IRS e-file Signature Authorization OMB No. 1545-1878 5mm 8879-EO for an Exempt Organization For calendar year 2015, or fiscal year beginning , 2015, and ending Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo. Name of exempt organization Employer identification number INTERNATIONAL FOP ASSOCIATION, INC. 59-2918100 Name and title of officer GAIL WEAKLAND TREASURER Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 1,792,374. b Total revenue, if any (Form 990-EZ, line 9) ______ 2b __ 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) _______ **3b** 3a Form 1120-POL check here 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 5a Form 8868 check here **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X lauthorize BKHM, P.A. 18100 to enter my PIN ERO firm name Enter five numbers, but do not enter all zeros as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will getter my PIN on the return's disclosure consent screen. Date > 9-13-2016 Officer's signature ► <u>Hail</u> **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 59628412345 number (EFIN) followed by your five-digit self-selected PIN.

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date >

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

EXTENDED TO NOVEMBER 15, 2016

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	LOI II	ne 2015 calendar year, or tax year beginning and	enaing							
В	Check i applica	C Name of organization		D Employer id	dentifica	ntion number				
	Addı	ress INTERNATIONAL FOP ASSOCIATION, INC.								
	Nam char	e ge Doing business as		5	9-29	18100				
	lnitia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number						
	Final	101 SUNNYTOWN ROAD, SUITE 208		4	07-3	65-4194				
	term ated	in-		G Gross receipts S	5	1,931,911.				
	Ame retur	CASSELBERRY, FL 32707		H(a) Is this a g	roup retu					
	Appl tion	Finame and address of principal officer. FAOL DRINKPIAN		for suborc	linates?	Yes X No				
	pend	SAME AS C ABOVE		H(b) Are all subord	dinates incli	uded? Yes No				
		xempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," at	tach a lis	st. (see instructions)				
		ite: ► WWW.IFOPA.ORG		H(c) Group exe						
		of organization: X Corporation Trust Association Other Summary	L Year	of formation: 19	88 м 3	State of legal domicile: FL				
ω.	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	LE O						
Activities & Governance										
ern	2	Check this box if the organization discontinued its operations or dispose	sed of more	than 25% of its	net asse					
ŏ	3									
<u>«</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			1 1	11				
ies	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)				3				
ξ	6	Total number of volunteers (estimate if necessary)				397				
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			1 1	0.				
	b	Net unrelated business taxable income from Form 990-T, line 34	······		7b	0.				
		Contributions and marks (Post VIII line 11s)	ļ	Prior Year 1,866,8	62	Current Year 1,725,275.				
Ë	8	Contributions and grants (Part VIII, line 1h)		$\frac{1,800,8}{1,2}$		1,585.				
Revenue	9	Program service revenue (Part VIII, line 2g)		34,0		59,107.				
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-71,5		6,407.				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		$\frac{-71,5}{1,830,6}$		1,792,374.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		394,5		543,707.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		334,3	0.	0.				
m	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		147,8		153,953.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.				
per	h	Total fundraising expenses (Part IX, column (D), line 25) 88,11								
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		449,9	01.	534,709.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		992,3		1,232,369.				
	10	Revenue less expenses. Subtract line 18 from line 12		838,2		560,005.				
Net Assets or Fund Balances				ginning of Current		End of Year				
sets	20	Total assets (Part X, line 16)		3,486,1		4,200,660.				
ASS	21	Total liabilities (Part X, line 26)		87,5		312,827.				
E-R	22	Net assets or fund balances. Subtract line 21 from line 20		3,398,6	00.	3,887,833.				
Pa	art II	Signature Block								
Und	ler pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the be	st of my k	knowledge and belief, it is				
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledg	e.					
				<u>_</u>						
Sig	n	Signature of officer		Date						
Her	·e	GAIL WEAKLAND, TREASURER		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
		Type or print name and title				31 STILL				
		Print/Type preparer's name Preparer's signature	0	late ci	neck] PTIN				
Paid	i	BRADFORD S. BEEMER			lf-employed	P00168995				
	parer	Firm's name BKHM, P.A.		Firm's E	IN	59-3023516				
Use	Ise Only Firm's address → 1560 ORANGE AVENUE, SUITE 600									
		WINTER PARK, FL 32789		Phone n	0.407	-998-9000				
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)		*********		X Yes No				

4d	Other program services (Describe in S	chedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses	995,867.		
				Form 990 (2015)

THE PUBLIC AND THE MEDICAL COMMUNITY ABOUT FOP.

ON DVDS, AND BY MAXIMIZING EVERY MEDIA OPPORTUNITY AVAILABLE TO INFORM

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	ļ	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	• • • • • • • • • • • • • • • • • • • •			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7.5
477	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	.	~	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40	ļ	v
	complete Schedule G, Part III	19	1	<u>X</u>

Form 990 (2015) INTERNATIONAL FOP ASSOCIATION, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_ <u>X</u> _
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			77
	Part V, line 1	34		<u>X</u>
35a	•	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		٦,	
	Note: All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2015) INTERNATIONAL FOP ASSOCIATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ĺ
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b	х	ĺ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		l	
а	Initiation fees and capital contributions included on Part VIII, line 12		l	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		l	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
l4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2015) INTERNATIONAL FOP ASSOCIATION, INC. 59-2918100 Page 6

Part VI Governance. Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

га	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	a NO	respon	ise
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	ction A. Governing Body and Management		******	
	dorring body and management		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year1a1	1	1	
	If there are material differences in voting rights among members of the governing body, or if the governing	7		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	7		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u> </u>	X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		γ	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	ļ	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	<u> </u>	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		l	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		17	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
. ~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1		₹.
	taxable entity during the year?	16a	ļ	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
	exempt status with respect to such arrangements?	16b	<u> </u>	l
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AZ, AR, CA, CO, CT, FL, G	 Δ Ττ	. VC	wv
17				\ V T
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat)IE	
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	ıd finar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ► THE ORGANIZATION - 407-365-4194			
	101 SUNNYTOWN ROAD, SUITE 208, CASSELBERRY, FL 32707			

Form	990	(201	5)

INTERNATIONAL FOP ASSOCIATION, INC.

59-2918100

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	111126		C)	пре	isat	(D)	(E)	(F)
Name and Title	Average	(do		Pos	itior	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation from	compensation from related	amount of other
	week (list any	 			<u> </u>	<u> </u>	Ė	the	organizations	compensation
	hours for	r direc	_			2		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			seusa		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		ployee	e com				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MARILYN HAIR	7.48				_	-				
DIRECTOR/CHAIRPERSON		X		X				0.	0.	0.
(2) PAUL BRINKMAN	15.61									
DIRECTOR/VICE-CHAIRPERSON		X		X				0.	0.	0.
(3) GAIL WEAKLAND	4.40									
DIRECTOR/TREASURER		X		X		<u> </u>		0.	0.	0.
(4) KAREN MUNRO	0.56								_	_
DIRECTOR/SECRETARY		Х		X	ļ	ļ		0.	0.	0.
(5) CHRIS BEDFORD-GAY	5.54								_	
DIRECTOR		X				ļ		0.	0.	0.
(6) AMY GORDON	2.00								•	
DIRECTOR		X						0.	0.	0.
(7) BRIAN HARWELL	0.47								0	0
DIRECTOR		X						0.	0.	0.
(8) MOIRA LILJESTHROM	5.45								^	0
DIRECTOR	0 50	X						0.	0.	0.
(9) GARY MCGUIRE	0.50	7.7						0.	0.	0.
DIRECTOR	0.88	X						U •	V .	<u> </u>
(10) RORY OTTO	0.00	х						0.	0.	0.
DIRECTOR	3.28	Δ						0.	<u> </u>	<u> </u>
(11) NANCY SANDO DIRECTOR	3.20	Х						0.	0.	0.
(12) JEANNIE PEEPER	1.00	22						<u> </u>	<u> </u>	<u></u>
EMERITUS PRESIDENT	1.00			X				0.	0.	0.
EMERITOS PRESIDENT										
	_									
·										

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		ì than	one	Reportable	Reportable	,		stimate	-
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation			nount	of
	week (list any		1		1	1	T	from the	from related organization			other pensa	ition
	hours for	direct				P		1	(W-2/1099-MI			om th	
	related	ee 01	stee			nsate		(W-2/1099-MISC)	(** 23, 1000 11	,		anizat	
	organizations	trust	nal tru		oyee	ompe					an	d relat	ed
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	li li				orga	anizati	ons
	line)	르	E	₩.	Key	き	훈						
										1			
						-	-						
							ļ						
			-			-						***************************************	
			-	-	-	-							
	<u> </u>					\vdash	-						
						 	-						
			ļ		_								
		ł											
		ļ											
1b Sub-total		L	L	I	L			0.		0.			0.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)	•						•	0.		0.			0.
2 Total number of individuals (including but n							no re	eceived more than \$100	,000 of reportab	le			
compensation from the organization													0
												Yes	No
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y en	nplo	yee,	or l	highest compensated e	mployee on				ı
line 1a? If "Yes," complete Schedule J for s	uch individual										3		_X_
4 For any individual listed on line 1a, is the su	ım of reportab	le co	mpe	ensa	ation	anc	d oth	her compensation from	the organization				ı
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	or such individual			4		X
5 Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr	elat	ed organization or indivi	dual for services				ı
rendered to the organization? If "Yes," com	plete Schedul	<u>e J f</u>	or su	ıch	pers	on .				لسنسند	5		X
Section B. Independent Contractors													
 Complete this table for your five highest co 										pens	ation f	rom	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith (or w	ithir	the organization's tax	/ear.				
(A) Name and business	addraga						***	(B) Description of s	onvione	C	O) compe		n
	address										ompe		
BETSY BOGARD			11	4 4				GLOBAL RESEA	- 1		1 =	7 3	40
18 OSSIPEE ROAD, SOMERVII	LLE, MA	0 2	<u>4 T 4</u>	14				DEVELOPMENT	DIRECTOR		<u> 13</u>	7,3	49.
	<u> </u>												
							\dashv						
							\dashv						
2 Total number of independent contractors (ii	ncludina hut n	ot lir	nite	d to	thos	se lis	t sted	above) who received m	ore than				
\$100,000 of compensation from the organization					1	L							

Form 990 (2015) INTERNATIONAL FOP ASSOCIATION, INC.

Part VIII Statement of Revenue

L		Check if Schedule O cont	aine a reenonee	or note to any li	ne in this Part VIII			
		Greek if Screedile O cont	anis a response	of flote to arry in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d	Related organizations Government grants (contribut	1b 1c 1d ions) 1e	6,075. 661,769.				
Contribution of the contri	g	similar amounts not included abor Noncash contributions included in lines	ve 1f 1 ,	057,431. 155,937.	1,725,275.			
0 8	<u>n</u>	Total. Add lines 1a-1f	****************					
ervice ue	2 a	AWARENESS MERCH		Business Code 453000	1,585.	1,585.		
Program Service Revenue	c d e							
₫	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f		<u></u>	1,585.		····	
	3	Investment income (including other similar amounts)			58,034.			58,034.
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b					-		
	c	Rental income or (loss)						
	7	Net rental income or (loss)	L	<u> </u>				
		Gross amount from sales of	(i) Securities	(ii) Other				
	/ a							
		assets other than inventory	1,286.	-				
	b	Less: cost or other basis	010					
		and sales expenses						
	С	Gain or (loss)	1,073.	.]				
	d	Net gain or (loss)		· <u>, </u>	1,073.			1,073.
Other Revenue	8 a	Gross income from fundraising including \$ 661,7 contributions reported on line	69. of					
r G		Part IV, line 18		142,083.		***************************************		
the	b	Less: direct expenses		139,324.		and the same of th		
0		Net income or (loss) from fund		>	2,759.			2,759.
		Gross income from gaming ac	-					
	-	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam		>				
		Gross sales of inventory, less						
		and allowances						
	h	Less: cost of goods sold						
		Net income or (loss) from sale:						
	U	Miscellaneous Revenue		Business Code				
	11 a	MISCELLANEOUS R		900099	3,648.			3,648.
	b	MIDCEDIANEOUS K			0,040.			2,3.0.
	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d			3,648.			
	12	Total revenue. See instructions.		_	1,792,374.	1,585.	0.	65,514.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	515,975.	515,975.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,732.	2,732.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	25,000.	25,000.		······································
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	128,886.	46,399.	48,977.	33,510.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	14,675.	5,283.	5,576.	3,816.
10	Payroll taxes	10,392.	3,741.	3,949.	2,702.
11	Fees for services (non-employees):				
а	Management				
b	Legal	4,877.	2,733.	1,273.	871.
C	Accounting	10,700.	5,996.	2,793.	1,911.
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	9				
g					
	column (A) amount, list line 11g expenses on Sch O.)	167,673.	160,441.	4,294.	2,938.
12	Advertising and promotion				
13	Office expenses	6,078.	1,408.	4,670.	
14	Information technology	177,238.	169,418.	4,643.	3,177.
15	Royalties				
16	Occupancy	21,187.	7,627.	8,051.	5,509.
17	Travel	11,206.	11,206.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	27,281.	14,072.	7,843.	5,366.
20	Interest				
21	Payments to affiliates		A 404	4 4 7 7	
22	Depreciation, depletion, and amortization	3,066.	1,104.	1,165.	797.
23	Insurance	4,086.	1,471.	1,553.	1,062.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	RECRUITMENT COSTS	40,986.		40,986.	
b b	STRATEGIC PLANNING	31,800.	11,448.	12,084.	8,268.
c	PRINTING AND PUBLICATIO	11,681.	5,787.	48.	5,846.
d	POSTAGE AND SHIPPING	6,832.	1,003.	424.	5,405.
	All other expenses	10,018.	3,023.		6,995.
25	Total functional expenses. Add lines 1 through 24e	1,232,369.	995,867.	148,329.	88,173.
26	Joint costs. Complete this line only if the organization		-		
	reported in column (B) joint costs from a combined	a-property a			
	educational campaign and fundraising solicitation.				
		1		1	

Form 990 (2015)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			310,126.	1	331,581.
	2	Savings and temporary cash investments			649,120.	2	259,334.
	3	Pledges and grants receivable, net			0.	3	53,392.
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compens					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	` 1			
		employers and sponsoring organizations of sec					
ıχ		employees' beneficiary organizations (see instr).		I		6	
Assets	7	Notes and loans receivable, net			7		
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			2,119.	9	37,789.
		Land, buildings, and equipment: cost or other	1				
		basis. Complete Part VI of Schedule D	10a	17,679.			
	b	Less: accumulated depreciation		10,672.	10,385.	10c	7,007.
	11	Investments - publicly traded securities	1 1 1 1 1		2,441,149.	11	7,007. 3,367,603.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets	1	71,461.	14	10,037.	
	15	Other assets. See Part IV, line 11		1,744.	15	133,917.	
	16	Total assets. Add lines 1 through 15 (must equ	l l	3,486,104.	16	4,200,660.	
	17	Accounts payable and accrued expenses	87,504.	17	235,047.		
	18	Grants payable		18			
	19	Deferred revenue	• • • • • • • • • • • • • • • • • • •	0.	19	77,780.	
	20	Tax-exempt bond liabilities		• • • • • • • • • • • • • • • • • • •		20	
	21	Escrow or custodial account liability. Complete		i i		21	
S	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					4
apil		Complete Part II of Schedule L		T .		22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-				
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25		[87,504.	26	312,827.
		Organizations that follow SFAS 117 (ASC 958					
S		complete lines 27 through 29, and lines 33 an					
nce.	27	Unrestricted net assets			2,048,619.	27	2,119,792.
ala	28	Temporarily restricted net assets			1,349,981.	28	1,768,041.
g B	29	Permanently restricted net assets		29			
'n.		Organizations that do not follow SFAS 117 (A					
or		and complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds			30		
SS	31	Paid-in or capital surplus, or land, building, or ed		1		31	
et A	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances		l	3,398,600.	33	3,887,833.
	34	Total liabilities and net assets/fund balances			3,486,104.	34	4,200,660.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,79 ,23		
2	2 Total expenses (must equal Part IX, column (A), line 25)					
3						
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4					
5	Net unrealized gains (losses) on investments	5		<u>-7</u>	0,7	<u>72.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	3	,88	7,8	<u>33.</u>
Pa	rt XIII Financial Statements and Reporting					·
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,			
	consolidated basis, or both:				i	
	X Separate basis Consolidated basis Both consolidated and separate basis					
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit			
	Act and OMB Circular A-133?			3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	000	

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Name of the organization Employer identification number 59-2918100 INTERNATIONAL FOP ASSOCIATION, Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported (described on lines 1-9 listed in your organization support (see other support (see governing document? above (see instructions)) instructions) instructions)

Schedule A (Form 990 or 990-EZ) 2015 INTERNATIONAL FOR ASSOCIATION, INC. 59-2918100 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	841,582.	995,979.	1,568,737.	1,866,862.	1,725,275.	6,998,435.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	841,582.	995,979.	1,568,737.	1,866,862.	1,725,275.	6,998,435.		
5	The portion of total contributions					·			
	by each person (other than a								
	governmental unit or publicly			To the state of th					
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						1,512,685.		
6	Public support. Subtract line 5 from line 4.						5 485 750.		
	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
7	Amounts from line 4	841,582.	995,979.	1,568,737,	1,866,862.	1,725,275.	6,998,435.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties		j						
	and income from similar sources	11,784.	9,471.	7,357.	34,004.	58,034.	120,650.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)					3,648.	3,648.		
11	Total support. Add lines 7 through 10						7,122,733,		
	Gross receipts from related activities,	etc. (see instruction	ons)			12	2,879.		
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	year as a section	n 501(c)(3)			
	organization, check this box and stop	here					>		
Sec	ction C. Computation of Publi	ic Support Pe	rcentage						
14	Public support percentage for 2015 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	77.02 %		
	Public support percentage from 2014					15	85.56 %		
16a	33 1/3% support test - 2015. If the o	organization did no	t check the box on	line 13, and line 14	4 is 33 1/3% or m	ore, check this bo	x and		
	stop here. The organization qualifies as a publicly supported organization								
b	b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
	and stop here. The organization qualifies as a publicly supported organization								
17a	17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization								
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a p	ublicly supported	organization		▶□		
b	10% -facts-and-circumstances test								
	more, and if the organization meets th								
	organization meets the "facts-and-circ						▶□		
18	3 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the			•			
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	***************************************					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5							
Ū	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						
,	Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year					<u> </u>	
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support		<u> </u>		<u> </u>		L
		4) 0044	# \ 0040	() 0010	1 0011	4.3.0045	(O Takal
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6						
108	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	on 501(c)(3) organiz	ation,
	check this box and stop here				<u> </u>		>
Se	ction C. Computation of Publ	ic Support Pe	rcentage			_	
15	Public support percentage for 2015 (l	ine 8, column (f) d	ivided by line 13, c	olumn (f))		15	%
16	Public support percentage from 2014	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	115 (line 10c, colur	nn (f) divided by lir	e 13, column (f))	***************************************	17	%
18	Investment income percentage from	2014 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2015. If the						17 is not
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2014. If the	-					
^	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A.	All	Supporting	Oro	anizations
			Cabborring	,	M111124 (10110

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
<u> </u>	1	
2	 	
3a		
-		
3b		
20		
3c	 	
4a		
4b		
4c		
40		
5a		
5b		
5c		
-		
6		
7		
-		
8		
- 0		
9a		************************
9b		
9c		
10a		
10b		

Sche	dule A (Form 990 or 990-EZ) 2015 INTERNATIONAL FOP ASSOCIATION, INC. 59-29	<u> 1810</u>	<u>0 Pa</u>	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
_				
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	ا ہ		
800	supported organizations played in this regard.	3		
-	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	4		
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see institution of the control o	uctions) 		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		l	
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

-	edule A (Form 990 or 990-EZ) 2015 INTERNATIONAL FOP ASSOC rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			59-2918100 Page 6
<u> </u>	i jpe iii itoi. i aitoiteitailij iiitogiatoa ees(a)(e) eapper iii			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			ructions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
<u>.</u> 5	Income tax imposed in prior year	5		
_ _6	Distributable Amount. Subtract line 5 from line 4, unless subject to		***************************************	
•	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		ed Type III supporting org	ganization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions).

	dule A (Form 990 or 990 EZ) 2015 INTERNATIONAL TV V Type III Non-Functionally Integrated 509			9-2918100 Page 7
	Typo mittori i unotionally intogratou ooc	(a)(3) Supporting Org	anizations (continuea)	
Sect	ion D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4_	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.			
9_	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	440	1	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A	(Form 990 or 990-E	z) 2015 I NT E	ERNATIONA	L FOP	ASSOC	NOITAL!	INC.	59-2918100	Page 8
Part VI	Supplemental Part IV. Section A.	Information lines 1, 2, 3b, 3d ion D. lines 2 ar	Provide the expc, 4b, 4c, 5a, 6, 9nd 3: Part IV. Sec	olanations a, 9b, 9c, tion E, line	required by 11a, 11b, a s 1c, 2a, 2b	Part II, line 10; nd 11c; Part IV , 3a and 3b; Pa	Part II, line 17a or , Section B, lines 1 art V, line 1; Part V,	17b; Part III, line 12; and 2; Part IV, Section Section B, line 1e; Par	n C,

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SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TNTERNATIONAL FOR ASSOCIATION

Employer identification number 59-2918100

organization answered "Yes" on Form 980, Part IV, line 6. 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 5 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable private benefit? Part II Conservation Easements. Complete if the organization newered "Yes" on Form 990, Part IV, line 7. 1 Purposelp3 of conservation easements held by the organization (check all that apopt). □ Preservation of land for public use (e.g., recreation) □ Preservation of a historically important land area □ Preservation of a conflict of the organization or education) □ Preservation of a certified historic structure □ Preservation of preservation of pance or pance 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement to the last day of the tax year. 2 Total number of conservation easements measements conservation easements on a certified historic structure included in (a) 2 de last number of conservation easements on a certified historic structure included in (b) 2 de last number of conservation easements on a certified historic structure included in (a) 2 de last number of conservation easements on a certified historic structure included in (b) 2 de last number of conservation easements on a certified historic structure included in (a) 2 de last number of conservation easements on a certified historic structure included in (a) 2 de last number of conservation easements on a certified historic structure included in (a) 2 de last number of cons	Pa	rt I Organizations Maintaining Donor Advised Fund		or Acc	ounts. Complete if the					
Total number at end of year Capture Capt										
2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization; representation, support, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(9) of conservation easements held by the organization donor advisor, or for any other purpose conferring impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(9) of conservation easements between the preservation of a conservation and area imperitually important land area			a) Donor advised funds	(b) F	unds and other accounts					
2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization; representation, support, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(9) of conservation easements held by the organization donor advisor, or for any other purpose conferring impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(9) of conservation easements between the preservation of a conservation and area imperitually important land area	1	Total number at end of year								
Aggregate value of grants from (during year) Aggregate value at end of year	2									
4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that the assets held in donor advisor funding the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferring impermisable private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. The preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. The preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on a certified historic structure included in (a) 2a 2a 2b 2b 2d 2d 2d 2d 2d 2d										
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b Assets included in Form 990, Part X										

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Pa	rt III Organizations Maintaining C	collections of A	rt, His	torical Tr	reasures,	or Oth	<u>er S</u>	imila	r Asse	ts (contin	nued)	
3	Using the organization's acquisition, accessi	on, and other recor	ds, chec	k any of the	following that	at are a s	ignifi	cant us	se of its	collection	า item	s
	(check all that apply):											
а	a Public exhibition d Loan or exchange programs											
b	b Scholarly research e Other											
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	in how tl	ney further t	he organizat	ion's exe	mpt	purpos	e in Par	t XIII.		
5												
•	to be sold to raise funds rather than to be maintained as part of the organization's collection?											
Pai	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or											
	reported an amount on Form 990, Part X, line 21.											
10	la Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included											
14	- · · ·		-							Yes		No
	on Form 990, Part X?				• • • • • • • • • • • • • • • • • • • •			•••••		1162	L	7 140
b	If "Yes," explain the arrangement in Part XIII	and complete the it	Dilowing	table.			Г			Amount		
							-			Amount	<u> </u>	
С	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1f		7		
	Did the organization include an amount on Fo								L	Yes	<u> </u>	No
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII											
Pai	rt V Endowment Funds. Complete it	f the organization ar	nswered	"Yes" on Fo	orm 990, Par	t IV, line	10.					
		(a) Current year	(b) F	rior year	(c) Two yea	rs back	(d) [™]	hree yea	ars back	(e) Four	years	back
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance	***************************************										
2	Provide the estimated percentage of the curr	ent vear end baland	ce (line 1	a column (a	a)) held as:	1						
a	Board designated or quasi-endowment		%	9, 001011111 (0	2), ,,,,,,,							
	Permanent endowment	%										
b	Temporarily restricted endowment											
C	The percentages on lines 2a, 2b, and 2c sho	***************************************										
0-	Are there endowment funds not in the posse		ation the	at are bold a	and administs	arod for t	ho or	aaniza	tion			
sa		SSION OF THE ORGANIZ	auon ma	at are nelu a	ina administe	ered for t	116 01	yannza	lion	Γ	Vaa	
	by:										Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)	-	
b	b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?											
4_	Describe in Part XIII the intended uses of the		owment	funds.						· · · · · ·		
Par	t VI Land, Buildings, and Equipm											
	Complete if the organization answered	d "Yes" on Form 99	0, Part I\	/, line 11a. S	See Form 990	D, Part X,	line	10.				
	Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value											
		basis (investi	ment)	basis	(other)	de	preci	ation				
1a	Land											
	Buildings											
	Leasehold improvements											
	Equipment			1	7,679.		10	,67	2.	-	7,0	07.
	Other	li .										
	. Add lines 1a through 1e. (Column (d) must e		X, colur	nn (B), line 1	10c.)						7,0	07.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" or (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description
(b) Book value

(1)
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

					
	dule D (Form 990) 2015 INTERNATIONAL FOP ASSOCIA' t XI Reconciliation of Revenue per Audited Financial Statem				2918100 Page 4
rai	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		iii Nevellue pei ii	Cluiii	•
4	Total revenue, gains, and other support per audited financial statements			1	1,721,602.
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			 -	1,121,002.
z a	Net unrealized gains (losses) on investments	2a	-70,772.		
b	Donated services and use of facilities		10,112.	1	
C	Recoveries of prior year grants	1		1	
ď	Other (Describe in Part XIII.)			1	
	Add lines 2a through 2d			2e	-70,772.
3	Subtract line 2e from line 1			3	1,792,374.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		••••••		<u> </u>
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,792,374.
	t XII Reconciliation of Expenses per Audited Financial Stater				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		• •		
1	Total expenses and losses per audited financial statements			1	1,232,369.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	1			
c	Other losses				
d	Other (Describe in Part XIII.)			1	
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,232,369.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	***************			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	0.
-	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,232,369.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad			4; Part	X, line 2; Part XI,
PAF	T X, LINE 2:				
PHE	ORGANIZATION IS EXEMPT FROM INCOME TAXA	rion u	NDER SECTIO	N 50	O1(A) AS AN
ENT	ITY DESCRIBED IN SECTION 501(C)(3) OF THE	E INTE	RNAL REVENU	E CO	DDE OF
198	6, AS AMENDED. ACCORDINGLY, NO PROVISION	N FOR	FEDERAL INC	OME	TAXES IS
REF	LECTED IN THE ACCOMPANYING FINANCIAL STAT	PEMENT	S.		
СНЕ	ORGANIZATION HAS ADOPTED GUIDANCE RELATI	ED TO	ACCOUNTING	FOR	

THE ORGANIZATION HAS ADOPTED GUIDANCE RELATED TO ACCOUNTING FOR

UNCERTAINTY IN INCOME TAXES, WHICH PRESCRIBES A RECOGNITION THRESHOLD AND

MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT

OF A TAX POSITION THAT AN ENTITY TAKES OR EXPECTS TO TAKE IN A TAX RETURN.

THIS GUIDANCE IS APPLICABLE TO NOT-FOR-PROFIT ORGANIZATIONS THAT MAY BE

Schedule D (Form 990) 2015 INTERNATIONAL FOP ASSOCIATION, INC. 59-2918100 Page 5 Part XIII Supplemental Information (continued)
INCOME TAXES, INCLUDING STATE INCOME TAXES.
THE ORGANIZATION ASSESSES ITS INCOME TAX POSITIONS, INCLUDING ITS
CONTINUING TAX STATUS AS A NOT-FOR-PROFIT ENTITY, AND RECOGNIZES TAX
BENEFITS ONLY TO THE EXTENT THAT THE ORGANIZATION BELIEVES IT IS "MORE
LIKELY THAN NOT" THAT ITS TAX POSITIONS WILL BE SUSTAINED UPON AN
EXAMINATION BY THE INTERNAL REVENUE SERVICE ("IRS") OR THE APPLICABLE
STATE TAXING AUTHORITY. ACCORDINGLY, THERE IS NO PROVISION FOR FEDERAL
INCOME TAXES IN THE FINANCIAL STATEMENTS, AS THE ORGANIZATION BELIEVES ALL
TAX POSITIONS, INCLUDING ITS CONTINUING STATUS AS A NOT-FOR-PROFIT ENTITY,
HAVE A GREATER THAN 50% CHANCE OF REALIZATION IN THE EVENT OF AN IRS
AUDIT. STATE INCOME TAXES, WHICH MAY BE DUE IN CERTAIN JURISDICTIONS,
HAVE BEEN ASSESSED FOLLOWING THE SAME "MORE LIKELY THAN NOT" MEASUREMENT
THRESHOLD. WITH FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER SUBJECT TO
U.S. FEDERAL, STATE AND LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES
FOR YEARS BEFORE 2012.

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

Employer identification number

INTERNATIONAL F					59-29181	
Part I General Info	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organ	nization answered	"Yes" on
Form 990, Part IV	V, line 14b.					
			ds to substantiate the amount of its gra			-
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	grants or ass	istance?LX	Yes No
•	cribe in Part V the	e organization's	procedures for monitoring the use of its	grants and o	ther assistance ou	tside the
United States.	ha fallandaa Dad	t Par Okalala				
	1	1	an be duplicated if additional space is r (d) Activities conducted in region		vity listed in (d)	(f) Total
(a) Region	(b) Number of offices	(c) Number of employees,	(by type) (e.g., fundraising, program		vity listed in (d) gram service,	expenditures
	in the region	agents, and independent	services, investments, grants to		specific type	for and
		contractors in region	recipients located in the region)		ce(s) in region	investments in region
		irregion				
EAST ASIA AND THE			RECEIPT OF DUES AND			
PACIFIC	0	0	DONATIONS REVENUE			0.
EUROPE (INCLUDING			RECEIPT OF DUES AND			
ICELAND & GREENLAND)	0	0	DONATIONS REVENUE			25,000.
			RECEIPT OF DUES AND			
NORTH AMERICA	0	0	DONATIONS REVENUE			0.
RUSSIA AND			RECEIPT OF DUES AND			
NEIGHBORING STATES	0	. 0	DONATIONS REVENUE			0.
			RECEIPT OF DUES AND			
SOUTH AMERICA	0	0	DONATIONS REVENUE			0.
			RECEIPT OF DUES AND			
COTIMU ACTA	_	0	DONATIONS REVENUE			0.
SOUTH ASIA		<u> </u>	DONATIONS REVENUE			9.
			RECEIPT OF DUES AND			
SUB-SAHARAN AFRICA	0	0	DONATIONS REVENUE			0.
3 a Sub-total	0	0				25,000.
b Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	l o	0				25,000.

59-2918100

Page 2

INTERNATIONAL FOP ASSOCIATION, INC.

Schedule F (Form 990) 2015

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	EUROPE (INCLUDING ICELAND & CREENLAND) RESEARCH GRANT 25.000.				bove that are recognized as charities by the foreign country, recognized as tax-exempt by vided a section 501(c)(3) equivalency letter	Enter total number of other organizations or entities
(b) IRS code section and EIN (if applicable)					recipient organizatione grantee or couns	otner organizations
1 (a) Name of organization						s Enter total number of

59-2918100

Page 3

INTERNATIONAL FOP ASSOCIATION, INC.

Schedule F (Form 990) 2015

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

	-					2015
(h) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2015
(h) N va (bo) appra						ule F (Fo
of						Sched
(g) Description of non-cash assistance						
(g) Des					:	
9 - G						
(f) Amount of non-cash assistance						
E						
r of ement						
(e) Manner of cash disbursement						
cash						
nt of Int						
(d) Amount of cash grant						
(c) Number of recipients						
(b) Region						
)						
ance						
or assist						
of grant						
(a) Type of grant or assistance						
_						

Schedule F (Form 990) 2015

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

INTERNA	TIONAL FOP ASSOCIA	TIO	N,	INC.	59-2918	3100														
	- Complete if the organization answe				line 17. Form 990-E	Z filers are not														
 Indicate whether the organization raise a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with prividuals or entities (fundraisers) pursu	ion of ion of fundra (includerofess	non-g gover lising of ding of ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or															
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		have custody or control of		have custody or control of		have custody or control of		have custody or control of		have custody or control of		have custody or control of		have custody or control of		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No																	

otal 3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c			or has been notified	I it is exempt from r	egistration														

	<u>edu</u> art	Ile G (Form 990 or 990-EZ) 2015 INTERN. II Fundraising Events. Complete if t				2918100 Page 2
1 6	41 L	of fundraising event contributions and g	•			
	Г	or randraising event contributions and g	(a) Event #1	(b) Event #2	(c) Other events	
			IN HONOR OF	(4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4	(-,	(d) Total events
			NATALIE MCGU	ZIPPERO	10	(add col. (a) through
•			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	391,665.	120,344.	283,885.	795,894.
LL.	2	Less: Contributions	391,665.	15,695.	249,502.	656,862.
	3	Gross income (line 1 minus line 2)		104,649.	34,383.	139,032.
	4	Cash prizes				
ø	5	Noncash prizes		20,000.		20,000.
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
LJ	8	Entertainment				
	9	Other direct expenses		43,850.	72,523.	118,200.
	10	Direct expense summary. Add lines 4 through	gh 9 in column (d)		>	138,200.
	11					832.
Pa	ırt l		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
	Γ	\$15,000 on Form 990-EZ, line 6a.	<u> </u>	(b) Pull tabs/instant		(d) Total gaming (add
anc			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3					
rect		Noncash prizes				
ä	4	Noncash prizes Rent/facility costs				
۵	4	Rent/facility costs				
Ö				Yes%	Yes%	
Ö		Rent/facility costs		Yes % No	Yes%	
ΞŌ	5	Rent/facility costs Other direct expenses	Yes% No	No No	No No	
ίΟ	5	Rent/facility costs Other direct expenses Volunteer labor	Yes% No sh 5 in column (d)	□ No □	□ No ►	
iO	5 6 7 8	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the summary. Subtract line	Yes% No sh 5 in column (d) 7 from line 1, column (d)	No	No b	
	5 6 7 8 Ent	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line ter the state(s) in which the organization cond	Yes% No 1h 5 in column (d) 7 from line 1, column (d) lucts gaming activities:	No No	No ▶	
а	5 6 7 8 Entist	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line ter the state(s) in which the organization conduct gaming as the organization licensed to conduct gaming as the state of the organization licensed to conduct gaming as the organizati	Yes% No sh 5 in column (d) 7 from line 1, column (d) lucts gaming activities:activities in each of these	No States?	No ▶	Yes No
а	5 6 7 8 Entist	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line ter the state(s) in which the organization cond	Yes% No sh 5 in column (d) 7 from line 1, column (d) lucts gaming activities:activities in each of these	No States?	No ▶	Yes No
а	5 6 7 8 Entist	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line ter the state(s) in which the organization conduct gaming as the organization licensed to conduct gaming as the state of the organization licensed to conduct gaming as the organizati	Yes% No sh 5 in column (d) 7 from line 1, column (d) lucts gaming activities:activities in each of these	No States?	No ▶	Yes No
a b 10a	5 6 7 8 Ent Is t If "I	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the state(s) in which the organization conducts are dependent or conduct gaming a No," explain: Pere any of the organization's gaming licenses or conduct gaming a licenses or conduct gaming a license or conduct gaming license or cond	Yes% No sh 5 in column (d) from line 1, column (d) lucts gaming activities: activities in each of these	states?	No b	
a b 10a	5 6 7 8 Ent Is t If "I	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract line ter the state(s) in which the organization conduct organization licensed to conduct gaming a No," explain:	Yes% No sh 5 in column (d) from line 1, column (d) lucts gaming activities: activities in each of these	states?	No b	

Sch	edule G (Form 990 or 990-EZ) 2015 INTERNATIONAL FOP ASSOCIATION, INC. 59-2918100 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed
	to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility 13a %
	An outside facility %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address >
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount
	of gaming revenue retained by the third party > \$
С	If "Yes," enter name and address of the third party:
	Name
	Address ▶
16	Gaming manager information:
	Name
	Gaming manager compensation > \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
	organization's own exempt activities during the tax year ▶ \$
Pai	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
PAI	RT II
ОТІ	HER FUNDRAISING EVENTS: OTHER EVENTS REPORTED IN PART II, COLUMN (C)
TNO	CLUDE ACTIVITIES APPROVED BY THE ORGANIZATION AND CONDUCTED BY
<u>OU'</u>	ISIDE VOLUNTEERS TO RAISE FUNDS FOR THE BENEFIT OF THE ORGANIZATION.

Schedule C	G (Form 990 or 990-EZ)	INTERNATIONAL	FOP	ASSOCIATION,	INC.	<u>59-2918100</u>	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)					
		-					
			····				
***************************************			<u> </u>				

					,		
						·	

			,,,				***********

SCHEDULE (Form 990)

Name of the organization

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

990
Form
2
Attach

OMB No. 1545-0047	2015
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Open to Public

Inspection

Employer identification number

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Schedule I (Form 990) (2015) ° N 59-2918100 (h) Purpose of grant or assistance X Yes RESEARCH GRANT RESEARCH GRANT RESEARCH GRANT Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) o o 0 (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 484,935 20,000 9,800 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC ASSOCIATION, (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 23-1352685 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table criteria used to award the grants or assistance? FOP 38-6006309 04-2312909 Part I General Information on Grants and Assistance (b) EIN INTERNATIONAL INC. - 75 FRANCIS STREET - BOSTON, 1 (a) Name and address of organization THE BRIGHAM AND WOMEN'S HOSPITAL, THE UNIVERSITY OF PENNSYLVANIA or government PA 19104 UNIVERSITY OF MICHIGAN ANN ARBOR, MI 48109 500 S. STATE STREET 3541 WALNUT STREET PHILADELPHIA MA 02115 Part II

INC. INTERNATIONAL FOP ASSOCIATION

Schedule I (Form 990) (2015)

Part III

Page 2

59-2918100

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) FOP AND RELATED RESEARCH THE INTERNATIONAL FOR THE GRANT PAYMENTS MADE WERE PURSUANT TO THE GRANTEES Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. AFTER IFOPA ORGANIZATIONS, INCLUDING THE UNIVERSITY OF MICHIGAN AND THE BRIGHAM AND THE UNIVERSITY PROVIDES PERIODIC STEWARDSHIP ASSOCIATION ALSO MADE COMPETITIVE RESEARCH GRANTS TO OTHER THIRD PARTY THE RESEARCH COMMITTEE AND THE IFOPA BOARD OF DIRECTORS FOR APPROVAL. (d) Amount of non-cash assistance THE UNIVERSITY PRESENTS FUNDING REQUESTS TO BOTH (c) Amount of cash grant REPORTS WHICH DETAIL THE USE OF THE FUNDS GRANTED. OF PENNSYLVANIA REQUESTS FUNDS FOR (b) Number of recipients FUNDING HAS BEEN GRANTED, (a) Type of grant or assistance WOMEN'S HOSPITAL. 7 THE UNIVERSITY LINE ACTIVITIES. Part IV PART

Schedule I (Form 990) Part IV Supplement	INTERNATIONAL	FOP	ASSOCIATION,	INC.	59-2918100	Page 2
Part IV Supplement	al Information					
MEETING CERTAIN	I CONDITTONS					
MBBIING CHRIAIL	COMBILIONS:					
						<u> </u>
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				

				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		

And the state of t						

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×4.446.						
						·····

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

	INTERNATIONA	L FOP	ASSOCIATI	ON, INC.			59-2	<u>918</u>	100	
Pa	rt I Types of Property									
		(a) Check if applicable		(c) Noncash contri amounts report Form 990, Part VI	ted on	non	(d) Method of de cash contribu		-	ts
1	Art - Works of art							***************************************		
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock					·				
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ▶ (AUCTION ITEMS)	X	173	54	,602.	FAIR	MARKET	VA	LUE	
26	Other ▶ (PATIENT REGIS)	X	1				MARKET			
27	Other ▶ (AUCTION ITEMS)	Х	107	41	,883.	FAIR	MARKET	VA	LUE	
28	Other (AUCTION ITEMS)	X	67	6	,106.	FAIR	MARKET	VA	LUE	
29	Number of Forms 8283 received by the organiz	ation during	the tax year for c	ontributions						
	for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29						0			
				_			_		Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, line	s 1 throu	gh 28, th	at it			
	must hold for at least three years from the date	of the initia	l contribution, and	which is not requi	red to be	used for				
	exempt purposes for the entire holding period?							30a		Х
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any non-standar	d contrib	utions?		31		Х
32a	Does the organization hire or use third parties o								-	
	contributions?							32a		X
b	If "Yes," describe in Part II.									
33	If the organization did not report an amount in o	column (c) fo	or a type of proper	ty for which colum	ın (a) is ch	ecked,				
	describe in Part II.		- '							

Schedule M (Form 990) (2015) INTERNATIONAL FOP ASSOCIATION, INC. 59-2918100 Page 2
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
AUCTION ITEMS - AWAKE FOR A CURE EVENT
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 3
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 2933.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
NIGHTON THENG ALL HOD ONE DUENT
AUCTION ITEMS - ALL FOR ONE EVENT
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 2145.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
SUPPLY/BOARD
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 5
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 1236.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
AUCTION ITEMS - MIDNIGHT SUN RUN EVENT
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 2
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 641.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

532211 09-02-15

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INTERNATIONAL FOP ASSOCIATION, INC. Employer identification number 59-2918100

Schedule O (Form 990 or 990-EZ) (2015)

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE IFOPA'S MISSION IS TO FUND RESEARCH TO FIND A CURE FOR
FIBRODYSPLASIA OSSIFICANS PROGRESSIVA (FOP) WHILE SUPPORTING
INDIVIDUALS AND THEIR FAMILIES THROUGH EDUCATION, PUBLIC AWARENESS, AND
ADVOCACY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PARTNERS, FUNDS CRITICAL WORK BEING DONE AT THE FOP LAB WHICH HAS
ALLOWED IT TO EXPAND THE HORIZONS OF FOP RESEARCH WELL BEYOND THE
PHYSICAL BOUNDARIES OF A SINGLE GEOGRAPHIC LOCATION INTO A TRUE
INTERNATIONAL CO-LABORATORY. THE FOP LAB COLLABORATES WITH MANY
PRESTIGIOUS ACADEMIC INSTITUTIONS WORLDWIDE.
FORM 990, PART VI, SECTION A, LINE 6:
MEMBERSHIP IN THE ORGANIZATION IS OPEN TO ANYONE WITH AN INTEREST IN THE
ORGANIZATION AND ITS PURPOSES AND ACTIVITIES. THE ORGANIZATION HAS ONE
CLASS OF MEMBERSHIP.
FORM 990, PART VI, SECTION A, LINE 7A:
MEMBERS OF THE ORGANIZATION HAVE THE POWER TO ELECT DIRECTORS OF THE
ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 11:
THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL AND TOP FINANCIAL OFFICIAL EACH
REVIEW THE ORGANIZATION'S FORM 990 PRIOR TO ITS FILING WITH THE IRS. A
COPY OF THE FINAL FORM 990 IS ALSO PROVIDED TO THE ORGANIZATION'S GOVERNING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization Employer identification number INTERNATIONAL FOP ASSOCIATION, INC. 59-2918100 BODY PRIOR TO ITS FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: THE CHAIRPERSON OF THE BOARD MONITORS ALL TRANSACTIONS ENTERED INTO BY THE ORGANIZATION TO DETERMINE IF THERE IS A CONFLICT OF INTEREST POLICY, AS DEFINED IN THE ORGANIZATION'S CONFLICT OF INTEREST POLICY. IF POTENTIAL CONFLICTS OF INTEREST ARISE, THE CONFLICT IS DISCUSSED WITH THE EXECUTIVE COMMITTEE OF THE BOARD FOR RESOLUTION IN ACCORDANCE WITH THE PROCEDURES OUTLINED IN THE CONFLICTS OF INTEREST POLICY. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION HAS ADOPTED AN EXECUTIVE COMPENSATION SETTING POLICY APPLICABLE TO ALL DISQUALIFIED PERSONS, INCLUDING THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES. UNDER THE POLICY, AN INDEPENDENT COMMITTEE OF THE BOARD OF DIRECTORS ANNUALLY REVIEWS AND APPROVES THE COMPENSATION LEVELS OF ALL INDIVIDUALS SUBJECT TO THE POLICY. THE DELIBERATIONS AND DECISIONS OF THE COMMITTEE ARE COMTEMPORANEOUSLY SUBSTANTIATED. THE COMMITTEE UTILIZES COMPARABILITY DATA IN ITS DELIBERATIONS; UPDATED COMPARABILITY DATA IS GENERALLY OBTAINED EVERY TWO TO THREE YEARS. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, OH OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION PROVIDES, UPON REQUEST, COPIES OF ITS ARTICLES OF INCORPORATION, BYLAWS, CONFLICT OF INTEREST POLICY, AND ITS FINANCIAL

STATEMENTS.

Form 8868	3 (Rev. 1-2014)					Page 2
• If you a	re filing for an Additional (Not Automatic) 3-Month	Extension,	complete only Part II and check this	s box		X
Note. Only	y complete Part II if you have already been granted a	n automatic	3-month extension on a previously f	iled Form	8868.	
• If you a	re filing for an Automatic 3-Month Extension, comp	olete only Pa	art I (on page 1).			
Part II	Additional (Not Automatic) 3-Month	Extensio	n of Time. Only file the origin	nal (no c	opies ne	eded).
			Enter filer's	identifyi	ng number	see instructions
Type or	Name of exempt organization or other filer, see ins	tructions.		Employe	r identificat	ion number (EIN) or
print						
File by the	TATERDAY BEONAL BOD AGGOGTABLOW TATO					
due date for filing your	Number, street, and room or suite no. If a P.O. box	, see instruc	tions.	Social se	ecurity numl	oer (SSN)
return. See						
instructions.	City, town or post office, state, and ZIP code. For a	a foreign add	lress, see instructions.			
	CASSELBERRY, FL 32707	***************************************				
Enter the f	Return code for the return that this application is for	(file a separa	te application for each return)			0 1
					, , , , , , , , , , , , , , , , , , , ,	
Application	on	Return	Application			Return
Is For		Code	Is For			Code
Form 990	or Form 990-EZ	01				
Form 990-	BL	02	Form 1041-A			08
Form 4720) (individual)	03	Form 4720 (other than individual)			09
Form 990-	PF	04	Form 5227			10
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-	Γ (trust other than above)	06	Form 8870			12
STOP! Do	not complete Part II if you were not already grant	<u>ed an auton</u>	natic 3-month extension on a prev	iously file	ed Form 88	68
	THE ORGANIZAT					
	oks are in the care of 101 SUNNYTOWN	ROAD,	SUITE 208 - CASSE	LBERR	Y, FL	32707
	one No. ► <u>407-365-4194</u>		Fax No. 🕨			
If the or	ganization does not have an office or place of busine	ess in the Ur	ited States, check this box			>
• If this is	for a Group Return, enter the organization's four dig					
box 🕨	If it is for part of the group, check this box 🕨 🗌	*****	ch a list with the names and EINs of	all memb	ers the exte	ension is for.
	uest an additional 3-month extension of time until	NOVEM	BER 15, 2016.			
5 For o	calendar year 2015 , or other tax year beginning		, and ending	9		·
6 If the	tax year entered in line 5 is for less than 12 months	, check reas	on: Initial return	Final :	return	
L	Change in accounting period					
	e in detail why you need the extension					
	DITIONAL TIME IS NEEDED TO	GATHE	R INFORMATION NECE:	SSARY	TO F	LE A
<u>CO</u> 1	MPLETE AND ACCURATE RETURN					

					1	
8a If this	s application is for Forms 990-BL, 990-PF, 990-T, 472	20, or 6069, e	enter the tentative tax, less any	İ		
	efundable credits. See instructions.			8a	\$	0.
	s application is for Forms 990-PF, 990-T, 4720, or 60	-				
tax p	ayments made. Include any prior year overpayment	allowed as a	credit and any amount paid			_
	iously with Form 8868.			8b	\$	<u> </u>
	nce due. Subtract line 8b from line 8a. Include your	•	n this form, if required, by using			_
EFTF	PS (Electronic Federal Tax Payment System). See ins			8c	\$	0.
	-		t be completed for Part II o			
Under penal	ties of perjury, I declare that I have examined this form, incli	uding accomp	anying schedules and statements, and to	the best o	of my knowled	lge and belief,
	rect, and complete, and that I am authorized to prepare this					
Signature >	► Title ▶	CPA		Date		

Form 8868 (Rev. 1-2014)