

## ICAN Safeguarding policies

### 3. Code of conduct

Participants' conduct during domestic, regional and international meetings impacts the image of the campaign as a whole. It is a special privilege to attend these meetings and all participants are responsible for conducting themselves in a manner that reflects the high standing of the campaign at all times. Please carefully review the Code of Conduct as your participation in the meetings under the delegation will signify that you have read, understand, and intend to abide by it.

As a campaign delegate, I agree to:

1. Attend all relevant sessions of the event, both formal and campaign meetings, or inform a staff member if I have any difficulty participating.
2. Participate fully in the work of the campaign during the conference by volunteering to undertake specific tasks such as advocacy activities with governments, note-taking, social media, assisting with campaign events, chairing campaign meetings, and so forth.
3. Behave in a courteous and respectful manner towards others at all times and refrain from language and actions that might bring discredit upon myself, my organization, and the campaign, committing that:
  - I will not exchange money, offers of employment, employment, goods, or services for sex.
  - I will not abuse or exploit children under the age of 18 in any way. I will not engage in sexual activity with children under the age of 18.
  - I will seek to ensure that my sexual conduct does not bring the campaign into any ill repute and does not impact on others or undermine my ability to undertake my work.
  - I will contribute to a working environment characterised by mutual respect, integrity and dignity.
  - I will not physically or psychologically abuse another person.
  - I understand that sexual relationships with interns or volunteers are strongly discouraged.
4. Respect the culture of countries visited and behave appropriately according to the cultural norms, and in line with this code of conduct.

5. Not consume alcoholic beverages to a level of intoxication where I am not able to control my behaviour and conduct myself in a courteous and respectful manner.

6. Not consume or possess illegal narcotics of any form under any circumstances.

7. Report any accidents, injuries or illnesses to the Code of Conduct focal point.

9. Be responsible for my own actions at all times.

In the event of a violation of this Code of Conduct I accept that:

1. My organization may be notified of the violation and proposed course of action.

2. Support may be withdrawn from me to attend the event, and I may not be invited to future events.

3. The campaign is not liable or responsible for any legal actions brought against me by government authorities, and that I will be responsible for all legal costs in such circumstances.

### **Participant Contract**

I have read carefully and understand the Event Code of Conduct and Guidelines above. I hereby agree to abide by its requirements and commit to upholding the standards of conduct required.

I confirm that I have obtained appropriate personal accident, travel and medical insurance covering my attendance at the event.

Name

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Signature \_\_\_\_\_

Date \_\_\_\_\_