to the Executive Board for all awards except the President's Award. The nominated candidates must meet the appropriate criteria:

A. Brad Truax Human Rights Award – This award, considered the Club's highest honor, is presented to an individual who has made sustained and significant contributions toward the advancement of LGBTQ+ rights, at the local, state, or national level. The recipient need not be a Club member.

J. Douglas Scott Award for Political Action – This award is presented to a Club member who demonstrates political action within the LGBTQ+ community and the Democratic Party. The award recognizes political work done within the Party to educate and advance the political agenda of the LGBTQ+ movement and/or work within the community to encourage participation in the Democratic Party and electoral process.

Gloria Johnson Award for Feminist Leadership – This award is presented to an individual or organization who has demonstrated feminist leadership and a positive impact in the LGBTQ+ community and/or the broader community.

Gloria Steinem Award for Communication – This award is presented to an individual or organization who has worked to educate the non-LGBTQ+ community about our needs and create avenues of communication between the two communities.

Eleanor Roosevelt Award for Community Service – This award is presented to an individual or organization who has demonstrated service to the LGBTQ+ community through participation in other organizations and community events.

R. Steven Pope Award for Volunteerism – This award is presented to a Club member who demonstrates outstanding volunteerism within the LGBTQ+ community, the Club, political campaigns, and the Democratic Party. The award recognizes the need to acknowledge volunteers who consistently and selflessly give their time and energy to further the Club's political agenda.

Christine Kehoe Award for Excellence in Elected or Appointed Office – This award is presented to an individual who has demonstrated excellence through their leadership, and has made a significant, positive impact as an elected official or appointed official.

Herb King Lifetime Achievement Award – This is a special award (not routinely presented every year) given to a Club member in recognition of many years of extraordinary service to the LGBTQ+ community.

**Section 2.** The Freedom Awards Committee will present their selections to the Democrats for Equality Executive Board which will select the recipients.

**Section 3.** Club members are eligible to receive only one award in any one year.

**Section 4.** An additional award may be chosen by the Club President:

President's Award – This award is presented to a club member at the discretion of the Club President in recognition of special service to the Club and/or the LGBTQ+ community.

**Board Policy Guidelines —  
San Diego Democratic Club/ San Diego Democrats for Equality**

Note: Board Policy Guidelines can be amended or suspended by a two-thirds vote of the Board present at any regular or special Board meeting where a quorum is present.

**A. Newsletter/Website/Endorsement Mailer/E-News**

1. Paid advertising may be accepted for the newsletter, website, e-News, Freedom Awards program, or Club endorsement mailer in accordance with a rate schedule approved by the Board.
2. Political advertisements may be accepted only from candidates or initiative campaigns endorsed by the Club. Non-political advertisements may be accepted from businesses or individuals, as long as the advertising does not violate the content restriction included in Number 3 below.
3. Sexually explicit advertising or advertising that is contrary to the mission of the Club will not be accepted.
4. Endorsed candidates may, at their own expense, print flyers to be inserted into the newsletter announcing fundraising and other campaign activities. If the campaign has been designated as a priority campaign, the Club may pay for the printing of the insert. Special candidate advertising may also be placed in the Club's weekly E-news to members.
5. The President may approve informational or event-related inserts provided by other organizations, provided that the content of the material is consistent with the Club's mission, platform, endorsements, and statements of position, and also

provided the insertion is in compliance with postal and political campaign regulations.

6. As a general rule, a maximum of three inserts will be approved per month, with priority given to flyers for priority campaigns.

## **B. Meeting Programs**

1. Program topics should be consistent with the mission of the Club as stated in Article II of the bylaws and the Club platform.
2. If the program is a candidate forum, all Democratic candidates who have filed for a partisan office and all candidates who have filed for a non-partisan office shall be invited to participate.
3. If the program is a presentation regarding a ballot initiative, the Club will endeavor to have representatives from both the opponents and the proponents. An exception may be made where the Club has already taken a position to endorse or oppose an initiative.
4. The Program Committee Chair shall submit program proposals to the Board for approval at least one month prior to the program.

## **C. Use of the Club's Membership Lists**

Per the bylaws, the membership records are confidential. Use of the Club's membership lists is subject to a two-thirds vote of the board.

1. The membership list shall not be provided to ballot measures and candidates not endorsed by the Club.
2. Unless approved by the Board by a two-thirds vote, the membership mailing list and the LGBTQ+ community and friends voter list may not be given to a campaign or another organization or individual. If approved, club members can put labels on mailers and the Club can process the mailing, or the Club may arrange for a professional mailing firm to handle the addressing and mailing. Candidates for club offices and board positions may request access to Club membership lists for purposes of campaigning. When requested, the Membership Committee Chair shall provide a copy of the membership list, including member name, mailing address and e-mail address, where provided. All membership lists shall be returned to the

Membership Committee Chair after the conclusion of a club election.

3. The Club's membership list and LGBTQ+ friends voter list are not to be rented, traded, or sold.
4. The Club membership list may be provided to the San Diego County Democratic Party and the National Stonewall Democrats, with the exception of those members who specifically request confidentiality. This policy is to go into effect after the notice of the policy change has been published in the Club newsletter for three consecutive issues. On future membership forms, there will be a check-off box for members to indicate if they do not want their name given to the Democratic Party or National Stonewall Democrats.

#### **D. Procedures for Absentee Voting for the Election of Club Officers**

(Note: These procedures are based on the procedures for mail balloting prescribed in Robert's Rules of Order, Newly Revised and the procedures for absentee balloting of the Registrar of Voters.)

1. Absentee ballots are only permitted for the purposes of the election of Club officers.
2. The announcement of the meeting at which the election is to be held shall include instructions for requesting an absentee ballot.
3. Any member eligible to vote in the Club election (i.e., member in good standing for 90 days prior to the election) shall be entitled to obtain an absentee ballot. Although the intent of the absentee ballot is to provide those unable to attend the meeting with the opportunity of voting in the election, members are not required to state the reason why they will be unable to attend.
4. A written request for an absentee ballot shall be submitted to the Nominating Committee Chair and mailed to the Club's post office box or delivered in person, and must be received no later than seven days prior to the election. The request must be signed by the member and should indicate the address to which the absentee ballot is to be mailed. The Nominating Committee Chair shall retain the written request so that the signature of the member is available for validating the ballot according the procedures below.



5. In order to accommodate members who may be going out of town, the Nominating Committee Chair or member designated by the Nominating Committee Chair shall mail the absentee ballot to members in a timely manner upon receipt of the request (preferably within 3-5 days after the request is received). The post office box shall be checked twice a week during the month preceding the election, if possible, and after the delivery of mail on the day of the deadline for submitting requests. All absentee ballots shall be mailed no later than the day after the deadline for submitting requests to the address indicated on the request.
6. In order to be valid, (1) the mail ballot must be received in the Club's post office box or hand delivered to the Teller at the election meeting, and (2) it must be submitted in the manner specified below. If the ballot is hand delivered to the Teller, it can be delivered by anyone designated by the voter. For example, if a member is sick and requested an absentee ballot, the member can either return the ballot by mail or have a friend deliver it to the Teller at the election meeting.
7. Absentee ballots shall include the names of all eligible members nominated for each office at the meeting prior to the election meeting, and there shall be spaces for write-in candidates.
8. Each mail ballot shall be accompanied by an instruction sheet, a pre-printed No. 10 envelope (pre-addressed to the "Election Teller" in care of the Club's post office box), and a blank smaller envelope. The Nominating Committee Chair shall print the member's name on the back of the pre-printed envelope. The voter is to be instructed to complete the ballot, fold it and place it inside the smaller blank envelope, seal the smaller envelope, place the smaller envelope inside the larger envelope, seal the larger envelope, and sign their name across the flap of the outer envelope.
9. The Nominating Committee Chair shall keep a list of all members who have been sent absentee ballots so that their names can be struck from the list of members eligible to receive ballots at the election meeting.
10. The Nominating Committee Chair shall give the Teller all of the unopened envelopes containing absentee ballots and a copy of all requests for absentee ballots received by the deadline. The Teller shall verify the signatures by cross-checking the signature on the envelope against the signature on the request for an absentee ballot. (If the back of the envelope is not signed, the ballot is invalid.) Next, the Teller shall take the small envelope with the ballot still sealed inside, and place it in a

separate receptacle for absentee ballots. After the validity of all absentee ballot envelopes have been verified, the Teller shall place the absentee ballots in the ballot box.

11. Absentee ballots are not counted in runoffs. In the event, however, that a member requests an absentee ballot but attends the Club meeting where the election is held, the member shall be eligible to vote in person in any runoff.
12. These procedures can be amended by a majority vote of the Executive Board at any properly noticed board meeting at which a quorum is present.

#### **E. Club Electronic Mailing List**

1. The Club shall maintain an e-mail distribution list to send messages to Club members and to friends of the Club.
2. The e-mail list shall be used only for Club business. Appropriate messages include announcements of Club activities, announcements of major local Democratic Party activities, legislative action alerts, fund-raising events and campaign volunteer activities for endorsed candidates, and announcements of community activities of particular interest to the Club membership. If a message doesn't clearly fit these criteria, the President shall make the determination of whether it may be posted. As a general guideline, no more than five messages should be sent to the list per week.
3. The President, the two Vice Presidents, the Legislative Advocacy Director, and the moderator shall have posting privileges. The Executive Board may also authorize other board members to have posting privileges.
4. The e-mail list of the Club shall not be loaned or sold to organizations, political campaigns, or individuals; however, messages that meet the criteria stipulated above may be forwarded to the list. The recipient list shall never be displayed or made publicly available.
5. Members shall have the option of being excluded from electronic mailings.

#### **F. E-mail Voting Procedures**

1. The Secretary shall serve as the Teller unless the Secretary is unavailable or ineligible to serve, in which case the President shall appoint another Executive

Board member to serve as the Teller.

2. The Teller shall determine that all Executive Board members have ready access to receiving and sending e-mail in a timely manner. If a Board member does not have timely e-mail access, the Teller shall contact the member by telephone or other means to obtain their vote.
3. When an e-mail vote is called for, it need not be the exclusive means of voting. An eligible voter may choose to cast a ballot by telephone or in writing, if signed by the voter, and received by the Teller within the time allotted for voting.
4. An e-mail vote is permissible only when it is determined that a matter must be decided before the next regularly scheduled Executive Board meeting and that it is not practical to call a special meeting in the time available. A call for a vote by e-mail shall be made by either the President, by the Vice President for Resource Development if the President is out of town or otherwise unavailable, or by a two-thirds majority of the elected officers. For e-mail voting purposes, a quorum shall be considered a majority of the Executive Board eligible to vote and is determined as votes are received by the Teller.
5. For this purpose, a vote of “abstention” shall count as vote cast toward the quorum. If the Teller does not receive a number of eligible votes equal to or greater than the quorum by the deadline for voting, the election fails.
6. The Teller shall use all due diligence to assure that all Board members eligible to vote have received notice of the vote to be taken and any information or discussion necessary to be fully informed of the matter to be voted on and the consequences of the vote.
7. The Teller shall set a reasonable time for response of not less than 36 hours and make the deadline a prominent part of the call for ballot. If the notice of the vote is sent out between noon on Friday and 8:00 a.m. on Monday, the time for response shall be at least 72 hours.
8. The Teller shall verify that the email was cast from an email address registered to an eligible Executive Board member.

9. The Teller shall not release any information prior to the final tally as to the number of ballots or the nature of the votes cast except ascribed below.
10. The Teller shall tally the votes and announce the results to the President or presiding officer if other than the president within 24 hours of the deadline for voting or as soon as the number of votes cast is sufficient to determine the outcome.
11. Board members are permitted to change their vote up until the time the results are announced to the President.
12. Matters not covered herein shall be governed first, by the San Diego Democratic Club/ San Diego Democrats for Equality Bylaws and second, by the most current edition of Robert's Rules of Order, Newly Revised.